

**Directors Present:** Andrea Barnes, Nancy DeSchane, Martha Ehrenfeld, Jack Hesotian, Michelle Nicholson, Andrea Norman (Secretary), Larry Olmstead, Craig Pasqua, Mary Ryniewicz, Jason Scalese (Delegate), Caroline Sheu, Pam Sloan (President), Jack Walker (Treasurer), Keith Wheeler (elected Parliamentarian), Scott Winn

**Directors Absent:** Christine Costamagna (Vice President),

**USTA NorCal Staff Present:** Summer Verhoeven (Executive Director)

**Guests Present:** Troy Rondeau - Wheelchair Committee and Adaptive Committee Staff Liaisons; Beth Workeneh - Coaches Commission Staff Liaison.

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### 1. Call to Order

President Pam Sloan called the meeting to order at 6:34 pm and roll call was conducted. President Sloan then asked Mary Ryniewicz to read the NorCal Mission Statement and Vision.

### 2. Approval of Agenda

There being no persons present to make public comments and no public comments submitted in advance of the meeting, the Board considered approval of the agenda, a copy of which was distributed with the meeting packet. There being no recommended changes, the agenda was announced approved as distributed to the Board.

### 3. Approval of Minutes

The Board considered approval of the minutes of the meeting held April 19, 2023. Following discussion, the following motion was duly made by Ms. Norman, seconded by Ms. Barnes and **approved** by a vote of 14 in favor, none opposed, and no abstentions.

**RESOLVED:** That the minutes of the meeting of the USTA NorCal Board of Directors held April 19, 2023 be approved as corrected.

### 4. Executive Committee Report

- **Requirements for USTA NorCal Adult Tournament Levels:** On April 24, amendments were approved to conform the NorCal Adult Tournament Regulations to the USTA Adult and Family Tournament, Ranking and Sanctioning Regulations. These changes give tournament directors more options, including the ability to use ratings to select players.
- **Adult Age Group and Open Division Grand Prix:** On April 24, the NorCal Adult Tournament Regulations were amended to give NorCal the option of hosting Grand Prix for the Age Group and Open Division instead of requiring it. While staff and the Committee agree that hosting a Grand Prix in these divisions is beneficial, and are working towards that goal, there needs to be enough tournaments leading up to Grand Prix for players to qualify. Staff and the ATC plans on hosting an NTRP 18+ and Open Grand Prix for 2023 but cannot justify at this time hosting an NTRP 40+, NTRP 50+, Age Group, or Family Grand Prix this year as there are currently only four or fewer tournaments in each of these divisions. For these divisions, staff is focusing their efforts on trying to sanction more tournaments with these divisions for 2023 and into 2024.
- **Amendment to Adult League Committee Charter:** On May 4, the Adult League Committee Charter was amended to give the Adult League Committee the authority to rule on all Administrative Grievances. NorCal has recently been advised by the USTA that the Adult League Committee must be the group that hears certain Administrative Grievances, and has the discretion to assign all Administrative Grievances to this committee. The Adult League Charter does not currently state this among the Committee's delegated authority and NorCal has recently received one such grievance. It also permits the Adult League Committee to make these decisions by non-unanimous electronic voting, a procedure approved by the Board at its last meeting. See Exhibit A for the amended Adult League Committee Charter.
- **Amendment to NTRP Self-Rate Appeals Committee Charter and Adoption of Self-Rate Appeal Procedures:** On May 4, the NTRP Self-Rate Appeals Committee Charter was amended to permit it to conduct its business by non-unanimous electronic voting, a procedure approved by the Board at its last meeting. The nature of the work done by the NTRP Self-Rate Appeals Committee makes this procedure attractive as it is considering on an almost constant basis the appeals of self-rated NTRP ratings. Also approved was a set of formalized procedures, which substantively reflects the current procedures being used by the Committee.

The latter fulfills the Committee's Charter to "Propose for adoption by the Board a set of procedures for handling appeals of self-rated NTRP Ratings that is consistent with the requirements of the USTA Adult League Regulations." See Exhibit B for the amended NTRP Self-Rate Committee Charter.

