

USTA Midwest Leadership Pathway

The Midwest leadership pathway involves elected positions within the Section including Delegate-at-Large, Nominating Committee and Board. Minimal competencies, background desired or required, and time involved for each of these positions, are described below. Complimentary to these positions, the Volunteer Pathway involves appointed positions such as committee members and chairs. Acquiring the attributes described in this Pathway does not assure an elected position however prepares Section volunteers for each described position. Leadership attributes include: Experience, Collaboration, Initiative, Commitment, and Training

This Leadership Pathway should be presented by the Nominating Committee at a meeting during the first year of a term for volunteers considering a leadership position.

Delegate-at-Large - The minimum time commitment for this position would be to attend both leadership meetings each year for the two year term, be available to prep and communicate in a timely manner, by email on matters of committee business several times per year, and be available for a few conference calls each year. In addition, Delegates will be assigned projects by the chair of the delegates and it is expected that these projects will be completed in a timely fashion. Estimated time commitment is 10-20 hours per month.

Pathway includes

- USTA Member
- Working knowledge of:
 - Section and District volunteer and leadership roles
 - Section membership and staff structure
 - Section vision and strategic plan
 - Section programs
- Experience in:
 - Leadership activities
 - District or Section relevant projects or activities
 - Organizational/Management
 - Section committee member or District President
- Competencies:
 - The ability to work with others as a team
 - Data analytics

Nominating Committee – The minimum time commitment for this position would be to attend both leadership meetings each year for the two year term, be available to prep and communicate in a timely manner, by email on matters of committee business several times per year and be available for a few conference calls each year. In addition, members should scout and recruit any time that they attend a USTA function. Estimated time commitment would be a few hours per month with ten hours of preparation before each section meeting in year two. This would be in addition to other meetings, conference calls and emails.

Pathway includes all listed within the Delegates-at-Large and additionally:

- Working knowledge of:

- Section and District leadership positions and incumbents
- Section vision and strategic plan implementation and status
- National committee positions and incumbents
- Experience in:
 - Section leadership activities
 - Section Delegate-at-Large and District President or Section committee chair
- Competencies:
 - Good judge of character
 - Well organized
 - Clear communications
 - Confidentiality

Board - The minimum time commitment for this position would be to attend both leadership meetings each year for the two year term, be available for additional Board meetings (4-6), be available to prep and communicate in a timely manner, by email on matters of Board business regularly during the year, and be available for a regular Board conference calls. Board members will be assigned on a National committee and be expected to attend two National USTA meetings. Board members will periodically be assigned projects by the president and it is expected that these projects will be completed in a timely fashion. In addition, each Board position comes with regular duties which must be attended to, i.e. secretary does the meeting minutes and handles elections, the treasurer handles the financial duties of the association including the budget, etc. Board members also are voting members of the Hall of Fame Committee and may be asked to be involved with the Midwest Youth Tennis & Education Foundation. Estimated time commitment 30-40 hours per month in addition to meetings attendance.

Pathway includes all listed within the Delegates-at-Large, Nominating Committee and additionally:

- Working knowledge of:
 - Creating Section vision and strategic plan
 - National committee positions and incumbents
- Experience in:
 - USTA Committee Member, Vice-Chair or Chair
 - Section Delegate-at-Large, District President or Section committee chair or Nominating Committee
- Competencies:
 - Vision
 - Budgeting and financial reports
 - Human Resource policies and issues
 - Non-profit management