

Return of Organization Exempt From Income Tax

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public
Inspection

A For the 2023 calendar year, or tax year beginning _____ and ending _____

B Check if applicable:

Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization UNITED STATES TENNIS ASSOCIATION INCORPORATED		D Employer identification number 13-5459420
Doing business as Number and street (or P.O. box if mail is not delivered to street address) 2500 WESTCHESTER AVENUE		Room/suite 411
City or town, state or province, country, and ZIP or foreign postal code PURCHASE, NY 10577		E Telephone number (914) 696-7000
F Name and address of principal officer: DR. BRIAN HAINLINE 2500 WESTCHESTER AVENUE, #411, PURCHASE, NY 10577		G Gross receipts \$ 425,881,769.

I Tax-exempt status: 501(c)(3) 501(c)(6) (insert no.) 4947(a)(1) or 527

J Website: WWW.USTA.COM

K Form of organization: Corporation Trust Association Other **L** Year of formation: 1973 **M** State of legal domicile: NY

H(a) Is this a group return for subordinates? Yes X No
H(b) Are all subordinates included? Yes X No

If "No," attach a list. See instructions.

H(c) Group exemption number

Part I Summary

1 Briefly describe the organization's mission or most significant activities: TO PROMOTE AND DEVELOP THE GROWTH OF TENNIS AS A MEANS OF HEALTHFUL RECREATION AND PHYSICAL FITNESS.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)

4 Number of independent voting members of the governing body (Part VI, line 1b)

5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)

6 Total number of volunteers (estimate if necessary)

7a Total unrelated business revenue from Part VIII, column (C), line 12

b Net unrelated business taxable income from Form 990-T, Part I, line 11

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3	15
4	14
5	954
6	500
7a	184,294
7b	118,008

Revenue

8 Contributions and grants (Part VIII, line 1h) 15,684,000. 16,659,215.

9 Program service revenue (Part VIII, line 2g) 355,207,449. 386,978,458.

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 225,627,123. 18,163,437.

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,570,221. 2,823,756.

12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 599,088,793. 424,624,866.

Prior Year	Current Year
15,684,000.	16,659,215.
355,207,449.	386,978,458.
225,627,123.	18,163,437.
2,570,221.	2,823,756.
599,088,793.	424,624,866.

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 72,846,778. 78,853,673.

14 Benefits paid to or for members (Part IX, column (A), line 4) NONE NONE

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 59,934,791. 66,128,443.

16a Professional fundraising fees (Part IX, column (A), line 11e) NONE NONE

b Total fundraising expenses (Part IX, column (D), line 25)

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 180,929,881. 200,856,074.

18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 313,711,450. 345,838,190.

19 Revenue less expenses. Subtract line 18 from line 12 285,377,343. 78,786,676.

Net Assets or Fund Balances

20 Total assets (Part X, line 16) 689,762,874. 798,092,974.

21 Total liabilities (Part X, line 26) 50,706,786. 65,914,017.

22 Net assets or fund balances. Subtract line 21 from line 20 639,056,088. 732,178,957.

Beginning of Current Year	End of Year
689,762,874.	798,092,974.
50,706,786.	65,914,017.
639,056,088.	732,178,957.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date
	Type or print name and title		

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	PAUL HAMMERSCHMIDT	PAUL HAMMERSCHMIDT	11/11/2024		P01384178
	Firm's name	BDO USA	Firm's EIN	13-5381590	
Firm's address	200 PARK AVENUE 38TH FLOOR NEW YORK, NY 10166	Phone no.	212-885-8000		

May the IRS discuss this return with the preparer shown above? See instructions. Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2023)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3 X	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5 X	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6 X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7 X	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8 X	
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9 X	
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a X	
b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b X	
c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c X	
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d X	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 X	
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16 X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19 X	
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a X	
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26 X	
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27 X	
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a X	
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b X	
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c X	
29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30 X	
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31 X	
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32 X	
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33 X	
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37 X	
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38 X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 1,061	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b NONE	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	954
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b	X
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.	9a	
a	Did the sponsoring organization make any taxable distributions under section 4966?	9b	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:	10a	
a	Initiation fees and capital contributions included on Part VIII, line 12	10b	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter:	11a	
a	Gross income from members or shareholders	11b	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a	
a	Is the organization licensed to issue qualified health plans in more than one state?		
	Note: See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	X
	If "Yes," see the instructions and file Form 4720, Schedule N.		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	X
	If "Yes," complete Form 4720, Schedule O.		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17	
	If "Yes," complete Form 6069.		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year **1a** 15 Yes No
 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.

b Enter the number of voting members included on line 1a, above, who are independent. **1b** 14 Yes No

2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? **2** X

3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? **3** X

4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? **4** X

5 Did the organization become aware during the year of a significant diversion of the organization's assets? **5** X

6 Did the organization have members or stockholders? **6** X

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? **7a** X

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? **7b** X

8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
 a The governing body? **8a** X
 b Each committee with authority to act on behalf of the governing body? **8b** X

9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. **9** X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates? **10a** X
 b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? **10b** Yes No

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **11a** X

b Describe on Schedule O the process, if any, used by the organization to review this Form 990. **11b** Yes No

12a Did the organization have a written conflict of interest policy? If "No," go to line 13 **12a** X
 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? **12b** X
 c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done **12c** X

13 Did the organization have a written whistleblower policy? **13** X

14 Did the organization have a written document retention and destruction policy? **14** X

15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
 a The organization's CEO, Executive Director, or top management official **15a** X
 b Other officers or key employees of the organization **15b** X
 If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? **16a** X
 b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? **16b** X

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA, FL, HI, IL, MD, MA, NC, NY, RI, VA, WA, WI, WY

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.
 USTA ACCOUNTING DEPT, 2500 WESTCHESTER AVENUE, #411 PURCHASE, NY 10577

914-696-7000

Form 990 (2023)

JSA
3E1042 2.000

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LEWIS SHERR	30.00									
CEO & EXECUTIVE DIRECTOR	15.00	X						1,489,500.	NONE	65,325.
(2) ANDREA HIRSCH	40.00		X					1,179,381.	NONE	40,017.
COO & GENERAL COUNSEL	NONE									
(3) STACEY MILKOVICH	40.00			X				1,048,470.	NONE	65,875.
CHIEF EXECUTIVE, PRO TENNIS	NONE									
(4) EDWARD NEPPL	40.00		X					910,502.	NONE	59,038.
CHIEF FINANCIAL OFFICER	NONE									
(5) CRAIG MORRIS	40.00			X				793,478.	NONE	65,875.
CHIEF EXEC., COMM TENNIS&YOUTH	NONE									
(6) KRISTEN CORIO	40.00		X					732,067.	NONE	64,254.
CHIEF COMMERCIAL OFFICER	NONE									
(7) AMY WESLY	40.00			X				735,346.	NONE	40,217.
CHIEF BRAND OFFICER	NONE									
(8) MARTIN BLACKMAN	NONE			X				NONE	688,057.	65,875.
GENERAL MANAGER	40.00									
(9) PAUL MAYA	40.00			X				634,456.	NONE	65,875.
CHIEF TECHNOLOGY OFFICER	NONE									
(10) MARISA GRIMES	40.00			X				495,091.	NONE	65,197.
CHIEF DIVERSITY & INCLUS. OFF.	NONE									
(11) STACIELLEN MISCHEL	40.00			X				479,192.	NONE	59,038.
SR CNSL & MD, TENNIS INTEGRITY	NONE									
(12) BRIAN HAINLINE	19.00									
CHAIRMAN & PRESIDENT	5.00	X	X					35,000.	NONE	NONE
(13) BRIAN VAHALY	10.00									
FIRST VICE PRESIDENT	7.00	X	X					25,000.	NONE	NONE
(14) MEGAN MOULTON-LEVY	5.00									
DIRECTOR	3.00	X						22,400.	NONE	NONE

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15)	LAURA F. CANFIELD VICE PRESIDENT	9.00 7.00	X	X					20,000.	NONE	NONE
(16)	KATHLEEN FRANCIS VICE PRESIDENT	9.00 4.00	X	X					20,000.	NONE	NONE
(17)	JEFFREY M. BAILL DIRECTOR	5.00 6.00	X						10,000.	NONE	NONE
(18)	VIOLET CLARK DIRECTOR	5.00 3.00	X						10,000.	NONE	NONE
(19)	LIEZEL HUBER DIRECTOR	5.00 3.00	X						10,000.	NONE	NONE
(20)	MAGGIE CHAN JONES DIRECTOR	5.00 3.00	X						10,000.	NONE	NONE
(21)	VANIA KING DIRECTOR	5.00 3.00	X						10,000.	NONE	NONE
(22)	BILL MCGUGIN DIRECTOR	5.00 3.00	X						10,000.	NONE	NONE
(23)	MICHAEL J. MCNULTY IMMEDIATE PAST PRESIDENT	5.00 3.00	X						10,000.	NONE	NONE
(24)	EMILY S. SCHAEFER DIRECTOR	5.00 3.00	X						10,000.	NONE	NONE
(25)	BOBBY SHARMA DIRECTOR	5.00 3.00	X						10,000.	NONE	NONE
1b Sub-total									8,709,883.	688,057.	656,586.
c Total from continuation sheets to Part VII, Section A									NONE	NONE	NONE
d Total (add lines 1b and 1c)									8,709,883.	688,057.	656,586.
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►									171		

