

**3/9/2005**

USTA Northern California Board of Directors  
Minutes of Meeting of March 9, 2005  
ClubSport Fremont

Attendees: Rosie Bareis, Betty Cookson, Brian Cory, Terry Cossette, Jack Drimmer, John Frank, Kim Fuller, Bill Hansen, Jean Hassoun, Donald Jacobus, Dwight Johnson, Sandi Kaney, Paul Kepler, Patrick King, Gary Lee, Mark Manning, Andrea Norman, Marjorie Peterman, Philip Stromer, Fred Tierney (Board Members), Dale Evans, Parliamentarian; Bruce A. Hunt, Executive Director; Mark Mosley, guest.

President Dwight Johnson called the meeting to order at 6:45 P.M. He introduced Mr. Mark Mosley, Claremont Resort, who presented his case on behalf of the Mixed 6-0 Doubles team that he captains with regard to Oakland Hills Tennis Club attire restrictions. After a lengthy discussion, Andrea Norman made a motion to amend the agenda by adding this item to the agenda and taking a vote upon it immediately. Paul Kepler seconded the motion. The vote was 9 ayes and 8 nos. The motion failed.

President Johnson introduced Lisa Walker who currently directs the office of Cross-Cultural Student Development at UC Berkeley. Lisa will be leading the Board's April 2, 2005 retreat. Lisa did such an outstanding job at the USTA NorCal MPC retreat and follow-up that Mark Manning subsequently invited her to become a member of USTA NorCal MPC committee. Lisa accepted. Bruce Hunt requested all members of the Board send in items to be discussed at the retreat by email, to be received by the end of this week. Lisa will also email each Board member with her email address.

Approval of Minutes: The minutes were approved with the following corrections:

Page 1: The minutes of the meeting of January 2005 were approved by the Board (not Betty Cookson and Don Jacobus.

Page 2: Paragraph 5: Discussion of why league fees were up from 2005. Add word league.

Page 2: Committee Decisions: The Adult Tournament Committee clarified this decision by stating that the 25% entrants selected by the local tournament committee applies to each draw in the tournament and that the effective date is immediately.

Page 2: Report on Constitutional and Rules committee. They are making conforming and stylistic changes and not updating the bylaws.

Page 3: Action Item C: Fred moved and Don seconded the above action item. Remove who seconded it??????

The Board voted to go into executive session. 16-2. Add "The action item from the Executive Session was defeated. 8 ayes, 10 nos."

Treasurer's Report: Jack Drimmer, Treasurer, reported that he had not reviewed the Financial Statement that was sent to Board members in the meeting packet since he had been away on vacation. Jack reviewed the budget variances and explained how the figures on the statement had been arrived at. He also explained the corrections that he made. As has been recommended and approved by the Board, there will be a quarterly analysis of the financial position of USTA NorCal. This first quarter report will take place at the end of March 2005.

Executive Committee Activities: President Dwight Johnson was asked to call a meeting of this committee by a Board member to discuss inappropriate comments by one Board member to another. The report on this should have been put in "minute form" with a note that no action was taken. President Johnson also reported that he is currently preparing minutes on a previous Executive Committee meeting.

Action Item A: This Action Item, which proposed to change the order of the agenda for Board meetings, was moved by Margie Peterman and seconded by Mark Manning. Andrea Norman proposed the following amendment to the motion: "the proposed order change in the agenda would be followed unless, in the opinion of the President, an item of significance arose; in which case the president could change the order without board approval". There were 8 ayes, 9 nos. The amendment failed. The following changes were made to the text of the Action Item: Insert Delegate's Report at XII; all subsequent items renumbered and add minutes of Executive Committee to written reports if such a meeting has taken place. The vote on the Action Item A was taken. 9 ayes, 6 nos. The motion passed.

Action Item B: This Action Item, which would require that all money allocated to "diversity" through the NorCal budget be directly applied to multicultural participation, was moved by Paul Kepler and seconded by Mark Manning. After a lengthy discussion, Kim Fuller moved to table the motion. There were 15 ayes and 3 nos. The motion was tabled.

Action Item C: This Action Item, to have a proper review of USTA NorCal's contract with Jim Drimmer, legal counsel, was moved by Paul Kepler and seconded by Margie Peterman. There were 12 ayes and 2 nos. The motion passed. Bruce Hunt distributed copies of this contract to be reviewed and studied by the

Board before the next meeting.

