

**USTA Northern California Board of Directors
Minutes of Meeting of May 17th, 2006
Held at the Four Points by Sheraton in Pleasanton**

Members Present: Rosie Bareis, Terry Cossette, Dale Evans, Hunter Gallaway, Jean Hassoun, Don Jacobus, Paul Kepler, Rick Kepler, Gary Lee, Mark Manning, Tom Martin, Sherri Nordahl, Linda Peltz, Margie Peterman, Micheal Quintana, Bill Schoen and Pam Sloan.

Other Officers Present: Michael Harrison (General Counsel) and John Togasaki (Parliamentarian),

Staff Present: Bruce Hunt (Executive Director), Jim Coyne (Junior Tennis Director), Craig Stephens (Community Tennis Director) and Bob Manalo (Adult Tennis Director).

Guests: Ron Gilman, Madhu Kohli and Erika Smith.

The meeting of the USTA Northern California Board of Directors was called to order by President Margie Peterman at 6:36PM.

Adult Tennis Programs

Bob Manalo (Adult Tennis Director) presented the current and planned programs in the area of Adult Tennis. He was assisted by Erika Smith (Adult Leagues Committee Chair) and Rick Kepler (Adult Tournament Committee Chair).

Approval of Minutes

Sherri Nordahl motioned to approve the 4/19/06. With some minor corrections, it passed unanimously.

Election of a Replacement Director (Dale Miller's position)

Rosie Bareis nominated Bill Schoen. No other nomination. Bill Schoen was elected 13-0-1 to serve for the remaining of Dale Miller's term.

Treasurer Report

Terry Cossette presented the treasurer report.

Committee Decisions

The new Junior Council's TIP process to help improve the Junior Tournament web sites was discussed. Several Board members expressed approval.

Old Business: Mediation Update

Margie Peterman reported that there is no progress so far. A meeting is considered on 5/31 without the presence of the National mediators.

As this is outside of the mandate given to Margie Peterman and Bill Schoen, Mark Manning made the motion to allow Margie Peterman & Mark Manning to meet with Dwight Johnson and Fred Tierney to discuss the issues, to try to come to a resolution and to report to the Board. Gary Lee seconded. Motion passed 14-0-0.

Mark Manning made the motion to invite Dwight Johnson and Fred Tierney to attend the next Board meeting and to respond to the charges. Jean Hassoun seconded. Paul Kepler called the question. Passed 12-0. Motion passed 10-5.

New Business: Open Position in the Executive Committee

Rick Kepler motioned to have Paul Kepler act as immediate past-president. Hunter Gallaway seconded. Michael Harrison (General Counsel) expressed his opinion that a person who qualifies will automatically take over the position). With Dwight Johnson deemed as resigned (from his absences from the Board meetings), the position is then open, and Paul Kepler is now acting immediate past-president. The motion was withdrawn as meaningless.

Executive Session:

The Board went into an executive session at 8:42PM.
Board returned to a public session at 9:39PM.

As voted during the Executive Session of the NorCal Board of Directors, the following motion is made public:

Jean Hassoun made the motion to ask Margie to inform staff ASAP of the existing policy allowing a staff member to communicate confidentially on any concern or issue that they would have with the ERC (Employee Relations Committee). Mark Manning seconded. Motion passed 9-1-4.

Meeting was adjourned at 9:40pm

Respectfully submitted
Jean Hassoun, Secretary