	Yes	No
3		
4		
5		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

SEE SCHEDULE O	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►	148	

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a Federated campaigns	1a			
	b Membership dues	1b 16,659,215.			
	c Fundraising events	1c			
	d Related organizations	1d			
	e Government grants (contributions)	1e			
	f All other contributions, gifts, grants, and similar amounts not included above	1f			
	g Noncash contributions included in lines 1a-1f	1g \$			
	h Total. Add lines 1a-1f		16,659,215.		
Program Service Revenue		Business Code			
	2a TOURNAMENT RELATED	713940	386,387,158.	386,387,158.	
	b TENNIS PROGRAM FEES	713940	500,000.	500,000.	
	c BALL TEST FEES	713940	91,300.	91,300.	
	d				
	e				
	f All other program service revenue				
	g Total. Add lines 2a-2f		386,978,458.		
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		16,527,056.		-66,393. 16,593,449.
	4 Income from investment of tax-exempt bond proceeds		NONE		
	5 Royalties		2,573,069.		2,573,069.
	6a Gross rents	(i) Real	(ii) Personal		
	6a				
	6b				
	c Rental income or (loss)	6c	NONE	NONE	
	d Net rental income or (loss)			NONE	
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
	7a	2,893,284.			
	b Less: cost or other basis and sales expenses	7b	1,272,648.	-15,745.	
	c Gain or (loss)	7c	1,620,636.	15,745.	
	d Net gain or (loss)				1,636,381.
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a			
			NONE		
	b Less: direct expenses	8b			
	c Net income or (loss) from fundraising events			NONE	
	9a Gross income from gaming activities. See Part IV, line 19	9a			
			NONE		
	b Less: direct expenses	9b			
	c Net income or (loss) from gaming activities			NONE	
	10a Gross sales of inventory, less returns and allowances	10a			
			NONE		
	b Less: cost of goods sold	10b			
	c Net income or (loss) from sales of inventory.			NONE	
Miscellaneous Revenue		Business Code			
	11a ADVERTISING	541800	250,687.		250,687.
	b				
	c				
	d All other revenue				
	e Total. Add lines 11a-11d		250,687.		
	12 Total revenue. See instructions		424,624,866.	386,978,458.	184,294. 20,802,899.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	78,501,921.			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	351,752.			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	NONE			
4 Benefits paid to or for members	NONE			
5 Compensation of current officers, directors, trustees, and key employees	6,726,182.			
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	NONE			
7 Other salaries and wages	47,846,121.			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,244,681.			
9 Other employee benefits	5,814,045.			
10 Payroll taxes	3,497,414.			
11 Fees for services (nonemployees):				
a Management	NONE			
b Legal	1,177,667.			
c Accounting	343,368.			
d Lobbying	NONE			
e Professional fundraising services. See Part IV, line 17.	NONE			
f Investment management fees	813,291.			
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	22,461,327.			
12 Advertising and promotion	2,198,525.			
13 Office expenses	1,638,465.			
14 Information technology	13,991,025.			
15 Royalties	NONE			
16 Occupancy	7,092,873.			
17 Travel	20,999,390.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	NONE			
19 Conferences, conventions, and meetings	701,260.			
20 Interest	NONE			
21 Payments to affiliates	NONE			
22 Depreciation, depletion, and amortization	10,292,621.			
23 Insurance	4,449,886.			
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a EVENT/PLAYER COMPENSATION	66,433,312.			
b TENNIS EVENT PRODUCTIONS	16,690,052.			
c MEMBERSHIP CALL CENTER EXP	3,138,936.			
d PRINTING & PUBLICATIONS	277,568.			
e All other expenses	28,156,508.			
25 Total functional expenses. Add lines 1 through 24e	345,838,190.			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	295,695.	1	253,490.
	2 Savings and temporary cash investments.	343,559,778.	2	231,497,653.
	3 Pledges and grants receivable, net		NONE	NONE
	4 Accounts receivable, net	136,473,479.	4	147,201,236.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		NONE	NONE
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		NONE	NONE
	7 Notes and loans receivable, net		NONE	NONE
	8 Inventories for sale or use	1,683,355.	8	1,759,809.
	9 Prepaid expenses and deferred charges	8,742,739.	9	8,194,560.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	158,106,761.	
	b Less: accumulated depreciation	10b	93,854,596.	64,583,112.
	11 Investments - publicly traded securities		10c	64,252,165.
	12 Investments - other securities. See Part IV, line 11	28,323,641.	11	172,676,798.
	13 Investments - program-related. See Part IV, line 11	98,890,647.	12	158,076,195.
	14 Intangible assets	6,516,602.	13	13,092,627.
	15 Other assets. See Part IV, line 11		NONE	NONE
	16 Total assets. Add lines 1 through 15 (must equal line 33)	693,826.	15	1,088,441.
			16	689,762,874. 798,092,974.
Liabilities	17 Accounts payable and accrued expenses	27,391,050.	17	37,601,048.
	18 Grants payable		NONE	NONE
	19 Deferred revenue	21,670,577.	19	20,278,882.
	20 Tax-exempt bond liabilities		NONE	NONE
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		NONE	NONE
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		NONE	NONE
	23 Secured mortgages and notes payable to unrelated third parties		NONE	NONE
	24 Unsecured notes and loans payable to unrelated third parties		NONE	NONE
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,645,159.	25	8,034,087.
	26 Total liabilities. Add lines 17 through 25	50,706,786.	26	65,914,017.
	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		<input checked="" type="checkbox"/>	
	27 Net assets without donor restrictions	639,056,088.	27	732,178,957.
	28 Net assets with donor restrictions		NONE	NONE
	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.		<input type="checkbox"/>	
	29 Capital stock or trust principal, or current funds			29
	30 Paid-in or capital surplus, or land, building, or equipment fund			30
	31 Retained earnings, endowment, accumulated income, or other funds			31
	32 Total net assets or fund balances	639,056,088.	32	732,178,957.
	33 Total liabilities and net assets/fund balances	689,762,874.	33	798,092,974.

Form **990** (2023)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	424,624,866.
2	Total expenses (must equal Part IX, column (A), line 25)	2	345,838,190.
3	Revenue less expenses. Subtract line 2 from line 1	3	78,786,676.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	639,056,088.
5	Net unrealized gains (losses) on investments	5	14,336,193.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	732,178,957.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII.

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	

Form 990 (2023)

SCHEDULE C
(Form 990)**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service**For Organizations Exempt From Income Tax Under Section 501(c) and Section 527**

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.**2023****Open to Public
Inspection****If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions \$
- 3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

4a Was a correction made?

b If "Yes," describe in Part IV. Yes No

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)			
c Total lobbying expenditures (add lines 1a and 1b)			
d Other exempt purpose expenditures			
e Total exempt purpose expenditures (add lines 1c and 1d)			
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
not over \$500,000,	20% of the amount on line 1e.		
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.		
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.		
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.		
over \$17,000,000,	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)			
h Subtract line 1g from line 1a. If zero or less, enter -0-			
i Subtract line 1f from line 1c. If zero or less, enter -0-			
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)	
	Yes	No	Amount	
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	X
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	X
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	X

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year.	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?		
5 Taxable amount of lobbying and political expenditures. See instructions.	4	
	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Supplemental Financial StatementsComplete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.**2023****Open to Public
Inspection**

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).	
<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included on line 2a	
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year	
4 Number of states where property subject to conservation easement is located	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	
8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1. \$
(ii) Assets included in Form 990, Part X. \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
a Revenue included on Form 990, Part VIII, line 1. \$
b Assets included in Form 990, Part X. \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a Public exhibition
 b Scholarly research
 c Preservation for future generations

d Loan or exchange program
 e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____ %

b Permanent endowment _____ %

c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations?

(ii) Related organizations?

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Yes	No
3a(i)	
3a(ii)	
3b	

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		58,118,608.	16,443,987.	41,674,621.
d Equipment		83,200,342.	65,753,200.	17,447,142.
e Other		16,787,811.	11,657,409.	5,130,402.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) 64,252,165.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) PRIVATE EQUITY	65,272,399.	FMV
(B) COMMON TRUST & PVT MUTUAL FUND	61,481,282.	FMV
(C) ALTERNATIVE INVESTMENTS	31,322,514.	FMV
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) . . .	158,076,195.	

Part VIII Investments - Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) . . .		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) . . .	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1) Federal income taxes		
(2) LEASE LIABILITY - LONG TERM		6,088,928.
(3) POST RETIREMENT BENEFITS		1,896,159.
(4) LONG TERM SCHOLARSHIPS PAYABLE		49,000.
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) . . .		8,034,087.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

Part XIII Supplemental Information (continued)

PART X, LINE 2:

UNITED STATES TENNIS ASSOCIATION INCORPORATED ("THE REPORTING ORGANIZATION") IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM INCOME TAXES UNDER THE CODE, EXCEPT FOR IMMATERIAL AMOUNTS OF INCOME CONSIDERED BY THE INTERNAL REVENUE SERVICE (IRS) TO BE UNRELATED BUSINESS TAXABLE INCOME, FOR WHICH INCOME TAXES HAVE BEEN PROVIDED. US OPEN SERIES, LLC ("USOS") IS A SINGLE-MEMBER LIMITED LIABILITY COMPANY (LLC) FOR WHICH THE REPORTING ORGANIZATION IS THE SINGLE MEMBER. USOS IS CONSIDERED TO BE A DISREGARDED ENTITY AND IS NOT RECOGNIZED FOR TAX PURPOSES AS A SEPARATE ENTITY FROM THE REPORTING ORGANIZATION. AS SUCH, ITS INCOME AND EXPENSES ARE REPORTED AS PART OF THE REPORTING ORGANIZATION'S ANNUAL FILINGS. THE REPORTING ORGANIZATION HAS FILED ALL APPLICABLE RETURNS WHEN REQUIRED. THE REPORTING ORGANIZATION HAS FILED ALL APPLICABLE RETURNS WHEN REQUIRED. FOR THE YEAR ENDED DECEMBER 31, 2023, THERE WERE NO INTEREST OR PENALTIES REQUIRED TO BE RECORDED OR DISCLOSED IN THE CONSOLIDATED FINANCIAL STATEMENTS. IN ADDITION, THE REPORTING ORGANIZATION HAS NOT TAKEN AN UNSUBSTANTIATED TAX POSITION THAT WOULD REQUIRE PROVISION OF A LIABILITY. THE REPORTING ORGANIZATION IS SUBJECT TO ROUTINE AUDITS BY TAXING AUTHORITIES.