Action Item D: This Action Item, to clarify the Adult Tournament Committee's decision with regard to tournaments with limited draws, was moved by Andrea Norman and seconded by Fred Tierney. After the adoption of this item, in limited draw tournaments, the tournament committee reserves the right to choose 25% of entries in each individual draw in the tournament at its own discretion with the remaining 75% chosen at random. The effective date is immediately. There were 14 ayes, 1 no. The motion passed.

President's Report: President Johnson reported his introduction of Lisa Walker was the extent of his report this month.

Delegate's Report: John Frank reported that items #4 and #5 may be withdrawn from the Call as a recommendation of a sub-committee of the Strategic Planning Committee. It is felt more study is needed. Item 1 on the call would increase the number of players on the ITF ranking list able to be accepted into National events. It would give more recognition to ITF players. Item 3 on the Call is strictly housekeeping and Item 4 has little impact on our Section.

Executive Director's Report: Bruce Hunt displayed the TED flight brochure that was done with a tennis background indicating an increasing awareness of tennis. He also distributed his addendum to his Executive Director's report.

Old Business: Andrea Norman gave the time line for the By-law amendment proposal. Minutes of the 2/16/05 Executive Session meeting were approved as corrected.

New Business: Mark Manning proposed that we take action regarding guest, Mark Moseley's comments to the Board regarding the Oakland Hills requirement about proper tennis shoes to be worn at upcoming league playoffs. Option 1...refer it to the Grievance Committee; Option 2...we can't change Oakland Hills for this upcoming match but we should do something in the future. This would be good P.R. for both clubs, knowing that we were looking at different options. Jean Hassoun moved that we should send this issue to the Grievance Committee since the complaint was filed in a timely manner, however, not following the proper league committee grievance procedure. Rosie Bareis seconded this motion. The vote was taken. 7 ayes and 7 nos. The motion failed.

Kim Fuller made the motion that the Adult League Committee, prior to the next League season, review and study the dress code for league matches and present a recommendation to the Board for review. The vote was taken. 10 ayes and 2 nos. The motion passed.

The meeting was adjourned at 11:00 P.M.

Respectfully submitted,

Betty Cookson, Acting Secretary

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#### BOARD OF DIRECTORS' MEETING AGENDA

Wednesday, March 9, 2005

ClubSport Fremont

46650 Landing Parkway

Fremont, CA 94538

Directions: Driving South on 880, take the Mission Blvd/Warren Ave Exit.

Continue on W. Warren and turn right on Landing Pkwy.

Driving North on 880, take the Gateway Blvd Exit. Continue on Gateway Blvd

and turn right on Bayside Pkwy. Bayside turns into Landing Pkwy

I. Food and Beverage—6 PM

II. Call to Order—6:30 PM

III. Introduction of Guests

IV. Public Comments-10 minutes, 2 minutes per speaker

V. Approval of Minutes

VI. Treasurer's Report

A. Monthly Financial Statements (Green)

B. Monthly Grants (Red)

VII. Committee Decisions/Reports (Yellow)

VIII. Executive Committee Activities

IX. Action Items (Blue)

A. Change Order of Agenda and Require Written Reports

B. Multicultural Participation Funding

C. Review of Legal Counsel's Contract

D. Selection of Players for Limited Size Draws of Adult Tournaments

X. President's Report

XI. Delegate's Report

XII. Executive Director's Report

XIII. Old Business

XIV. New Business

XV. Adjournment of Meeting

Retreat Meeting: Sat., April 2, Fremont Marriott, 8 AM – 5 PM

Next Regular Meeting: Wed., April 20 at ClubSport Fremont

Mission: To Promote and Develop the Growth of Tennis

Vision: 30 Million Tennis Players by 2010

Action Items

March 2005 A

Presenter(s): Marjorie Peterman, Mark Manning, Paul Kepler

Statement of Action Item:

1. Change the order of the Agenda for Board Meetings to

I – Food & Beverage

II - Call to Order

III – Introduction of Guests

IV – Public Comments

V – Approval of Minutes

VI – Treasurer's Report

VII – Committee Decisions

VIII – Executive Committee Actions

IX – Action Items

X – President's Report

XI – Executive Directors Report

XII – Old Business

XIII – New Business

XIV - Adjourn

2. Require that the President's Report, Executive Director's Report and the Delegate's Report be in writing and distributed to the Board in the Board packet prior to the meeting.

