



# Board of Directors

Wednesday, April 21, 2021, 6:30 PM | Via Zoom

## MINUTES

<b>I. Roll Call</b> (IN ATTENDANCE)	Jason Scalese (President), Gordon Collins, Suzy Cossette, Luis Reis, Martha Ehrenfeld (Secretary), Ray Hixson (Vice President), Anoosh Davoudzadeh, Cheri King, Bryn Powell, Pam Sloan, Sandy Tompkins, Jack Walker, Keith Wheeler (Delegate & Parliamentarian), and Scott Winn
ABSENT	Joshua Conlin (Treasurer)
ADVISORY DIRECTORS	Christine Costamagna, Alvin Hom, and Andrea Norman
NORCAL STAFF	Kevin Craig and Tammy Peterson
LEGAL COUNSEL	Jonathan Madison, Esq., The Madison Firm
GUESTS	Brandy Guillen, NorCal Adult League Manager
CALL TO ORDER	6:31 PM

## II. Public Comments

DISCUSSION	<p><u>Comments in response to notification of the passing of Margie Peterman (NorCal Past President):</u></p> <ul style="list-style-type: none"> <li>From Hoa Demo &amp; Family: Our condolences to Margie Peterman’s family. We appreciate her serving heart.</li> <li>Lee and Lynda Welter: Our condolences to the Margie Peterman family for their loss.</li> </ul> <p><u>Other Comment(s)</u></p> <p>Richard Tompkins, Tompkins Tennis, briefly attended the meeting to announce his intention to “aggressively complain” to National about the way in which some Tournament Directors are running Junior Tournaments.</p>
ACTION ITEM	PERSON(S) RESPONSIBLE
To connect with Mr. Tompkins in regards to an event this weekend.	Advisory Director, Ms. Norman

## III. Reading of USTA NorCal Mission Statement by Delegate & Parliamentarian Wheeler

## IV. Approval of Agenda

MOTION	SECONDED	PASSED
Ms. King made a motion to approve the agenda as amended.	Ms. Tompkins	By a vote of 13 in favor, 0 opposed, and 0 abstentions.

## V. Special Guest, Ricardo Cortes, NorCal Parent

DISCUSSION	Mr. Cortes, representing nine USTA parents, voiced concerns about the lack of communication, lack of updates on the 2021 Junior Tournament schedule and lack of advanced level tournaments in NorCal. President Scalese and Vice President Hixson expressed appreciation to Mr. Cortes for sharing the concerns, apologized on NorCal’s behalf for the problems, and provided assurances that NorCal would take appropriate corrective actions.
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## VI. Approval of Minutes

MOTION	SECONDED	PASSED
Vice President Hixson made a motion to table the minutes from the March 17 <sup>th</sup> meeting and April 12 <sup>th</sup> Special meeting until the May 2021 meeting, due to the drafts needing more work.	Delegate/ Parliamentarian Wheeler	By a vote of 13 in favor, 0 opposed, and 0 abstentions.

# USTA Northern California Board of Directors

April 21, 2021 | Minutes

Page 2

## VII. Executive Session I

MOTION		
The Board of Directors (“BOD” or “Board”) went into Executive Session. The following decisions were authorized for reporting in the minutes: <ul style="list-style-type: none"><li>• Adult 18 &amp; Over and Adult 65 &amp; Over Leagues will start play May 31;</li><li>• Registration dates, start dates, and all playoff round and Sectionals dates were approved;</li><li>• The per player fee for Adult Leagues will be \$29;</li></ul>		

## VIII. Proposal: Recruiting New Pandemic Tennis Players, A Multi-Committee Initiative

DISCUSSION	Vice President Hixson proposed a workgroup/subcommittee made up of NorCal’s department staff for Parks & Recreation. The Adult Leagues, Diversity & Inclusion, and Strategic Planning & Marketing Committees to devise plans for recruiting new pandemic tennis players.
ACTION ITEM	PERSON(S) RESPONSIBLE
Work with corresponding staff and chairs to devise a recruitment plan.	Vice President Hixson

## IX. Executive Director’s Report

DISCUSSION	<p>IN THE FUTURE, WE NEED SOME SUBSTANCE HERE OF THE KEY ITEMS PRESENTED.</p> <p>Mr. Craig updated the BOD on the following topics:</p> <ul style="list-style-type: none"><li>▪ US Open</li><li>▪ US Open Seat</li><li>▪ Grow the Game National Grant to member organizations that have coaches promoting play</li><li>▪ Serve Tennis</li><li>▪ Wilson equipment and ball shortage to last until the end of May</li><li>▪ ITF &amp; WTN</li><li>▪ NorCal<ul style="list-style-type: none"><li>○ Membership status</li><li>○ Adult Tournament Committee - Adult Open Series &amp; Senior Series</li><li>○ COVID-19 California County update</li><li>○ Play Monitors</li><li>○ NJTL/YTA Tournament update</li><li>○ Safe Play update</li><li>○ Hall of Fame Luncheon</li><li>○ Junior Team Tennis schedule</li><li>○ JTT Qualifying Tournaments</li><li>○ NorCal News: Adult Competition, Junior Competition, and Junior League</li></ul></li></ul>
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## X. Treasurer’s Report

DISCUSSION	Mr. Craig reported on behalf of Treasurer Conlin.
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## XI. President’s Report

DISCUSSION	President Scalese updated the directors on meetings he has been attending: USTA NorCal Committees, Sectional Presidents, NorCal BOD, and ERC meetings/calls, his work with Legal on
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# USTA Northern California Board of Directors

April 21, 2021 | Minutes

Page 3

	the League restart, Governance issues and the Whistleblower policy; identifying volunteers for NorCal committees.
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## XII. Delegate's Report

DISCUSSION	Delegate and Parliamentarian Wheeler updated the Board on the USTA's Annual Meeting. He noted that the Delegates met to discuss 1) developing a communication plan to inform Sections on the development changes related to the ranking and rating systems; and 2) create a guide to volunteering at the national level, including the effect of the recent USTA Bylaw change requiring greater representation of athletes. Advisory Director Christine Costamagna was asked to give a brief update on the pending rule changes for Adult Competition.
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## XIII. New Business

DISCUSSION	None
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## XIV. Old Business

DISCUSSION	None
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## XV. Committee Spotlight

DISCUSSION	<b>Constitution &amp; Bylaws Committee Update</b> Vice President Hixson reported the Committee's completion of its first round review and proposed amendments to NorCal's Bylaws, with the committee's main priorities being reform of voting strength (one person, one vote), and strengthening the nominating committee process (to better ensure slates that serve NorCal's best interests, promote diversity/inclusion, and are likely to become elected).
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## XVI. Committee Decisions

DISCUSSION	The BOD reviewed the Committee Decisions. The Board sent the proposed changes to the USTA NorCal Junior Tournament Regulations back to the Junior Council for review and asked that they be presented in a form that listed and explained the proposals.
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MOTION	SECONDED	PASSED
Delegate and Parliamentarian Wheeler made a motion to table the Junior Council Minutes until the May Meeting.	Ms. Cossette	By a vote of 13 in favor, 0 opposed, and 0 abstentions.

## ANNOUNCEMENT

DISCUSSION	Advisory Director Christine Costamagna provided feedback regarding the recent NTRP National Championships in San Diego.
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## XVII. Executive Session II

MOTION	SECONDED	PASSED
There was no motion to move to the executive session.		

ADJOURNMENT	Official adjournment time not recorded.
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