MEMORANDUM

2008 ITF White Badge Referee School:
National Adult/Senior & Wheelchair National Championships

The ITF Seniors Department and the USTA Adult/Senior Competitive Department have agreed to meet the new ITF Seniors Regulation stating the Referee shall be a minimum White Badge Official Standard at USTA/ITF sanctioned events. This requirement is currently in place at selected USTA/ITF junior and wheelchair events. The USTA will be hosting an ITF White Badge Referee school which is a new ITF certification category. We encourage officials with referee experience and interest in referee assignments at these selected USTA/ITF events (who currently do not hold any ITF certification) to apply for this school by completing the **USTA OFFICIALS DEPARTMENT ITF WHITE BADGE REFEREE SCHOOL INTEREST APPLICATION.** All applicants who complete this interest application will receive the ITF certification form for completion.

This school will be held in the first week of October, 2008, at a location to be determined. Please complete the form and send it directly to:
USTA Officials Department
Attn. Rich Kaufman
70 West Red Oak Lane
White Plains, NY 10604
or
E-mail: **Kaufman@usta.com**
of
Fax to: 914 696-7008

These are the factors contributing to the ITF and USTA selection decisions for the applicants for White Badge ITF Referee School.

- Ability to handle a rigorous curriculum and pass a difficult exam required to gain the certification.
- Referee experience
- Current work record as a referee
- Recommendations from Adult/Senior Competitive Play Department and Officials Department, National Chair of Officials, Section Chairs of Officials, National Trainer/Evaluators and Tournament Directors
- Knowledgeable and competent officials with minimal referee/deputy referee experience

- Referees/deputy referees with experience living/working in the proximity of adult/senior national events and wheelchair national events requiring ITF certified Referees
- Adherence to the USTA Officials Code of Conduct

This application will adhere to the USTA's Equal Opportunity Policy and will not discriminate on the basis of gender, race, color, religion, national origin, marital status, citizenship status, veteran status, sexual orientation, age, or disability.

As reflected in the USTA's Diversity Statement: We, the United States Tennis Association, recognize diversity as essential to achieving our mission: to promote and develop the growth of tennis. For us, diversity refers to differences of culture, ethnicity, race, age, gender, beliefs, religion, social and economic status, sexual orientation, family status, physical ability, appearance, and ideas.

We are committed to achieving greater diversity throughout the sport and fostering a tennis environment that is more inclusive.

Pursuant to its overall diversity policy, the USTA hereby promulgates this statement on diversity in umpire assignment, selection, certification and training. Please address any questions concerning this statement or the requirements for assignment, selection, certification and training contained in this statement, by email to the USTA Officiating Department, at **officiating@usta.com**.