- Amendments to the Operations Sections of the Adult League Grievance Committee Charter, the Adult League Grievance Appeals Committee Charter, and the Adult League Medical Appeals Committee Charter: On May 4, the charters for the Adult League Grievance Committee, the Adult League Grievance Appeals Committee, and the Adult League Medical Appeals Committee were amended to permit it to conduct its business by non-unanimous electronic voting, a procedure approved by the Board at its last meeting. The nature of the work done by these committees makes this procedure attractive as it is considering on an almost constant basis the appeals of self-rated NTRP ratings. See Exhibit C for the amended Adult League Grievance Committee, the Adult League Grievance Appeals Committee, and the Adult League Medical Appeals Committee Charters.

Following the report of the actions taken at these two meetings, the Directors had neither questions, comments, nor objections to the actions taken by the Executive Committee.

## 5. Closed Session

President Sloan announced that the Board would be going into closed session to hear updates on outstanding legal issues. Following the conclusion of the closed session, President Sloan announced all discussion held during the session was to remain confidential.

## 6. Consent Calendar

President Sloan directed the Board's attention to the Consent Calendar that was distributed with the meeting packet and noted that there are:

- 3 recommendations being made by the Junior Council; and
- 1 recommendation being made by the Adult Tournament Committee.

President Sloan explained that any Director may unilaterally request that an item be removed from the Consent Calendar for individual consideration apart from the Consent Calendar. She also noted that simple questions, clarifications, or short amounts of dialogue relative to an item on the Consent Calendar may be discussed after the motion to approve the Consent Calendar.

President Sloan asked if any Director intended to pull a recommendation. There being no interest in doing so, a motion to adopt the Consent Calendar, was duly made by Ms. Norman and seconded by Mr. Hesotian. Following discussion, the following motion was **approved** by a vote of 14 in favor, none opposed, and no abstentions.

**RESOLVED:** That items listed on the Consent Calendar attached as Exhibit D are hereby approved.

## 7. Action Item: Coaches Commission Early Development Camp (EDC) Funds

Ms. Verhoeven presented the Coaches Commission's Action Item. The Committee is recommending an amendment to the budget to hold a third Early Development Camp (EDC). The EDCs can be a three-part series in both orange and green ball for 10 & under players. NorCal has not hosted an EDC series since 2019 and these camps have been beneficial in providing educational opportunities for parents, players and coaches. Currently in the budget, there are two camps accounted for which would be geared toward 24 players in each camp. She reported that NorCal did not previously budget funds for a third EDC as the original plan was to have two standalone camps, one in the spring and one in the fall. This proposal would allow us to incorporate and provide all three curricula as a consecutive series in the fall in addition to Junior Circuit events to fulfill the expectations set by USTA National. The fee per camp is \$60/player (x48 players) which would equal \$2,880 in income.

Jack Walker reported that because of a substantial surplus from last year, there is no issue with approving this items without the Budget & Finance Committee weighing in if the Board desires to do so.

Following discussion, the following motion was duly made by Mr. Walker seconded by Ms. Ehrenfeld and **approved** by a vote of 14 in favor, none opposed, and no abstentions.

**RESOLVED:** That, effective immediately, the following budget for Camp 1 of the Early Development Camp (EDC) series (both orange and green) is hereby approved.

<b>2023 Early Development Camp (EDC)</b>	<b>Amount</b>
<b>Contract Labor:</b> \$500/day for lead coach x2, \$250/day for working coach x12 EDC has an orange ball camp and a green ball camp, so 1 lead coach and 6 working coaches per camp.	\$4,000
<b>Court Fees:</b> Court Rental Costs 6 courts/day x 2 camps	\$750
<b>Apparel or Giveaway:</b> EDC Shirts, water bottles, etc.	\$900
<b>Camp Expenses:</b> EDC Supplies Money used towards supplies, meals, player snacks, balls, etc.	\$2,000
<b>TOTAL BUDGET</b>	<b>\$7,650</b>

**8. Action Item: Funding for Adult League Tri-Level Stipends**

Ms. Verhoeven presented the proposal to budget additional funds for the Adult League Tri-Level Teams that qualify for Nationals. This request is for stipends equivalent to what has previously been budgeted for the other teams attending the Invitational. The USTA has added four new divisions to the USTA National Invitational league tournament, the men’s and women’s 3.0/3.5/4.0 and 4.0/4.5/5.0 divisions. NorCal teams will qualify for this event in 2023, and the Invitational will take place in 2024.