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2023

**Open to Public
Inspection**

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) USTA/SOUTHERN SECTION 5685 SPALDING DR. NORCROSS, GA 30092	58-1190935	501(C)(4)	13,338,460.				PROGRAM GRANT
(2) USTA/MIDWEST SECTION 1310 EAST 96TH ST. INDIANAPOLIS, IN 46240	23-7417933	501(C)(4)	6,286,591.				PROGRAM GRANT
(3) USTA/TEXAS TENNIS ASSOCIATION P.O. BOX 302497 AUSTIN, TX 78703	74-2182392	501(C)(4)	4,297,831.				PROGRAM GRANT
(4) USTA/EASTERN 2500 WESTCHESTER AVENUE PURCHASE, NY 10577	13-5042070	501(C)(4)	4,149,203.				PROGRAM GRANT
(5) USTA/NORTHERN CALIFORNIA 1920 NORTH LOOP ROAD ALAMEDA, CA 94502	94-1057590	501(C)(3)	4,056,637.				PROGRAM GRANT
(6) USTA/SOUTHERN CALIFORNIA 1525 AVIATION BLVD. REDONDO BEACH, CA 90278	95-1243600	501(C)(3)	4,047,812.				PROGRAM GRANT
(7) USTA/FLORIDA SECTION 12005 PERFORMANCE DRIVE ORLANDO, FL 32827	23-7161642	501(C)(4)	3,893,234.				PROGRAM GRANT
(8) USTA/INTERMOUNTAIN TENNIS SECTION 9145 E. KENYON AVE. DENVER, CO 80237	84-0726651	501(C)(4)	3,720,139.				PROGRAM GRANT
(9) USTA/MID-ATLANTIC SECTION, INC. 620 HERNDON PARKWAY HERNDON, VA 20170	54-1472806	501(C)(3)	3,026,561.				PROGRAM GRANT
(10) USTA/MIDDLE STATES P.O. BOX 987 VALLEY FORGE, PA 19482	23-1688212	501(C)(4)	2,883,454.				PROGRAM GRANT
(11) USA TENNIS NEW ENGLAND 110 TURNPIKE ROAD WESTBOROUGH, MA 01581	04-6006570	501(C)(4)	2,705,846.				PROGRAM GRANT
(12) USTA/PACIFIC NORTHWEST 9746 SW NIMBUS AVE. BEAVERTON, OR 97008	93-0853818	501(C)(3)	2,477,582.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 87

3 Enter total number of other organizations listed in the line 1 table 49

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2023

**Open to Public
Inspection**

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) USTA/MISSOURI VALLEY SECTION 4121 W. 83RD ST. PRAIRIE VILLAGE, KS 66208	23-7416298	501(C)(4)	2,434,948.				PROGRAM GRANT
(2) LULU'S PLACE, INC. 12680 HIGH BLUFF SAN DIEGO, CA 92130	83-4368221	501(C)(3)	2,375,000.				PROGRAM GRANT
(3) USTA/NORTHERN SECTION 2685 VIKINGS CIRCLE EAGAN, MN 55121	41-1675510	501(C)(3)	1,787,279.				PROGRAM GRANT
(4) USTA/SOUTHWEST SECTION 7010 E. ACOMA DR #201 SCOTTSDALE, AZ 85254	85-0254477	501(C)(4)	1,578,106.				PROGRAM GRANT
(5) USTA HAWAII PACIFIC, INC. 1888 KALAKAOA AVE. HONOLULU, HI 96815	83-1926549	501(C)(3)	1,206,526.				PROGRAM GRANT
(6) USTA/CARIBBEAN SECTION P.O. BOX 190740 SAN JUAN, PR 00919	66-0413224	N/A	917,401.				PROGRAM GRANT
(7) INTERCOLLEGIATE TENNIS ASSOCIATION 1130 E UNIVERSITY DR. TEMPE, AZ 85281	74-2021178	501(C)(3)	330,000.				PROGRAM GRANT
(8) TENNIS INDUSTRY ASSOCIATION 35 E. WACKER DRIVE CHICAGO, IL 60601	51-0162283	501(C)(6)	260,000.				PROGRAM GRANT
(9) IMPACT LANCASTER, LLC 2471 CREEK VIEW DR. LANCASTER, PA 17602	85-3963025	N/A	150,000.				PROGRAM GRANT
(10) PTR-PROFESSIONAL TENNIS REGISTRY, INC. P.O. BOX 4739 HILTON HEAD ISLAND, SC 29938	57-0795565	501(C)(6)	140,000.				PROGRAM GRANT
(11) PHIT AMERICA 962 WAYNE AVE. SILVER SPRING, MD 20910	46-1432776	501(C)(4)	100,000.				PROGRAM GRANT
(12) JUNIOR TENNIS CHAMPIONS CENTER 5200 CAMPUS DRIVE COLLEGE PARK, MD 20740	52-2114223	501(C)(3)	72,733.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) DESERT CHAMPIONS, LLC 78-200 MILES AVE. INDIAN WELLS, CA 92210	33-0810276	N/A	70,000.				PROGRAM GRANT
(2) KALAMAZOO COLLEGE 1200 ACADEMY ST. KALAMAZOO, MI 49006	38-1358014	501(C)(3)	59,000.				PROGRAM GRANT
(3) INTERNATIONAL TENNIS HALL OF FAME 194 BELLEVUE AVE. NEWPORT, RI 02840	13-6144356	501(C)(3)	58,650.				PROGRAM GRANT
(4) TOWN OF LEXINGTON 1625 MASSACHUSETTS AVE. LEXINGTON, MA 02420	04-6001200	GOVERNMENT	56,500.				PROGRAM GRANT
(5) CITY OF OWENSBORO, KY 101 EAST 4TH ST. OWENSBORO, KY 42303	61-6001888	GOVERNMENT	55,000.				PROGRAM GRANT
(6) WAKE FOREST UNIVERSITY 1834 WAKE FOREST RD. W SALEM, NC 27106	56-0532138	501(C)(3)	55,000.				PROGRAM GRANT
(7) CITY OF AMARILLO P.O. BOX 1971 AMARILLO, TX 79105	75-6000444	GOVERNMENT	53,000.				PROGRAM GRANT
(8) DON'T EVER GIVE UP, INC. 14600 WESTON PARKWAY CARY, NC 27513	47-5304184	501(C)(3)	50,000.				PROGRAM GRANT
(9) DRIVING FORCE GROUP, INC. 111140 ROCKVILLE PIKE ROCKVILLE, MD 20852	45-4641567	501(C)(3)	50,000.				PROGRAM GRANT
(10) LAUREUS SPORTS FOR GOOD FOUNDATION 645 FIFTH AVE. NEW YORK, NY 10022	30-0047132	501(C)(3)	50,000.				PROGRAM GRANT
(11) FORDHAM UNIVERSITY 441 EAST FORDHAM RD. BRONX, NY 10458	13-1740451	501(C)(3)	43,000.				PROGRAM GRANT
(12) COURT 16 BROOKLYN, INC. 445 ALBEE SQ W BROOKLYN, NY 11201	88-1534256	GOVERNMENT	40,000.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) FAIRFAX RACQUET CLUB, INC. 9860 FAIRFAX BLVD. FAIRFAX, VA 22030	54-0917556	N/A	40,000.				PROGRAM GRANT
(2) HOWARD-SUAMICO SCHOOL DISTRICT 2706 LINEVILLE RD. GREEN BAY, WI 54313	39-6031599	501(C)(3)	40,000.				PROGRAM GRANT
(3) WOMEN'S SPORTS FOUNDATION 247 WEST 30TH STREET NEW YORK, NY 10001	23-7380557	501(C)(3)	40,000.				PROGRAM GRANT
(4) CITY OF GREENSBORO P.O. BOX 3136 GREENSBORO, NC 27402	56-6000320	GOVERNMENT	35,000.				PROGRAM GRANT
(5) CITY OF ROME P.O. BOX 1433 ROME, GA 30162	58-6000653	GOVERNMENT	35,000.				PROGRAM GRANT
(6) COURT SPORTS FOR LIFE FOUNDATION P.O. BOX 776251 STEAMBOAT SPRINGS, CO 80477	84-3550018	501(C)(3)	35,000.				PROGRAM GRANT
(7) GUAM NATIONAL TENNIS FEDERATION P.O. BOX 2312 HAGATNA GUAM, GU 96932	66-0514446	N/A	35,000.				PROGRAM GRANT
(8) HARTFORD UNION HIGH SCHOOL 805 CEDAR ST. HARTFORD, WI 53027	39-6002501	EDUCATIONAL	35,000.				PROGRAM GRANT
(9) LAKE NONA INSTITUTE 6900 TAVISTOCK LAKE ORLANDO, FL 32827	27-3346737	501(C)(3)	35,000.				PROGRAM GRANT
(10) NOBILITY FOUNDATION CUMBERLAND STN RD. QUINTON, VA 23141	88-3908000	N/A	35,000.				PROGRAM GRANT
(11) THE ADVERTISING COUNCIL, INC. 815 SECOND AVE. NEW YORK, NY 10017	13-0417693	501(C)(3)	35,000.				PROGRAM GRANT
(12) ASPECT ATHLETIC CLUB, LLC 72 SUNSET ROCK RD. ANDOVER, MA 01810	92-0306870	N/A	30,000.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

