

**Minutes of the USTA NorCal Board of Directors Meeting  
Wednesday, January 6, 2016  
USTA NorCal Office - Alameda, California**

**Directors Present:** Rosie Bareis, Margie Campbell, Gordon Collins, Suzy Cossette, Christine Costamanga, Mike Dickey, Dale Evans, Mark Fairchilds, Alvin Hom, Tyler Nii, Linda Peltz, and Jack Walker

**Directors Absent:** Andrea Norman, Sarah Robinson, Jason Scalese, and Pam Sloan

**Delegate Present:** Michael Cooke

**Legal Counsel Present:** Les Hausrath

**Staff Present:** Steve Leube

**Advisory Directors Present:** None

**Call to Order:** President Margie Campbell called the January meeting of the USTA Northern California Board of Directors to order at 6:30 P.M. She thanked everyone for taking the time to attend the meeting during this inclement weather.

**Introduction of Guests:** No guests were present. Notification of those invited to attend relating to the pending tournament appeals was sent to each appealing party, and each sent an email indicating that they would not be in attendance.

**Reading of the USTA NorCal Mission Statement:** Mark Fairchilds cheerfully read the mission statement.

**Minutes:** It was moved and seconded to accept the minutes as written. The motion carried unanimously.

**Executive Director's Report:** Executive Director, Steve Leube, reported that USTA Northern California is again the number one section in the country for membership. This made us the number one section for three consecutive years. Mr. Leube thanked the Board and all the Committees as well as his staff for all their efforts in getting us to be the number one Section. He stated that this has been a team effort. USTA National prepared a comparison report of the years between 2011 and 2015. We are the only Section with an increase in membership. When compared to the other Sections which we are often compared to, NorCal was at 106.7%; Texas was at 98%; Eastern was at 80% (down 10,000); Florida was at 78% (down 11,000); Southern California was at 91% (down 4,000). Overall, National showed membership at 88%. NorCal showed the best retention of members for Leagues. Mr. Leube thanked Andrea Norman and Mark Fairchilds for their wonderful coordination of the Junior Awards Presentation. This event had the largest attendance ever, and both grass root players and top ranked players attended. On January 31, the ACES awards will again be at Ruby Hills Winery with a reception at 12 noon, followed by lunch and the awards presentation at 1:00 PM.

**President's Report:** President Margie Campbell added her thanks and congratulations to everyone including the NorCal staff for their tireless efforts. There were four requests for excused absences from Board members. Andrea Norman had a death in her family and was out of town for the funeral; Sarah Robinson had a preplanned trip to Hawaii; Jason Scalese requested an excused absence for both January and February as he was working on the Ted Cruz campaign; and Pam Sloan had a work commitment as the acting director of the Sacramento Park and Recreation Department. It was moved and seconded to consider each request individually. The motion carried with nine in favor, two against, and one abstention. It was moved and seconded to approve Andrea Norman's request for an excused absence. The motion carried with ten in favor, two against, and no abstentions. It was moved and seconded to approve Sarah Robinson's request for an excused absence. The motion carried with nine in favor,

three against, and no abstentions. It was moved and seconded to approve Pam Sloan's request for an excused absence. The motion was denied with a vote of none in favor, twelve against, and no abstentions. It was moved and seconded to approve Jason Scalese's request for an excused absence. The motion was denied with a vote of none in favor, twelve against, and no abstentions. In the Board packet is a corporate resolution requested by Comerica Bank. Comerica requested a resolution be adopted which specifies how many and which representatives of USTA NorCal can execute financial documents on behalf of the organization. The Board decided that two officers should be so designated to sign documents, one of whom has to be the Board President. The resolution authorizes the designated officers to execute financial documents with Comerica on behalf of USTA NorCal. It was moved and seconded to approve the requested corporate resolution (Corporate Resolution and Incumbency Certification Authority with Comerica Bank). The motion carried unanimously with a vote of twelve in favor, none opposed, and no abstentions.

**Delegate's Report:** Delegate, Michael Cooke, reported that there will be a soft opening of the new USTA facility in Florida in September or October, 2016. The Grand opening will be in January, 2017. There will be 56% of USTA employees from White Plains moving to Florida. 23 out of 24 people in upper management will also be moving to Florida, and the USPTA will be moving next door to the Florida facility. At last month's meeting Mr. Cooke circulated pictures of the new facility.

**Tournament Appeals:** President Margie Campbell reported that Lafayette Tennis Club withdrew all tournament appeals except one and also indicated that Lafayette Tennis Club would not be attending the meeting as invited. It was moved and seconded to grant an Open and a Challenger event on August 6 & 7 and August 13 & 14 to Lafayette Tennis Club. The motion was denied with a vote of one in favor, ten opposed, no abstentions, and one recusal. It was moved and seconded to approve an Open and/or a Challenger event for Lafayette Tennis Club on August 6 and 7.

The motion was denied with a vote of one in favor, eight against, two abstentions, and one recusal. It was moved and seconded to approve an Open and/or a Challenger event on August 13 and 14 to Lafayette Tennis Club. The motion was denied with a vote of one in favor, eight opposed, two abstentions, and one recusal. Jensen Redondo also withdrew all tournament appeals except the one on August 6 & 7 and declined the invitation to attend the meeting. It was moved and seconded to approve both the Open and Challenger event for Jensen Redondo for August 6 & 7. The motion was denied with a vote of one in favor, nine opposed, one abstention, and one recusal. It was moved and seconded to approve the Open event for Jensen Redondo for August 6 & 7. The motion carried with a vote of six in favor, three opposed, two abstentions, and one recusal. It was moved and seconded to approve the Challenger event for Jensen Redondo for August 6 & 7. The motion was denied with a vote of one in favor, eight opposed, two abstentions, and one recusal. Seascape Sports Club withdrew both of their tournament appeals and declined the invitation to attend the meeting. The City of Fremont was appealing the May 14 Super Series event. The City of Fremont declined the invitation to attend the meeting. It was moved and seconded to approve the City of Fremont's appeal for May 14. The motion carried with a vote of nine in favor, one opposed, and two abstentions. Niru's Tennis Academy was appealing the added event (to that of March 5 & 6) of March 12 & 13. Niru Tennis Academy declined the invitation to attend the meeting. It was moved and seconded to approve the additional date block of March 12 and 13 for Niru Tennis Academy. The motion was denied with a vote of three in favor, seven opposed, and two abstentions.

**Treasurer's Report:** There was no Treasurer's Report for this meeting.

**Committee Decisions:** As requested at the December Board meeting, the Umpire and Referee Committee submitted Exhibit A, and it is now included in the committee decisions. The Board was reminded that they have seven days to challenge any committee

decisions (noted on the yellow sheets) and that three members of the Board must sign on to that challenge.

**Unfinished Business:** It was noted that Christine Costamanga's name should be added to the minutes of December 16, 2015, under Tournament Appeals where committee members were thanked.

**New Business:** Rosie Bareis noted that a student of Mark Fairchilds won the Winter Open. There was no other new business.

**Adjournment:** There being no further business before the USTA NorCal Board of Directors, the meeting was adjourned at 8:40 PM.

Respectfully submitted,

Linda Peltz  
Secretary