Following discussion, the following motion was duly made by Mr. Walker, seconded by Ms. Nicholson and **approved** by a vote of 14 in favor, none opposed, and no abstentions.

**RESOLVED:** That stipends totaling \$3,000 (a \$750 stipend to each of 4 teams) be approved to support the winners of the NorCal Tri-Level Invitational for the 3.0/3.5/4.0 and the 4.0/4.5/5.0 divisions, which have been added to the 2024 USTA National Invitational.

**9. Action Item: Funding for Level 3 USTA National Wheelchair Tournament**

Ms. Verhoeven presented the Action Item from the Wheelchair Tennis Committee to approve a budget for NorCal to organize a three-day Level 3 USTA National Wheelchair Tournament so that USTA NorCal can provide a national tournament opportunity to its players. Generally, NorCal needs to expand its Wheelchair tournament offerings, and the Committee believes including a national level event will benefit our players and promote the growth of wheelchair tennis in NorCal. If approved, USTA NorCal will submit a sanction for this tournament to be held September 15-17 at Gold River Racquet Club, with a member of NorCal staff serving as the Tournament Director.

This proposal represents a conservative budget as it does not include offsetting income from entry fees, donations and sponsorships which the Committee believes could total up to \$7,800. This includes approximately \$6,800 in projected entry fees and \$1,000 in donations and sponsorships.

Mr. Walker when asked stated that he didn’t consider this a small budget request and it had not yet been reviewed by the Budget & Finance Committee. The Board also discussed that the proposal didn’t factor into revenue that would come in to offset the expenses.

Following discussion, the following motion was duly made by Ms. Norman who altered the Committee’s proposal to include an offsetting \$7K in revenue. It was seconded by Mr. Walker and **approved** by a vote of 14 in favor, none opposed, and no abstentions.

**RESOLVED:** That, effective immediately, up to \$8,000 be added to the 2023 budget for USTA NorCal to run a three-day Level 3 USTA National Wheelchair Tournament with projected costs as follows:

<b>Projected Expense</b>	<b>Amount</b>
Head Referee (\$230 per day)	\$690.00
Roving Umpires (2 umpires per day @ \$200/day)	\$1,200.00
Lodging for Officials (\$160 - 2 officials)	\$960.00
Mileage (estimate \$100 per official)	\$300.00
Court Rental (\$1,150 per day; 10 - 12 courts; 7 am to closing)	\$3,500.00
6 Cases Tennis Balls (\$120 per case)	\$720.00
Meals for officials, volunteers & staff (\$500 per day)	\$1,500.00

<b>Projected Expense</b>	<b>Amount</b>
Player's gift - shirt (estimating 80 players \$15 per player)	\$1,200.00
Player Snacks (fruit, bars, water, ice, etc.)	\$500.00
Awards (1st, 2nd & 3rd place)	\$1,000.00
Player Reception (Light dinner 80 x \$18 per person)	\$1,500.00
Trainer (\$200 per day)	\$600.00
Ball Kids Coordinator Fee & expenses (\$300 per day)	\$900.00
Miscellaneous Expenses	\$430.00
<b>Total Expenses</b>	<b>\$15,000.00</b>
<b>Projected Income - Entry Fees &amp; Sponsorships</b>	<b>\$7,000.00</b>
<b>Net Expense</b>	<b>\$8,000.00</b>

**10. Action Item: Funding for Level 4 Whitney Wheelchair Tournament**

Ms. Verhoeven presented the Action Item from the Wheelchair Tennis Committee to approve a budget for NorCal to organize a two-day Level 4 and serve Sacramento and the central valley areas. Whitney High School is located in Rocklin. This proposal represents a collaboration with Placer CTA and Whitney High School and all entry fees received will be donated to these organizations. Generally, NorCal needs to expand its Wheelchair tournament offerings, and the Committee believes adding this event to the NorCal calendar will benefit our players and promote the growth of wheelchair tennis in NorCal.