2023

**Open to Public
Inspection**

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) PLAYER'S INTERNAT'L MNGMT, INC. 30 NW 1 ST. AVE. DELRAY BEACH, FL 33444	65-0489437	N/A	30,000.				PROGRAM GRANT
(2) TENNIS OFFICIALS OF SAN ANTONIO 461 LONG MEADOW SPRING BRANCH, TX 78070	87-1180490	501(C)(3)	30,000.				PROGRAM GRANT
(3) YOUTH TENNIS SAN DIEGO TENNIS CENTER 4490 W. POINT SAN DIEGO, CA 92107	95-6095644	501(C)(3)	29,500.				PROGRAM GRANT
(4) BASC MILL STREET, LLC P.O. BOX 6018 BINGHAMTON, NY 13902	88-1276383	N/A	25,000.				PROGRAM GRANT
(5) CITY OF BROUSSARD 310 E. MAIN ST. BROUSSARD, LA 70518	72-6014939	GOVERNMENT	25,000.				PROGRAM GRANT
(6) GIAMMALVA TENNIS, INC. 16400 SIR WILLIAM DR. SPRING, TX 77379	76-0478886	N/A	25,000.				PROGRAM GRANT
(7) JAMES LEWIS EDUCATION & TENNIS FDN, INC. 533 OXFORD CR. BIRMINGHAM, AL 35209	63-1140766	501(C)(3)	25,000.				PROGRAM GRANT
(8) JEWISH COMM. CENTER OF GREATER ORLANDO 851 N MAITLAND AVE. MAITLAND, FL 32751	23-7448234	501(C)(3)	25,000.				PROGRAM GRANT
(9) MISSISSIPPI COLLEGE P.O. BOX 4051 CLINTON, MS 39058	64-0303086	501(C)(3)	25,000.				PROGRAM GRANT
(10) MOBILE AREA TENNIS ASSOCIATION, INC. 851 GAILLARD DRIVE MOBILE, AL 36608	20-0116253	501(C)(4)	25,000.				PROGRAM GRANT
(11) ROSS INITIATIVE IN SPORTS FOR EQUALITY, INC 423 W 55TH STREET NEW YORK, NY 10019	47-4225769	501(C)(3)	25,000.				PROGRAM GRANT
(12) SOUTHERN CALIFORNIA TENNIS ASSOCIATION FDN. 4490 W POINT LOMA BLVD SAN DIEGO, CA 92107	95-4112667	501(C)(3)	25,000.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) TENNIS SUCCESS, INC. P.O. BOX 71647 CORPUS CHRISTI, TX 78467	06-1725402	501(C)(3)	25,000.				PROGRAM GRANT
(2) WESTERN MICHIGAN UNIVERSITY 1903 W MICHIGAN AVE. KALAMAZOO, MI 49008	38-6007327	501(C)(3)	25,000.				PROGRAM GRANT
(3) HISPANIC ASSOC. OF COLLEGES & UNIV. 4801 NW LOOP 410 SAN ANTONIO, TX 78229	74-2466103	501(C)(3)	23,000.				PROGRAM GRANT
(4) CITY OF DENTON 215 E. MCKINNEY ST DENTON, TX 76201	75-6000514	GOVERNMENT	21,961.				PROGRAM GRANT
(5) AMITY TOWNSHIP 2004 WEAVERTOWN RD. DOUGLASSVILLE, PA 19518	23-6005430	GOVERNMENT	20,000.				PROGRAM GRANT
(6) CONCORDIA COLLEGE CORP 901 8TH STREET S MOORHEAD, MN 56562	41-0693977	501(C)(3)	20,000.				PROGRAM GRANT
(7) GRAND HAVEN AREA PUBLIC SCHOOLS 1415 S BEECHTREE ST. GRAND HAVEN, MI 49417	38-6003290	EDUCATIONAL	20,000.				PROGRAM GRANT
(8) NATRONA COUNTY SCHOOL DISTRICT NO 1 970 N GLENN RD. CASPER, WY 82601	83-6000543	SCHOOL DIST	20,000.				PROGRAM GRANT
(9) ST. ANTHONY COMMUNITY CENTER, INC. P.O. BOX 34 ST. ANTHONY, IN 47575	35-6061424	501(C)(4)	20,000.				PROGRAM GRANT
(10) TOWN OF KERSHAW 113 S. HAMPTON ST. KERSHAW, SC 29067	57-6001059	GOVERNMENT	20,000.				PROGRAM GRANT
(11) VALLEY CITY PARK DISTRICT 733 8TH AVE. SW VALLEY CITY, MD 20802	45-0375502	501(C)(3)	20,000.				PROGRAM GRANT
(12) UNIVERSITY OF HOUSTON SYSTEM 5000 GULF PKWY HOUSTON, TX 77204	74-6001399	EDUCATIONAL	19,196.				PROGRAM GRANT

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Schedule I (Form 990) 2023

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

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OMB No. 1545-0047

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Name of the organization

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Employer identification number

13-5459420

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(1) CITY OF JAMESTOWN BOARD OF PARK COM. 1002 2ND AVE. SE JAMESTOWN, ND 58401	45-6002100	GOVERNMENT	18,500.				PROGRAM GRANT
(2) CLARKE COUNTY 317 W MAIN ST. BERRYVILLE, VA 22611	54-1070553	GOVERNMENT	18,000.				PROGRAM GRANT
(3) UNIVERSITY OF CINCINNATI 51 GOODMAN DRIVE CINCINNATI, OH 45221	31-6000989	501(C)(3)	17,250.				PROGRAM GRANT
(4) CENTRAL FLORIDA SPORTS COMMISSION, INC. 400 W CHURCH ST. ORLANDO, FL 32801	59-3152788	501(C)(3)	17,000.				PROGRAM GRANT
(5) CENTER FOR COMMUNICATION, INC. 195 PLYMOUTH ST. BROOKLYN, NY 11201	13-3060074	501(C)(3)	15,000.				PROGRAM GRANT
(6) MARCH OF DIMES, INC. DONATION PROCESSING CEN. ATLANTA, GA 31126	13-1846366	501(C)(3)	15,000.				PROGRAM GRANT
(7) MOUNTAININSIDE REAL ESTATE ASSOCIATES, LLC 1191 ROUTE 22 EAST MOUNTAININSIDE, NJ 07092	47-4324551	N/A	15,000.				PROGRAM GRANT
(8) NIRSA SERVICES CORPORATION 4185 SW RESEARCH WAY CORVALLIS, OR 97333		N/A	15,000.				PROGRAM GRANT
(9) ARTHUR ASHE INSTITUTE FOR URBAN HEALTH, INC 450 CLARKSON AVENUE BROOKLYN, NY 11203	11-3185372	501(C)(3)	13,936.				PROGRAM GRANT
(10) BELLARMINE UNIVERSITY 2001 NEWBURG RD. LOUISVILLE, KY 40205	61-0482955	501(C)(3)	12,500.				PROGRAM GRANT
(11) CITY OF PIERRE 2301 PATRON PWY. PIERRE, SD 57501	46-6000356	GOVERNMENT	12,500.				PROGRAM GRANT
(12) HARLEM JUNIOR TENNIS & EDU. PROG., INC. 40 WEST 143RD ST. NEW YORK, NY 10037	13-3076419	501(C)(3)	12,500.				PROGRAM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

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Schedule I (Form 990) 2023

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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2023

**Open to Public
Inspection**

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

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1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) KITSAP TENNIS & ATHLETIC CENTER 1909 NE JOHN BREMERTON, WA 98311	91-0860221	501(C)(3)	12,500.				PROGRAM GRANT
(2) THE CLAREMONT CLUB 1777 MONTE VISTA CLAREMONT, CA 91711	95-3627414	N/A	12,500.				PROGRAM GRANT
(3) UNIVERSITY OF FLORIDA FOUNDATION, INC. P.O. BOX 14425 GAINESVILLE, FL 32604	59-0974739	501(C)(3)	12,500.				PROGRAM GRANT
(4) NYJTL 36-36 33RD ST LONG ISLAND CITY, NY 11106	23-7442256	501(C)(3)	12,000.				PROGRAM GRANT
(5) YMCA OF GREATER KALAMAZOO 1001 W. MAPLE KALAMAZOO, MI 49008	38-1360592	501(C)(3)	12,000.				PROGRAM GRANT
(6) ATHLETIC CLUB ALABAMA 3250 LEEMAN FERRY RD. HUNTSVILLE, AL 35801	27-1856089	N/A	10,000.				PROGRAM GRANT
(7) FRANK VELTRI TENNIS CENTER 9101 NW 2ND ST PLANTATION, FL 33324		EDUCATIONAL	10,000.				PROGRAM GRANT
(8) JUNIOR TENNIS FOUNDATION 2500 WESTCHESTER AVENUE PURCHASE, NY 10577	13-3155380	501(C)(3)	10,000.				PROGRAM GRANT
(9) LTP TENNIS, LLC 1513 MATHIS FERRY RD. M PLEASANT, SC 29464	27-2562524	N/A	10,000.				PROGRAM GRANT
(10) METRO TENNIS ASSOCIATES, INC. 6594 WHITE MILL RD. FAIRBURN, GA 30213	58-1400689	N/A	10,000.				PROGRAM GRANT
(11) NATIONAL ASSOCIATION OF PARK DISTRICT FDN. 4100 ELDORADO PKWY. MCKINNEY, TX 75069	46-4458127	501(C)(3)	10,000.				PROGRAM GRANT
(12) ONE LOVE TENNIS, LLC. 5700 CHATHAM CIRCLE NORCROSS, GA 30071	58-2527445	N/A	10,000.				PROGRAM GRANT