Rationale for Action:

Too many items of importance are left to the very end and not enough attention is given to adequately hear, comment and vote on them. Consequently some items are defeated without much input, while others are passed without much thought. If the President's, ED's and Delegate's report are in writing and passed out prior to the meeting, they only need to go over the highlights and answer questions that the Board may have.

Fiscal Impact: None

Staff Comments: None

March 2005 B

Presenter(s):

Paul Kepler, Mark Manning, Margie Peterman, Rosie Bareis

Statement of Action Item:

To require that all money allocated to "diversity" through the NorCal budget, grants/funding from USTA National, and/or from outside (non-USTA) donations/grants be directly applied to promote and develop the growth of "multicultural" tennis.

Rationale for Action:

To eliminate any confusion in the USTA Northern California Section regarding the priority of "multicultural" within the umbrella of "diversity".

Fiscal Impact:

Unknown

Staff Comments:

At its Oct. 6, 2004 meeting, the USTA NorCal Multicultural Participation Committee unanimously adopted the USTA National Diversity Statement as follows:

"We the United States Tennis Association recognize diversity as essential to achieving our mission, "To Promote and Develop the Growth of Tennis." For us, diversity refers to differences of culture, ethnicity, race, gender, beliefs, socio-economic status, sexual orientation, family status, physical ability, appearance and ideas.

We acknowledge our goal is ambitious and challenging, but an opportunity we should clearly pursue. We are committed to achieving greater diversity throughout the sport and fostering a tennis environment that is more inclusive."

March 2005 C

Presenter(s):

Paul Kepler, Margie Peterman, Rosie Bareis

Statement of Action Item:

To allow the proper review of the Section's contract with Jim Drimmer by distributing the contract to all Board members at least one week prior to its next regularly scheduled meeting, discussing the contract in open session, and voting on its continuation (unchanged or as modified by the Board).

Rationale for Action:

Any contract 1 year or more requires Board approval. Such approval should only be granted after proper review and discussion. In the case of the Section's legal counsel, such discussion should be held in open session.

Fiscal Impact:

Unknown

Staff Comments:

None

March 2005 D

Selection of Players for Limited Size Draws of Adult Tournaments

Presenters: Andrea Norman, Mark Manning, Brian Cory, Don Jacobus

Statement of Action Item:

WHEREAS, on February 7, 2005 the Adult Tournament Committee passed the following resolution: "In a limited draw tournament, the tournament committee reserves the right to choose 25% of entries at their own discretion, but the remaining 75% must be selected randomly."; and,

WHEREAS, the resolution does not state whether a Tournament Committee's right to choose 25% of the entries applies to the entire tournament or each draw; and

WHEREAS, the resolution does not specify the effective date of the resolution.

NOW, THEREFORE BE IT RESOLVED: that, effective immediately, in a limited draw Adult Tournament, the Tournament Committee may select up to 25% of the entries of each draw at their own discretion and the remaining 75% of the entries shall be selected by lot. In the event the Tournament Committee selects fewer than 25% of the entries, all remaining entries shall be selected by lot.

RESOLVED FURTHER: That this new rule become part of the 2005 Standard Adult Tournament Rules and such revised rules shall be published to the USTA NorCal Website; and

RESOLVED FURTHER: That the Director of Adult Tournaments shall inform all tournament directors of 2005 Adult Tournaments with limited draws of the new rule and the immediate effective date; and

RESOLVED FURTHER: That the Director of Adult Tournaments shall notify the USTA NorCal Officials Committee of the new rule and the immediate effective date and request that all USTA NorCal Referees be educated on the new rule and immediate effective date.

Rational for Action:

When the resolution relating to the selection of players for limited draws of Adult Tournaments was passed, it failed to include two important pieces of information: whether the discretion to choose 25% of the entries applied to the entire tournament, or each draw, and the effective date of the new rule.

The Adult Tournament Committee is aware of this Action Item and has taken an online straw poll in

support of it. Additionally, Bob Manalo and Jason Scalese are in favor of the Action Item.

Fiscal Impact: None.

Staff Comments: None