Following discussion, the following motion was duly made by Ms. Barnes , seconded by Ms. Ehrenfeld , and **approved** by a vote of 14 in favor, none opposed, and no abstentions.

**RESOLVED:** That, effective immediately, up to \$1,320 be added to the 2023 budget for USTA NorCal to run a Level 4 Wheelchair Tournament at Whitney High School on June 10-11 with Net Expenses as follows:

<b>Projected Expense</b>	<b>Amount</b>
Head Referee: Host site Steven Fernandez (Placer CTA donation)	None
Roving Umpire: Christy Perez (Staff)	None
Tournament Director: Cheryl Silva (Staff)	None
Court Rental (Placer CTA/Whitney High School donation)	None
2 Cases Tennis Balls (\$120 per case)	\$240.00
Meals for officials, volunteers & players (\$250 per day)	\$500.00
Player Gift: Shirt (estimated 24 players at \$5 per player)	\$120.00
Player Snacks (fruit, bars, water, ice, etc.)	\$100.00
Awards/Medals	\$225.00
Donation of Entry Fees to Placer CTA and Whitney High School*	\$1,320.00
	<b>\$2,505.00</b>
<b>Projected Income</b>	<b>Amount</b>
*Estimated Fees: Average \$55/player based on 24 players (\$50 SG, \$25 DB)	<b>\$1,320.00</b>
<b>Net Expense</b>	<b>\$1,185.00</b>

**11. Committee Update: JTT/Local Play**

Ms. Workeneh and Ms. Barnes, Chair of the Committee, provided a Committee update. The Committee work has been focused on two areas: cleaning up existing rules and approving new rules for JTT and the Junior Circuit. The JTT summer season has been scheduled. A big challenge in the JTT space is how to return the program to a sectional focus given that the National Championship has been eliminated. The members are looking to create an event that can generate excitement among the coaches and players, and are also considering a possible exchange with another Section. Captain and Co-Captain badges have been implemented to ensure that only badged adults are Safe-Play approved.

In the Junior Circuit space, the challenge is attracting tournament hosts. It is crucial that the events are high quality so that players are interested in returning. Providers will likely need additional resources, such as court monitors, to help the events be successful. It is an opportunity for growth if it is managed correctly. A current barrier is the lack of Orange Ball Tennis lines and additional support, and incentives might be needed for growth.

Ms. Workeneh reported that a stand-alone team tournament to qualify teams for the Gar Glenney Cup will be held at Mission Hills. Additionally, the stand-alone tournament format will be used for teams that don't want to commit for a full season of team play. She also reported that NorCal is participating in a pilot to help with the development of the Serve Tennis platform.

#### **12. Committee Update: Coaches Commission**

Ms. Workeneh reported that the Coaches Commission has formed subcommittees to address the work that will be done. She also described the various camps that are returning to the NorCal schedule: NorCal Team Workouts for 18 and under top Yellow Ball players; Early Development Camps (EDCs) for our highest-level younger players (7-10 years old); and Team USA Regional Camps that are held twice per year and are hosted by Sections in our region. The first will be in the Southwest Section.

#### **13. Committee Update: Adaptive Committee**

Mr. Rondeau reported from the May Tennis Month event being held in Saratoga. The Committee is getting programs and playdays on the calendar. Three have been held (the year's goal) and they are now looking to host 2-3 more. Other events and programs reported on included Special Olympics, a School for the Blind event, joint events with Wheelchair Tennis at Fresno State, the Unified Doubles Qualifier that leads to a national competition, and a Marin Play Day in October.