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Schedule I (Form 990) 2023

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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OMB No. 1545-0047

2023

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Name of the organization

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Employer identification number

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(1) BOARD OF TRUSTEES OF THE UNIV. OF ALABAMA P.O. BOX 870136 TUSCALOOSA, AL 35487	63-6001138	501(C)(3)	10,000.				PROGRAM GRANT
(2) THE CITY OF DOOTHAN P.O. BOX 2128 DOOTHAN, AL 36302	63-6001243	GOVERNMENT	10,000.				PROGRAM GRANT
(3) THE STONEWALL IN GIVES BACK INITIATIVE 511 AVE OF THE AMERICAS NEW YORK, NY 10011	81-5078718	501(C)(3)	10,000.				PROGRAM GRANT
(4) UJA FEDERATION OF NEW YORK 130 EAST 59TH STREET NEW YORK, NY 10022	51-0172429	501(C)(3)	10,000.				PROGRAM GRANT
(5) VENOM FOUNDATION, INC. P.O. BOX 38042 TALLAHASSEE, FL 32315	27-2247978	501(C)(3)	10,000.				PROGRAM GRANT
(6) WOMEN IN SPORTS AND EVENTS, INC. 244 FIFTH AVENUE NEW YORK, NY 10001	13-4119533	501(C)(3)	10,000.				PROGRAM GRANT
(7) ABILITY360, INC. 5025 E WASHINGTON ST. PHOENIX, AZ 85034	86-0486447	501(C)(3)	9,500.				PROGRAM GRANT
(8) MARY FREE BED HOSPITAL & REHABILITATION CEN 235 WEALTHY ST. GRAND RAPIDS, MI 49503	38-1359265	501(C)(3)	8,500.				PROGRAM GRANT
(9) SOUTH COAST WHEELCHAIR TENNIS FOUNDATION 999 READ ST. ATTLEBORO, MA 02703	81-3405547	501(C)(3)	8,500.				PROGRAM GRANT
(10) CITY OF SURPRISE 16000 N. CIVIC CTR PLZ SURPRISE, AZ 85374	86-6007796	GOVERNMENT	8,400.				PROGRAM GRANT
(11) ALABAMA AGRICULTURA & MECHANICAL UNIV. 105 PATTON HALL NORMAL, AL 35762	63-6001097	EDUCATIONAL	8,000.				PROGRAM GRANT
(12) ALLEGHENY COLLEGE 520 NORTH MAIN ST. MEADVILLE, PA 16335	25-0965212	501(C)(3)	8,000.				PROGRAM GRANT

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Schedule I (Form 990) 2023

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

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(1) CHOWAN UNIVERSITY ONE UNIVERSITY PL. MURFREESBORO, NC 27855	56-0554199	501(C)(3)	8,000.				PROGRAM GRANT
(2) EASTERN KENTUCKY UNIVERSITY 521 LANCASTER AVE. RICHMOND, KY 40475	61-1011211	EDUCATIONAL	8,000.				PROGRAM GRANT
(3) NEW JERSEY INSTITUTE OF TECHNOLOGY 323 MARTIN LUTHER NEWARK, NJ 07102	22-6000910	EDUCATIONAL	8,000.				PROGRAM GRANT
(4) POMONA COLLEGE 550 N. COLLEGE AVE. CLAREMONT, CA 91711	95-1664112	501(C)(3)	8,000.				PROGRAM GRANT
(5) PRAIRIE VIEW A&M UNIVERSITY MAIL STOP 1311 PRAIRIE VIEW, TX 77446	74-6001078	EDUCATIONAL	8,000.				PROGRAM GRANT
(6) TUSKEGEE UNIVERSITY 1200 W MONTGOMERY RD. TUSKEGEE, AL 36088	63-0288878	501(C)(3)	8,000.				PROGRAM GRANT
(7) UNIVERSITY OF NORTH CAROLINA CHARLOTTE 9201 UNIVERSITY CHARLOTTE, NC 28223	56-0791228	EDUCATIONAL	8,000.				PROGRAM GRANT
(8) UNIVERSITY OF REDLANDS 1200 E COLTON AVE. REDLANDS, CA 92373	95-1643389	501(C)(3)	8,000.				PROGRAM GRANT
(9) USTA FOUNDATION, INC. 2500 WESTCHESTER AVE. PURCHASE, NY 10577	13-3782331	501(C)(3)	8,000.				PROGRAM GRANT
(10) TRIAD TENNIS MANAGEMENT, INC. 3802 JAYCEE PARK DR. GREENSBORO, NC 27455	56-1874682	N/A	7,500.				PROGRAM GRANT
(11) SPORTABLE SPORTS AND RECREATION, INC. 1365 OVERBROOK RD. RICHMOND, VA 23220	20-8924701	501(C)(3)	7,500.				PROGRAM GRANT
(12) CITY OF PALM BEACH GARDENS 10500 N MIL. TRAIL P B GARDENS, FL 33410	59-6045863	GOVERNMENT	7,000.				PROGRAM GRANT

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Schedule I (Form 990) 2023

SCHEDULE I
(Form 990)

Department of the Treasury
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(1) DISTRICT BD OF TRUSTEES OF PENSACOLA STATE 1000 COLLEGE BLVD. PENSACOLA, FL 32504	59-1207555	EDUCATIONAL	7,000.				PROGRAM GRANT
(2) JONES COUNTY JUNIOR COLLEGE FDN., INC. 900 SOUTH COURT ST. ELLISVILLE, MS 39437	64-0761646	501(C)(3)	7,000.				PROGRAM GRANT
(3) OVERLAND PARK RACQUET CLUB 6800 W 91ST ST. OVERLAND PARK, KS 66212		EDUCATIONAL	6,600.				PROGRAM GRANT
(4) XS TENNIS AND EDUCATION FOUNDATION 5336 S STATE CHICAGO, IL 60609	26-1734791	501(C)(3)	6,500.				PROGRAM GRANT
(5) EDMOND TENNIS SERVICES, LLC 6300 GOLD CYPRESS DR. EDMOND, OK 73025	82-3582620	N/A	6,050.				PROGRAM GRANT
(6) BELMONT UNIVERSITY 1900 BELMONT BLVD. NASHVILLE, TN 37212	62-0465076	501(C)(3)	6,000.				PROGRAM GRANT
(7) COLUMBIA COLLEGE 1301 COLUMBIA COLUMBIA, SC 29203	57-0324915	501(C)(3)	6,000.				PROGRAM GRANT
(8) COLUMBUS REGIONAL TENNIS ASSOCIATION, INC. P.O. BOX 8236 COLUMBUS, GA 31908	58-6043414	501(C)(3)	6,000.				PROGRAM GRANT
(9) CONCORDIA UNIVERSITY 7400 AUGUSTA ST. RIVER FOREST, IL 60305	36-2191242	501(C)(3)	6,000.				PROGRAM GRANT
(10) EDWARD WATERS UNIVERSITY 1658 KINGS RD. JACKSONVILLE, FL 32209	59-1146751	501(C)(3)	6,000.				PROGRAM GRANT
(11) LEGACY YOUTH TENNIS AND EDUCATION 4842 RIDGE AVENUE PHILADELPHIA, PA 19129	23-1747032	501(C)(3)	6,000.				PROGRAM GRANT
(12) MONTANA STATE UNIVERSITY 920 TECHNOLOGY BLVD. BOZEMAN, MT 59717	81-6010045	EDUCATIONAL	6,000.				PROGRAM GRANT

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Schedule I (Form 990) 2023

SCHEDULE I
(Form 990)

Department of the Treasury
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**Grants and Other Assistance to Organizations,
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(1) UNIVERSITY OF TEXAS AT TYLER 3900 UNIVERSITY BLVD. TYLER, TX 75999	75-1396988	EDUCATIONAL	6,000.				PROGRAM GRANT
(2) MALIVAI WASHINGTON KIDS FOUNDATION, INC. 1055 WEST 6TH ST. JACKSONVILLE, FL 32209	59-3559150	501(C)(3)	5,500.				PROGRAM GRANT
(3) SOUTHERN ARIZONA ADAPTIVE SPORTS 2610 E CROYDEN ST. TUCSON, AZ 85716	82-1289116	501(C)(3)	5,500.				PROGRAM GRANT
(4) RASHID HASSAN TENNIS CENTER LLC 126 HORIZON DRIVE MONROEVILLE, PA 15146		N/A	17,500.				PROGRAM GRANT
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

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Schedule I (Form 990) 2023

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 ADULT SENIOR CHAMPIONSHIP GRANT	7	15,250.			
2 EVENTS GRANT	7	5,702.			
3 JUNIOR ITF EVENT GRANT	2	12,500.			
4 MULTICULTURAL GRANT	1	1,000.			
5 SENIOR INTERNATIONAL PLAY GRANT	96	288,000.			
6 WHEELCHAIR GRANT	12	19,300.			
7 ZONAL COMPETITION GRANT	1	10,000.			

