

USTA NorCal Board of Directors Meeting Minutes
Tuesday, April 16, 2019
USTA NorCal Office, Alameda, California

USTA NorCal Board of Directors Present: Josh Conlin, Steve Cornell, Suzy Cossette, Christine Costamagna, Kevin Craig, Nancy DeSchane, Anoosh Davoudzadeh, Dale Evans, Kevin Pope (President), Jim Swansinger, Mark Tappan, Sandy Tompkins, Ross Wisser

USTA NorCal Advisory Directors: Rosie Bareis

NorCal Staff Present: Steve Leube, Executive Director

Legal Counsel: Les Hausrath

Guests: none

Call to Order: Noting the presence of a quorum, Kevin Pope, President, called the meeting to order at 6:30pm.

Approval of Minutes: Ms. DeSchane read the NorCal mission statement. The minutes of the February 20, 2019 Board meeting were presented for approval. On motion duly made, seconded, and carried, the minutes of the February 20, 2019 meeting were unanimously approved.

Executive Director Report: Mr. Leube provided an overview of his report, a copy of which was provided in the meeting material. He then commented on the following items:

- 1) Annual Meeting – Junior Pathway and Net Generation
- 2) National partnership with Cliff Drysdale
- 3) Fit for Life campaign
- 4) Golden Gate Park at 100% of funding with an April groundbreaking
- 5) Women’s Coaches Symposium – will now be held on an annual basis
- 6) Leagues update

Regarding the above, a brief discussion ensued around the issues/problems surrounding Net Generation and the Junior Competitive Structure (“Structure”). A discussion also ensued concerning the facilities identified for the Cliff Drysdale programs. Mr. Leube reiterated that this is a national pilot lasting 6 to 8 weeks and that the budget would need to be expanded to include more facilities,

President’s Report: Mr. Pope provided an overview of the Structure and commented on the current process by National to get the structure implemented in 2020 which includes deviating from current call item procedure. Concerns were expressed that this implementation was being considered an “emergency” by the National Board and that this would set a precedent for future call items. Mr. Pope discussed the issues raised by Section Presidents and Delegates including the lack of a final version of the Structure, repercussions of a rushed roll-out and the numerous IT issues. The Board generally agreed that the Structure made sense however a number of Board members did raise some issues such as quota numbers. It was noted that National intends to vote on the Structure as a June meeting with an implementation date in January 2020. Mr. Pope noted that the sections can file an action item to counter the June vote which requires support of 35% (based on voting strength) of the sections (NorCal represents 7%).

At the conclusion of the lengthy discussion, on motion duly made, seconded and carried, the Board unanimously approved the following:

- 1) The NorCal Board objects to the governance process being implemented by National to approve the Junior Competitive Structure
- 2) The NorCal Board objects to the Junior Competitive Structure beginning in 2020
- 3) The Norcal Board believes there are too many IT issues and concerns that have to be resolved before the Junior Competitive Structure can be implemented

At the conclusion of the vote, a brief discussion ensued concerning the status of UTR which is now a competitor of USTA.

Delegate's Report: Mr. Hom noted that there was nothing additional to report.

Treasurer Report: Ms. DeSchane reviewed the financial statements with the Board and commented on various line items. She and Mr. Leube responded to inquiry regarding reallocation of excess funds for team manager for a pathway for zonal coaches. Mr. Leube noted that a new CFO had been hired.

Monthly Financials: Mr. Pope noted that the monthly financials were included in the meeting material.

Committee Decisions: Mr. Pope noted that the Committee decisions were provided in the meeting material and reconfirmed how decisions can be challenged. Mr. Conlin briefly explained the new tournament evaluation system approved by the Junior Council

Tournament Sanctions: It was noted that since the Sanction and Scheduling Committee were exempt from the decisioning process, the Board would need to approve the junior and adult tournaments the Sanction and Schedule Committee approved at its March 27, 2019 meeting. Thereafter, on motion duly made, seconded and carried, the Board unanimously approved the tournament schedule.

Unfinished Business: It was noted that there was no unfinished business.

New Business: A brief discussion ensued concerning the 40+ pilot and the self rate league players and possible deterrents. It was noted that the Hall of Fame is scheduled for June 21.

Adjournment: The meeting was adjourned at approximately 9:00 pm.

Respectfully submitted,

Christine Costamagna
Secretary