#### **14. Committee Update: Diversity, Equity & Inclusion Committee**

Mr. Rondeau reported that NorCal will be sending two coaches to the Diverse Coaches Summit. College Scholarship applications are now open. They are working to bring back the NJTL/DEI Camp that hasn't been held since the summer of 2019. It will be at UC Davis and will include on-campus housing with their parents. Finally, new NJTL and diverse coaches stipends will assist with development and growth.

#### **15. Committee Update: Wheelchair Tennis Committee**

Mr. Rondeau reported on several events in the planning including: Silicon valley Wheelchair Tournament to be held in August, the Up Down Tournament in September, a wheelchair tennis exhibition at Berkeley Tennis Club during the Berkeley Challenger in September, and the North/South to be held in October, with a kids clinic included. The goal is to have the exhibition in Berkeley expanded to all Pro Circuit events held in NorCal.

#### **16. New & Returning Organization Members**

Ms. Verhoeven presented the report of two returning Organization Members since the last time the Board met on April 19, 2023, so that the Board may fulfill its obligation to review such report pursuant to USTA NorCal Bylaw III.D. No concerns were raised by Directors.

#### **17. Treasurer's Report**

Mr. Walker directed the Board's attention to the March 31 financial statements distributed with the meeting packet.

- Net income year-to-date was \$598,558, \$262,050 better than budget. Mr. Walker noted that the USTA Network Section Funding was \$249,754 over budget due to the USTA funding two payments in January. It is anticipated that this overage will correct itself by year-end as NorCal will likely not receive a payment in December.
- Adult League Fees are \$125,713 behind budget due to 2023 registrations that were collected in December that contributed towards the 2022 surplus. It is anticipated that 2023 Adult League Fees will exceed budget in December if we collect early 2024 league fees, which will put us back on budget.
- The Balance Sheet shows a cash balance of \$4,382,163 and Total Equity of \$6.363 million.
- The Statement of Cash Flows shows a net increase of cash for the month of \$155,623 and an ending cash balance of \$4,382,163.

Mr. Walker also reported that the Schwab investment account approved by the Board at the April Board meeting would be opened soon.

#### **18. President's Report**

In addition to the NorCal program statistics and written report included in the meeting packet, Ms. Sloan's in-meeting presentation included the following:

- USTA President Hainline is extremely interested in the promotion of Wheelchair Tennis and is attending the World Cup in May.
  - A new second President's Box has been created in Louis Armstrong Stadium to provide more opportunity to host guests and to also create a space to watch the great tennis taking place in that stadium.
  - The USTA is Looking to make National Campus a Center for Excellence to make the Player Development building is state of the art in sports science. Paul Roetert has been tasked with this project which is currently in the USTA budget.
  - USTA CEO Lew Sherr has announced two new hires: Ted Loehrke - Managing Director of Sectional Partnerships, who NorCal is attempting to have attend the June Board meeting; and Liz McCorsley Managing Director of Strategic Innov who has been tasked with growing community tennis. Additionally, Dan Faber is leaving the USTA Foundation and is going to ITF Hall of Fame and a search is currently underway to find his replacement.
  - All three divisions of the NCAA Championships are currently being hosted at the National Campus, as are the Wheelchair National Championship.
  - Craig Morris has been focusing on the realignment of his department, with five major areas: Strategy and Innovation, Play and Competition, Coaches, Player Development, Industry and Sales.
- President Sloan encouraged the Directors to review her full report in greater detail.

## **19. Executive Director's Report**

In addition to the NorCal program statistics and written report included in the meeting packet, Ms. Verhoeven's in-meeting presentation included the following:

- At the 2023 US Open, no USTA-wide meeting will be held and no expenses are covered for other than the leadership who have closed meetings. Please register for the US Open if you intend to go to take advantage to amenities that that the USTA has to offer for USTA volunteers.
- A USTA Premier Facilities Pilot program has started. The USTA is looking to do site visits for potential qualification to participate. The program recognizes a facilities participation in certification and continuing coach education, programming, facility operations, customer service and community engagement.
- The 2023 Hall of Fame will be held on September 29 at Round Hill Country Club. This year's inductees will be: Dana Gil, Bob Siska, Mark Elliot, Brian MacPhie, Kate Gompert, and Vic Seixas. President Sloan noted that she is going to request a member of the NorCal Board join the Hall of Fame selection committee.
- The USTA is producing new advocacy materials including information on the promotion of tennis. The most recent was included in the meeting packet for review.