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ASSOCIATION MONITORS THE USE OF GRANT FUNDS PAID TO THE SECTIONS BY
REQUIRING THE SECTIONS TO SUBMIT THEIR ANNUAL AUDITED FINANCIAL
STATEMENTS AND FORM 990. ORGANIZATIONS RECEIVING PUBLIC FACILITY FUNDING
GRANTS MUST COMPLETE AN EXTENSIVE APPLICATION FOR FUNDING AND MUST
RECEIVE PERMISSION IN WRITING TO DEVIATE FROM THE PROPOSED SPENDING PLAN.
GRANTEEES MUST SUBMIT A GRANT APPLICATION WHICH REQUIRES SUBMISSION OF THE
TOTAL PROJECT BUDGET AND DETAILED SPENDING PLAN. SUCCESSFUL COMPLETION OF
THE GRANT PROCESS INCLUDES TECHNICAL REVIEWS WITH USTA CONSULTANTS FOR

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PROJECTS REQUIRING RECONSTRUCTION OR NEW CONSTRUCTION OF A FACILITY. IF

AWARDED, PRIOR TO RECEIVING THEIR FUNDS, TENNIS VENUE SERVICES GRANT

RECIPIENTS ARE REQUIRED TO SUBMIT AN ACCOUNTABILITY FORM THAT IS REVIEWED

BY STAFF AND/OR USTA CONSULTANTS TO ENSURE THE PROJECT HAS BEEN COMPLETED

AS APPROVED. THE ACCOUNTABILITY PROCESS REQUIRES GRANTEES TO SUBMIT

FISCAL AND NARRATIVE END-OF-PROJECT REPORTS DETAILING THE RESULTS OF

THEIR PROJECTS. RECIPIENTS OF TOURNAMENT/CHAMPIONSHIP GRANTS ARE REQUIRED

TO SUBMIT REPORTS FOLLOWING THE COMPLETION OF THEIR EVENTS DETAILING THE

RESULTS OF THE EVENTS AND ALL EXPENDITURES.

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

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2023

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Inspection**

Name of the organization

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13-5459420

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

First-class or charter travel
 Travel for companions
 Tax indemnification and gross-up payments
 Discretionary spending account

Housing allowance or residence for personal use
 Payments for business use of personal residence
 Health or social club dues or initiation fees
 Personal services (such as maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

Compensation committee
 Independent compensation consultant
 Form 990 of other organizations

Written employment contract
 Compensation survey or study
 Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?
b Participate in or receive payment from a supplemental nonqualified retirement plan?
c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Yes **No**

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?
b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?
b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
LEWIS SHERR 1 CEO & EXECUTIVE DIRECTOR	(i) 897,226.	558,000.	34,274.	23,197.	42,128.	1,554,825.	NONE
	(ii) NONE	NONE	NONE	NONE	NONE	NONE	NONE
ANDREA HIRSCH 2 COO & GENERAL COUNSEL	(i) 698,383.	443,462.	37,536.	23,197.	16,820.	1,219,398.	NONE
	(ii) NONE	NONE	NONE	NONE	NONE	NONE	NONE
EDWARD NEPPL 3 CHIEF FINANCIAL OFFICER	(i) 510,837.	363,641.	36,024.	23,197.	35,841.	969,540.	NONE
	(ii) NONE	NONE	NONE	NONE	NONE	NONE	NONE
STACEY MILKOVICH 4 CHIEF EXECUTIVE, PRO TENNIS	(i) 717,675.	317,251.	13,544.	23,197.	42,678.	1,114,345.	NONE
	(ii) NONE	NONE	NONE	NONE	NONE	NONE	NONE
CRAIG MORRIS 5 CHIEF EXEC., COMM TENNIS&YOUTH	(i) 556,175.	231,000.	6,303.	23,197.	42,678.	859,353.	NONE
	(ii) NONE	NONE	NONE	NONE	NONE	NONE	NONE
KRISTEN CORIO 6 CHIEF COMMERCIAL OFFICER	(i) 506,797.	225,000.	270.	23,197.	41,057.	796,321.	NONE
	(ii) NONE	NONE	NONE	NONE	NONE	NONE	NONE
MARTIN BLACKMAN 7 GENERAL MANAGER	(i) NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(ii) 460,176.	204,967.	22,914.	23,197.	42,678.	753,932.	NONE
MARISA GRIMES 8 CHIEF DIVERSITY & INCLUS. OFF.	(i) 345,974.	148,847.	270.	23,197.	42,000.	560,288.	NONE
	(ii) NONE	NONE	NONE	NONE	NONE	NONE	NONE
PAUL MAYA 9 CHIEF TECHNOLOGY OFFICER	(i) 415,600.	195,942.	22,914.	23,197.	42,678.	700,331.	NONE
	(ii) NONE	NONE	NONE	NONE	NONE	NONE	NONE
STACIELLEN MISCHEL 10 SR CNSL & MD, TENNIS INTEGRITY	(i) 325,842.	130,076.	23,274.	23,197.	35,841.	538,230.	NONE
	(ii) NONE	NONE	NONE	NONE	NONE	NONE	NONE
AMY WESLY 11 CHIEF BRAND OFFICER	(i) 39,251.	231,961.	464,134.	726.	39,491.	775,563.	NONE
	(ii) NONE	NONE	NONE	NONE	NONE	NONE	NONE
12	(i)						
	(ii)						
13	(i)						
	(ii)						
14	(i)						
	(ii)						
15	(i)						
	(ii)						
16	(i)						
	(ii)						

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

FIRST CLASS TRAVEL: IN ACCORDANCE WITH THE TRAVEL POLICY, BOARD MEMBERS

AND EMPLOYEES ABOVE DIRECTOR LEVEL ARE ENTITLED TO BUSINESS CLASS

AIRFARES FOR FLIGHTS GREATER THAN FIVE HOURS. THE PRESIDENT AND FIRST VP

ARE ENTITLED TO BUSINESS CLASS AIRFARES FOR ALL FLIGHTS. IN THE EVENT

BUSINESS CLASS AIRFARE IS NOT AVAILABLE, THE ABOVE INDIVIDUALS ARE

ENTITLED TO FIRST CLASS UNDER THE ASSOCIATION'S ACCOUNTABLE EXPENSE

REIMBURSEMENT PLAN.

TRAVEL FOR COMPANIONS: UNDER THE ASSOCIATION'S ACCOUNTABLE EXPENSE

REIMBURSEMENT POLICY, TRAVEL FOR COMPANIONS IS ALLOWED IN VERY LIMITED

CIRCUMSTANCES.

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
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► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2023**Open to Public
Inspection**

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

Employer identification number

13-5459420

FORM 990, PART III, LINE 4A:

US OPEN: UNITED STATES TENNIS ASSOCIATION INCORPORATED ("USTA" OR THE "ASSOCIATION") ORGANIZES AND CONDUCTS THE UNITED STATES OPEN TENNIS CHAMPIONSHIPS--THE US OPEN--WHICH IS ONE OF THE WORLD'S HIGHEST-ATTENDED ANNUAL SPORTING EVENTS AND ONE OF ITS PREMIER SPORTING ATTRACTIONS. THE US OPEN IS HELD EACH YEAR AT THE USTA BILLIE JEAN KING NATIONAL TENNIS CENTER. STAGING THE US OPEN REQUIRES THE DEDICATION AND TALENTS OF NUMEROUS USTA VOLUNTEERS, USTA STAFF, AND SEASONAL HELP TO RUN THIS TENNIS TOURNAMENT EFFICIENTLY AND EFFECTIVELY. THE US OPEN HELPS FULFILL MANY OF THE USTA'S MAJOR PURPOSES, INCLUDING: LEVERAGING TENNIS TO INSPIRE HEALTHIER PEOPLE AND COMMUNITIES; TO PROMOTE THE DEVELOPMENT OF TENNIS AS A MEANS OF HEALTHFUL RECREATION AND PHYSICAL FITNESS; TO ORGANIZE TENNIS TOURNAMENTS AND COMPETITIONS FOR ALL TENNIS ATHLETES WITHOUT REGARD TO GENDER, RACE, CREED, COLOR, OR NATIONAL ORIGIN, AND UNDER THE BEST CONDITIONS POSSIBLE; AND TO PROMOTE THE GAME OF TENNIS TO THE GENERAL PUBLIC. A MAJOR GOAL OF THE US OPEN IS TO USE THE EVENT'S POPULARITY TO DRIVE PARTICIPATION IN THE SPORT. IN 2023, THE US OPEN BROKE ITS TWO- AND THREE-WEEK ATTENDANCE RECORDS AND BECAME THE FIRST GRAND SLAM EVENT TO WELCOME MORE THAN 950,000 SPECTATORS OVER A THREE WEEK PERIOD. THE US OPEN WELCOMED OVER 950,000 FANS TO THE GROUNDS OVER THE EVENT'S THREE WEEKS IN 2023, INCLUDING OVER 150,000 ATTENDEES TO 'FAN WEEK,' WHICH IS FREE TO ATTEND.

FORM 990, PART III, LINE 4B:

COMMUNITY TENNIS DEVELOPMENT: COMMUNITY TENNIS STRIVES TO USE TENNIS TO INSPIRE HEALTHIER PEOPLE AND COMMUNITIES AND GROW TENNIS AT EVERY LEVEL

SCHEDULE O
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WITH A GOAL OF MAKING THE GAME ACCESSIBLE TO EVERYONE. IT SUPPORTS A WIDE RANGE OF TENNIS PROGRAMS DESIGNED TO HELP PEOPLE LEARN THE GAME, PLAY THE GAME, AND TAKE ADVANTAGE OF ITS MANY PHYSICAL AND MENTAL HEALTH BENEFITS MEDICALLY PROVEN THROUGH A NUMBER OF STUDIES CONDUCTED IN RECENT YEARS. IT IS THE GOAL OF COMMUNITY TENNIS TO HELP PEOPLE FIND THEMSELVES IN THE GAME AT EVERY STEP ALONG THE PLAY PATHWAY.

