



NORTHERN CALIFORNIA

BOARD OF DIRECTORS Meeting Minutes

Wednesday, May 20, 2020

6:30 PM | Zoom Video Conferencing

USTA NorCal Board of Directors Present

Kevin Pope (President), Jason Scalese (President-Elect), Joshua Conlin (Treasurer), Kevin Craig (USTA NorCal Executive Director), Anoosh Davoudzadeh (Secretary), Alvin Hom (Delegate), Steve Cornell, Suzy Cossette, Mark Fairchilds, Larry Olmstead, Bryn Powell, Lynn Rolley, Pam Sloan, Jim Swansiger, Spencer Travalino, Sandy Tompkins, Jack Walker, Keith Wheeler.

USTA NorCal Advisory Directors: Rosie Bareis

NorCal Staff Present: Tammy Peterson, Member Services and Project Manager

Legal Counsel: Les Hausrath

Guests: None

Call to Order

Mr. Pope recognized the technical issues a few Board members were having getting into the Zoom meeting; he suggested they contact Mrs. Peterson for support. He then called to meeting to order at 6:34 pm.

Approval of Minutes

Mr. Pope read the USTA NorCal Board of Director's Mission Statement and presented the minutes of the February 19, 2020 Board meeting for approval. On motion duly made, seconded and carried, the minutes for the February 19, 2020, Board of Director's meeting was unanimously approved.

USTA NorCal Sanctioned Tournament

Mr. Craig updated the Board in regards to the Junior, Adult and Adult League Sanctioned Tournaments. Siting the variance of COVID-19 safety and Shelter-in-Place release orders for the different counties that make up NorCal, our larger sanctioned tournaments have been postponed to August 1, 2020. He then explained the challenge in rescheduling the larger sectional events that usually have two site locations; due to COVID-19 safety protocols these two sites will have to be split up into six locations in order to keep the parent/spectator crowds down. Finally, he informed Board of discussion to possibly start some of the smaller open and challenger tournaments for adults and juniors sooner, as well as plans to educate all players, parents and spectators for safety and triage.

Executive Director Report

Mr. Craig sited COVID-19 for instigating a new, more convenient way for our BODs to meet, via video conferencing. He thanked the Board for their patience in preparation for this meeting and encouraged any feedback and/or suggestions. Mr. Craig then updated the BODs on the following items:

1. National's financial status, their plans for reorganization, changing the US Open format, cuts to NorCal's TSR funding and changing fund distribution from quarterly to monthly
2. The cancellation of large tournaments sponsored by National; 2020 Women's Intersections and the 2020 NTRP Championships
3. The status of NorCal's 2020 NSF Goals and their year-end projections

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Executive Director Report...Continued

4. National Facility Grants issued to our NorCal facilities
5. NorCal Audit by Moss Adams nearing completion with a June 30, 2020 release date
6. Federal Protection Program loan granted to NorCal on April 18, 2020 for \$532,200 with specific terms loan forgiveness after June 13, 2020
7. NorCal's new/updated Coaching & Officiating Certifications with added security of notifications certifications of expired coaches
8. Adult League reopening August 2020 with diligent COVID-19 protocols and mandatory National Player Waiver Form
9. Further discussions with SoCal in regards to the North South Adult Tournament held mid-October
10. Cancellation of NorCal's 2020 Grand Prix and 2020 Adult Tournament Awards
11. Marketing for NorCal Juniors focused on keeping our junior players connected during COVID-19 Shelter-In Place by utilizing Instagram and Tic-Toc platforms
12. NorCal pages of the May/June 2020 edition showcasing a few of our college bound players
13. NorCal Senior Newsletter revival, lead by Betty Cookson

Executive Session

The board convened for Executive Session.

Public Comments Sent to general@norcal.usta.com per COVID-19 Protocols

Mr. Craig read a few of the many emails sent in to be heard at this month's BOD meeting. As they all pertained to the Adult League Facility Fee Increase, and with the agreement of both Legal Counsel and the BODs, a few emails were chosen that captures the voice of the many. They are as follows;

- *"In the grips of the COVID-19 Virus, I believe this is a very bad time to apply an additional \$25 charge to the USTA registration fee. In fact with the need to avoid larger gatherings, USTA NorCal should temporarily halt Districts/ Sectional play and just offer regular season matches for its players. I live in San Francisco and myself and many of my friends have been furloughed or lost their jobs with no expectations of immediate re-employment anytime soon. USTA tennis is our lifeline to the community and friends. If this fee is implemented and there is a USTA leagues boycott, I and my friends plan to never return to USTA leagues again."*
- *"I have played USTA tennis in NorCal almost every year since 1998. According to the web page that you have for me, I have played 298 league matches and have captained teams twice. I play at the Sunnyvale Las Palmas facility and Cupertino Hills Swim and Racquet Club. I would like the board or the USTA staff to present a detailed justification for the recently-introduced player fees. I read the minutes of the board meeting that voted to introduce the fees. I see that USTA staff recommend a study but the board voted without any justification or analysis..."*
- *"....The TC4FE demands that the facility fee be overturned...."*
- *"I have enjoyed being a member of the Nor-Cal USTA for over 20 years. During this time I have participated in league play for over 95 different teams and played over 400 matches...I have many friends who do play at clubs, and they have always told me how expensive it is to play USTA for their club because the players have to pay extra to the club for the courts. They don't need more funding as the players pay already...."*

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Committee Decisions

Mr. Pope began the discussion in regards to the 2019 Adult League Facility Fee. After further discussion, on motion duly made by Mr. Olmstead and seconded by Mrs. Sloan, the Board approved to rescind the facility fee—12 in favor, 4 opposed.

Delegates Report

Mr. Hom noted that that discussions and topics for the Delegates meeting matches those already reported by Mr. Craig during his Executive Report.

Treasury Report

Mr. Conlin brought forth the recommendation from the Budget and Finance Committee to de-risk NorCal's portfolio and request the full balance of USTA NorCal's investment in the USTA investment fund to be liquidated and returned to the section. Thereafter, on motion duly made by Mr. Olmstead and seconded by Mrs. Tompkins, the Board approved to move out of managed money accounts and into cash—20 in favor, 0 opposed.

President's Report

Mr. Pope reported on the dire financial status of US Open and their need for a bailout from National.

Unfinished Business

Mrs. Cossette raised a concern in regards to the Sanction & Schedule Committee Decision to Adopt the 2021 USTA National Junior Tournament, Ranting, and Sanctioning Regulations. Mr. Conlin mentioned that the Junior Council also approved this committee decision and questioned whether this should go to the Board for a vote. Mr. Craig asked the Board to adopt this as is and approved by both committees.

Adjournment

The meeting was adjourned at approximately 9:45 pm.