IN 2023, TENNIS CONTINUED ITS IMPRESSIVE GROWTH, WITH 23.8 MILLION AMERICANS SAYING THEY PLAY THE SPORT, AN INCREASE OF 6 MILLION OVER THE PAST FOUR YEARS. THE USTA CONTINUED ITS SERIES OF PROGRAMS, GRANTS AND ADVOCACY ACTIONS ACROSS THE COUNTRY TO SPUR THIS GROWTH. COMMUNITY TENNIS WORKS WITH THE USTA'S 17 INDEPENDENTLY GOVERNED GEOGRAPHICAL SECTIONS ACROSS THE U.S., ALONG WITH MORE THAN TWO DOZEN NATIONAL USTA COMMITTEES MADE UP OF LEADING VOLUNTEERS AND STAFF, AS WELL AS WITH THOUSANDS OF LOCAL VOLUNTEERS NATIONWIDE AND WITH TENNIS INDUSTRY PARTNERS ON NUMEROUS GRASS-ROOTS EFFORTS TO GROW THE GAME. OTHER INITIATIVES INCLUDE DEVELOPING, FACILITY RENOVATIONS AND CONSTRUCTION; STRENGTHENING AND GROWING A NATIONWIDE NETWORK OF SELF SUFFICIENT COMMUNITY TENNIS ASSOCIATIONS TO INCREASE TENNIS PARTICIPATION AT THE LOCAL LEVEL; PROMOTING AND PROVIDING DEVELOPMENT AND PLAY OPPORTUNITIES FOR PEOPLE IN WHEELCHAIRS TO BE INVOLVED IN THE SPORT OF TENNIS AS BOTH PLAYERS AND VOLUNTEERS; INTRODUCING TENNIS TO YOUTH THROUGH SCHOOL PHYSICAL EDUCATION CLASSES AND AFTER-SCHOOL TENNIS PROGRAMS; AND PROMOTING AND PROVIDING RECREATIONAL AND COMPETITIVE LEAGUE TEAM OPPORTUNITIES FOR PLAYERS AGE 18 TO 90+ IN THE COUNTRY'S LARGEST RECREATIONAL TENNIS LEAGUE, USTA LEAGUE.

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COMMUNITY TENNIS IS BASED AT THE USTA NATIONAL CAMPUS AT LAKE NONA IN ORLANDO, FLORIDA, WHICH SERVES THE SPORT AT EVERY LEVEL OF PLAY AND DELIVERS AN UNPARALLELED TENNIS EXPERIENCE FOR PLAYERS OF ALL AGES AND ABILITY LEVELS. THE FACILITY HAS 100 TENNIS COURTS AND IS DIVIDED INTO DEDICATED AREAS THAT FOCUS ON THE COMPLETE TENNIS PATHWAY.

FORM 990, PART III, LINE 4C:

PROFESSIONAL TENNIS OPERATIONS DIVISION: THE USTA PROFESSIONAL TENNIS OPERATIONS DIVISION CONSISTS OF PROFESSIONAL TOURNAMENTS, OFFICIATING, AND MAJOR EVENTS, INCLUDING THE OLYMPICS, DAVIS CUP AND BILLIE JEAN KING CUP, AND THE USTA PRO CIRCUIT. TOGETHER, THE DIVISION MANAGES THE GAME AT THE HIGHEST LEVELS IN THE UNITED STATES, WITH AN EYE TOWARD PROVIDING A MANAGEABLE PATHWAY TO THE ELITE LEVELS OF TENNIS COMPETITION FOR ASPIRING PRO TENNIS PLAYERS AND OFFICIALS. THE ACTIVITIES MANAGED BY THE PROFESSIONAL TENNIS OPERATIONS DIVISION REPRESENT TENNIS COMPETITION FOR ATHLETES AT ITS ULTIMATE LEVEL. THE EVENTS STAGED BY THE DIVISION ARE LEVERAGED TO SHOWCASE THE FUN, EXCITEMENT, AND ATHLETIC EXCELLENCE OF THE SPORT AND TO ENCOURAGE PARTICIPATION AT ALL LEVELS. AS THE RECOGNIZED NATIONAL GOVERNING BODY OF THE SPORT OF TENNIS, THE USTA IS A MEMBER OF THE U.S. OLYMPIC AND PARALYMPIC COMMITTEE. THE USTA COORDINATES THE UNITED STATES' TENNIS PARTICIPATION IN THE OLYMPIC GAMES AND THE PARALYMPIC GAMES, AS WELL AS THE PAN-AMERICAN GAMES. DAVIS CUP AND BILLIE JEAN KING CUP ARE THE ELITE INTERNATIONAL TEAM COMPETITIONS IN PROFESSIONAL TENNIS FOR MEN AND WOMEN, RESPECTIVELY, WITH MORE THAN 130 NATIONS COMPETING IN THESE EVENTS ANNUALLY. THE UNITED STATES HAS WON THE DAVIS CUP CHAMPIONSHIP ON 32 OCCASIONS, MORE THAN ANY OTHER NATION, WHILE

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THE UNITED STATES BILLIE JEAN KING CUP TEAM HAS WON THE BJK CUP TITLE MORE THAN ANY OTHER NATION, A RECORD 18 TIMES. MEANWHILE, THE USTA SUPPORTS THE USTA PRO CIRCUIT, THE WORLD'S LARGEST PROFESSIONAL TOUR FOR TENNIS DEVELOPMENT. THE USTA PRO CIRCUIT PROVIDES THE NEXT GENERATION OF AMERICAN CHAMPIONS WITH YEAR-ROUND OPPORTUNITIES TO DEVELOP THEIR GAME AND PLAY AGAINST WORLD-CLASS COMPETITION WITHOUT HAVING TO TRAVEL ABROAD. THE USTA'S OFFICIATING DEPARTMENT OVERSEES THE RECRUITMENT, CERTIFICATION, AND EVALUATION OF TENNIS OFFICIALS AT ALL LEVELS OF THE SPORT IN THE UNITED STATES, FROM GRASS-ROOTS TOURNAMENTS TO THE UPPER ECHELONS OF PROFESSIONAL TENNIS. BY TRAINING AND CERTIFYING QUALITY OFFICIALS WHO KNOW THE RULES AND REGULATIONS FOR THEIR ON-COURT AND OFF-COURT TOURNAMENT RESPONSIBILITIES, THE USTA SEEKS TO ENSURE SMOOTH-RUNNING TOURNAMENTS WHICH ARE ESSENTIAL TO GROWING THE GAME. EACH YEAR, THE USTA CERTIFIES APPROXIMATELY 3,500 TENNIS OFFICIALS, WITH THE MAJORITY OF THEM SERVING IN A VOLUNTEER CAPACITY.

FORM 990, PART VI, LINES 6, 7A & 7B:

THE VOTING MEMBERS OF THE ASSOCIATION ARE THE SECTIONAL ASSOCIATIONS AND DIRECT MEMBER CLUBS & ORGANIZATIONS WHO HAVE A WEIGHTED VOTE BASED ON MEMBERS IN THEIR GEOGRAPHIC AREA. THE VOTING MEMBERS APPROVE THE SLATE OF OFFICERS AND BOARD MEMBERS AS SUBMITTED BY THE NOMINATING COMMITTEE. IN ADDITION, THEIR RIGHTS INCLUDE APPROVING AMENDMENTS TO THE BYLAWS AND OTHER VOTING RIGHTS PURSUANT TO NEW YORK STATE NOT-FOR-PROFIT CORPORATION LAW.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 WAS PREPARED BY A NATIONALLY RECOGNIZED ACCOUNTING FIRM IN

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
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CONJUNCTION WITH THE ORGANIZATION'S FINANCIAL DEPARTMENT. THE FORM 990 IS
REVIEWED BY USTA'S LEGAL DEPARTMENT, AUDIT COMMITTEE AND IS ALSO
DISTRIBUTED TO THE FULL BOARD OF DIRECTORS PRIOR TO FILING WITH THE
INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

USTA HAS A CONFLICT OF INTEREST AND DISCLOSURE POLICY THAT APPLIES TO ALL
EMPLOYEES, NATIONAL VOLUNTEERS, AND BOARD MEMBERS. THE CONFLICT OF
INTEREST AND DISCLOSURE POLICY REQUIRES AN EMPLOYEE, NATIONAL VOLUNTEER
AND BOARD MEMBER TO REPORT INTERESTS OR RELATIONSHIPS THAT COULD PRESENT
A POTENTIAL CONFLICT OF INTEREST. THE USTA OBTAINS ANNUAL CERTIFICATIONS
FROM EMPLOYEES, NATIONAL VOLUNTEERS, AND BOARD MEMBERS. THE CHIEF ETHICS
OFFICER REVIEWS THE COMPLETED DISCLOSURE STATEMENTS FOR EMPLOYEES AND THE
AUDIT COMMITTEE REVIEWS THE COMPLETED DISCLOSURE STATEMENTS FOR THE
VOLUNTEERS AT THE NATIONAL GOVERNING BODY LEVEL AND BOARD MEMBERS. THE
CHIEF ETHICS OFFICER AND THE CHAIR OF THE AUDIT COMMITTEE HAVE THE
DISCRETION TO SHARE THE DISCLOSURE STATEMENTS WITH THE BOARD OF DIRECTORS
AND/OR THE CHIEF EXECUTIVE OFFICER & EXECUTIVE DIRECTOR AND/OR THE CHAIR
OF THE RESPECTIVE NATIONAL COMMITTEE. THE CHIEF ETHICS OFFICER AND THE
AUDIT COMMITTEE (FOR VOLUNTEERS) DETERMINE WHETHER A CONFLICT EXISTS AND
SO MARK THEIR DECISION ON THE DISCLOSURE STATEMENT, ALSO INDICATING THE
REQUIRED CORRECTIVE ACTION SHOULD THEY DETERMINE THAT A CONFLICT EXISTS
(WHICH MAY INCLUDE, BUT IS NOT LIMITED TO, PROHIBITION IN PARTICIPATING,
DELIBERATING AND DECIDING ISSUES AND/OR IN TRANSACTIONS).

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION COMMITTEE HAS RESPONSIBILITY FOR ESTABLISHING A

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
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COMPENSATION STRATEGY AND SETTING THE COMPENSATION OF THE EXECUTIVE DIRECTOR, HIS/HER DIRECT REPORTS, AND ANY OTHER HIGHLY COMPENSATED INDIVIDUALS DESIGNATED BY THE COMPENSATION COMMITTEE, PART OF WHICH INCLUDES THE EXECUTIVE DIRECTOR AND CHIEF EXECUTIVE OFFICER; CHIEF OPERATING OFFICER AND GENERAL COUNSEL; CHIEF FINANCIAL OFFICER; CHIEF EXECUTIVE, PRO TENNIS; CHIEF EXECUTIVE, COMMUNITY TENNIS; CHIEF COMMERCIAL OFFICER; CHIEF PEOPLE AND CULTURE OFFICER; CHIEF TECHNOLOGY OFFICER; AND CHIEF DIVERSITY, EQUITY, AND INCLUSION OFFICER. THE COMPENSATION COMMITTEE MEETS A MINIMUM OF FOUR TIMES PER YEAR AND CONTEMPORANEOUSLY MAINTAINS MINUTES OF ITS MEETINGS. COMPENSATION AND INCENTIVE PLAN LEVELS ARE SET BY THE COMMITTEE FOLLOWING REVIEW OF APPROPRIATE COMPARABILITY DATA. APPROPRIATE COMPARABILITY DATA INCLUDES, BUT IS NOT LIMITED TO, (I) INFORMATION REGARDING COMPENSATION PAID BY SIMILAR ORGANIZATIONS FOR SIMILAR SERVICES, (II) THE AVAILABILITY OF SIMILAR SERVICES IN THE ORGANIZATION'S GEOGRAPHIC AREA, AND (III) COMPENSATION SURVEYS COMPILED BY INDEPENDENT FIRMS. THE REVIEW DESCRIBED ABOVE WAS CONDUCTED, WITH RESPECT TO COMPENSATION FOR THE ABOVE-NOTED INDIVIDUALS, IN 2023.

FORM 990, PART VI, SECTION C, LINE 19:

THE ASSOCIATION'S BYLAWS ARE LOCATED ON ITS WEBSITE (USTA.COM). THE ASSOCIATION'S 990'S ARE LOCATED ON ITS WEBSITE (USTA.COM) AND UPON REQUEST THE PUBLIC IS PROVIDED COPIES OF THE ASSOCIATION'S INFORMATION RETURN ON FORM 990. LASTLY, THE CONFLICT OF INTEREST POLICY CAN BE FOUND AT WWW.ETHICSPPOINT.COM UNDER THE WEBSITE DESIGNED FOR THE ASSOCIATION AND IS ALSO AVAILABLE UPON REQUEST FROM THE ASSOCIATION'S LEGAL DEPARTMENT.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

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Name of the organization

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FORM 990, PART XI, LINE 5:

THE AMOUNT ON LINE 5 REPRESENTS THE NET CHANGE IN UNREALIZED GAINS ON
INVESTMENTS WHICH IS INCLUDED IN THE ASSOCIATION'S AUDITED CONSOLIDATED
FINANCIAL STATEMENTS.

Name of the organization

UNITED STATES TENNIS ASSOCIATION INCORPORATED

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13-5459420

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

=====

USTA IS THE NATIONAL GOVERNING BODY FOR THE SPORT OF TENNIS AND THE RECOGNIZED LEADER IN PROMOTING AND DEVELOPING THE SPORT'S GROWTH ON EVERY LEVEL IN THE UNITED STATES, FROM LOCAL COMMUNITIES TO THE CROWN JEWEL OF THE PROFESSIONAL GAME, THE US OPEN. THE USTA IS A PROGRESSIVE AND DIVERSE NOT-FOR-PROFIT ORGANIZATION WHOSE VOLUNTEERS, PROFESSIONAL STAFF AND FINANCIAL RESOURCES SUPPORT A SINGLE MISSION: TO PROMOTE AND DEVELOP THE GROWTH OF TENNIS. THE USTA HAS OVER 634,239 INDIVIDUAL MEMBERS, 8,088 ORGANIZATIONAL MEMBERS AND A PROFESSIONAL STAFF AND VOLUNTEERS DEDICATED TO GROWING THE GAME.

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13-5459420

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
EPAM SYSTEMS INC. 41 UNIVERSITY DRIVE NEWTOWN, PA 18940	IT CONSULTING	5,198,345.
SMT/IDS 10275 CENTURION COURT JACKSONVILLE, FL 32256	STATISTICS SERVICES	2,718,788.
NEP SUPERSHOOTERS LP 2 BETA DRIVE PITTSBURGH, PA 15238	LIVE EVENT PROD. SVC	2,644,402.
VANWAGNER PRODUCTIONS, LLC 800 THIRD AVENUE NEW YORK, NY 10022	PRODUCTION & EVENTS	2,537,318.
CAA SPORTS, LLC 2000 AVENUE OF THE STARS LOS ANGELES, CA 90067	SPONSORSHIP CONSULT.	2,331,132.

**SCHEDULE R
(Form 990)**Department of the Treasury
Internal Revenue Service**Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

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Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) US OPEN SERIES LLC 2500 WESTCHESTER AVENUE, #411 PURCHASE, NY 10577	20-0984914	TENNIS	DE	157,389.	2,967. USTA
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) USTA NATIONAL TENNIS CENTER, INC. 2500 WESTCHESTER AVENUE, #411 PURCHASE, NY 10577	13-2946690	TENNIS	NY	501(C)(3)	10	USTA	X
(2) USTA FOUNDATION, INC. 2500 WESTCHESTER AVENUE, #411 PURCHASE, NY 10577	13-3782331	GRANT GIVING	NY	501(C)(3)	7	USTA	X
(3) USTA PLAYER DEVELOPMENT, INC. 2500 WESTCHESTER AVENUE, #411 PURCHASE, NY 10577	27-1368195	YOUTH DEVELOP	NY	501(C)(3)	12A	USTA	X
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	(k) Percentage ownership
							Yes	No			
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?
								Yes No
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

			Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X	
b	Gift, grant, or capital contribution to related organization(s)		X	
c	Gift, grant, or capital contribution from related organization(s)		X	
d	Loans or loan guarantees to or for related organization(s)		X	
e	Loans or loan guarantees by related organization(s)		X	
f	Dividends from related organization(s)		X	
g	Sale of assets to related organization(s)		X	
h	Purchase of assets from related organization(s)		X	
i	Exchange of assets with related organization(s)		X	
j	Lease of facilities, equipment, or other assets to related organization(s)		X	
k	Lease of facilities, equipment, or other assets from related organization(s)		X	
l	Performance of services or membership or fundraising solicitations for related organization(s)		X	
m	Performance of services or membership or fundraising solicitations by related organization(s)		X	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X	
o	Sharing of paid employees with related organization(s)		X	
p	Reimbursement paid to related organization(s) for expenses		X	
q	Reimbursement paid by related organization(s) for expenses		X	
r	Other transfer of cash or property to related organization(s)		X	
s	Other transfer of cash or property from related organization(s)		X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1)	USTA FOUNDATION INCORPORATED	N	570,641.	FMV
(2)	USTA FOUNDATION INCORPORATED	O	3,619,247.	FMV
(3)	USTA FOUNDATION INCORPORATED	Q	1,044,224.	CASH
(4)	USTA PLAYER DEVELOPMENT INC.	B	12,359,638.	CASH
(5)	USTA PLAYER DEVELOPMENT INC.	D	14,147,394.	CASH
(6)	USTA PLAYER DEVELOPMENT INC.	N	1,301,572.	COST

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
- b Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- f Dividends from related organization(s)
- g Sale of assets to related organization(s)
- h Purchase of assets from related organization(s)
- i Exchange of assets with related organization(s)
- j Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- l Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o Sharing of paid employees with related organization(s)
- p Reimbursement paid to related organization(s) for expenses
- q Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

	Yes	No
1a		
1b		
1c		
1d		
1e		
1f		
1g		
1h		
1i		
1j		
1k		
1l		
1m		
1n		
1o		
1p		
1q		
1r		
1s		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1) NAT'L TENNIS CENTER, INC. - SEE PART VII		N/O		
(2) USTA PLAYER DEVELOPMENT INC. - SEE PART VII		O		
(3) USTA PLAYER DEVELOPMENT INC. - SEE PART VII		Q		CASH
(4)				
(5)				
(6)				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART V:

LINE 1N - PURSUANT TO THE USTA NATIONAL TENNIS CENTER INC ("NTC")

CERTIFICATE OF INCORPORATION, CITY OF NEW YORK LEASE AND US OPEN

AGREEMENT, NTC MAKES THE FACILITY AVAILABLE TO USTA FOR HOLDING THE US

OPEN. UNDER THE OPEN AGREEMENT, NTC HAS THE RIGHT TO COLLECT TICKET AND

OTHER US OPEN RELATED REVENUE.

LINE 1O - EXECUTIVE AND ADMINISTRATIVE STAFF OF USTA PROVIDE ASSISTANCE

TO THE USTA NATIONAL TENNIS CENTER INC AT NO CHARGE.

LINE 1O - EXECUTIVE AND ADMINISTRATIVE STAFF OF THE USTA PROVIDE

ASSISTANCE TO USTA PLAYER DEVELOPMENT INC AT NO CHARGE.

LINE 1Q - EFFECTIVE JANUARY 1, 2021 THE UNITED STATES TENNIS ASSOCIATION

INCORPORATED ("USTA") WAS THE COMMON PAYMASTER FOR ALL EMPLOYEES OF

PLAYER DEVELOPMENT.