Ms. Verhoeven asked the Directors to review her written report for other key information including the recently released TIA participation report and to contact her with questions.

*Scott Winn left the meeting during the Executive Director's Report.*

## **20. Delegate's Report**

Mr. Scales noted that much of the information communicated to Ms. Sloan as President since the last meeting was the same as that presented to the Delegates at its meeting held last Monday. He noted that Adult League participation numbers show significant growth, and the USTA league department is having challenges as the development of Serve Tennis platform for the program continues. Discussion at the meeting also centered on the shortage of coaches.

## **21. Adjournment**

Prior to adjourning, members shared the following:

- The Stanford women have just defeated #2 seed Texas A&M and have made the semifinals of the NCAA Championships
- Chrissie Costamagna has been selected by the NorCal Awards Committee as NorCal's nominee for the USTA Barbara Williams Award
- The nomination process for a NorCal junior player to be submitted for consideration for the USTA Bill Talbert Sportsmanship Talbert is underway.
- Discussions have begun with Nancy Nii to start the application process for the scholarship in Tyler's name process started earlier in the year

Following an announcement that the next meeting will be on June 21, 2023, and with no objection, the meeting was adjourned at 8:39 pm.

Respectfully submitted,  
 Andrea Norman  
 Secretary

### **Authority**

1. The Adult Leagues Committee is a Committee of the Corporation established under Article IX of the Bylaws (the "Committee") of United States Tennis Association Northern California ("USTA NorCal").
2. As a Committee of the Corporation, the Committee may not act on behalf of or with the authority of the Board of Directors (the "Board"), but may provide advice to the Board and take action on matters specifically delegated to the Committee by the Board. When the Committee has taken an action that is within the clearly defined scope of authority that the USTA NorCal Board has specifically delegated to the Committee as set forth in this Charter or in a Board resolution, all such actions shall be reported up to the full Board at its next meeting. In all other matters, the Committee's role is to review matters within its scope, provide recommendations to the Board, carry out Board decisions, and serve as a resource for management.

### **Membership**

1. Directors and non-Directors may be members of the Committee, subject to the requirement that the Committee shall consist of at least two (2) individuals at all times. Pursuant to the Bylaws, the President will appoint members of the Committee and a Chair of the Committee from among its members, each to serve for the duration of the then serving President's term, unless they are earlier removed or resign or unless the President believes a change in membership of the Committee in the best interest of USTA NorCal. Vacancies in the Committee shall be filled in the manner in which the original appointments were made.
2. Pursuant to Bylaw IX.D. the number of Committee members may be designated from time to time by the President, or may, in the President's discretion, be determined by the Committee Chair.
3. The President is an *ex officio* member of the Committee.

### **Operations**

- ~~8.9.~~ The Committee will meet with such frequency as it may determine. The Chair of the Committee will preside over all meetings of the Committee.
- ~~9.10.~~ The majority of the Committee members will constitute a quorum. Committee approvals will require a vote of a majority of the Committee members present at a meeting at which a quorum is present. Pursuant to Bylaw IX.D. the Committee may petition the Board to have a quorum be less than a majority of its members.
- ~~10.11.~~ The Committee will follow all governance procedures set forth in the United States Tennis Association Northern California Policies on Decision Making Governance adopted on August 17, 2022, which may be amended by the USTA NorCal Board from time to time. Included in the Policies are procedures for minutes, presenting recommendations for Board approval, and reporting actions taken by the Committee that are within the clearly defined scope of authority that the Board has specifically delegated to the Committee.
12. Only when considering Administrative Grievances filed pursuant to the USTA League Regulations, the Committee has been authorized to make decisions by Non-Unanimous Electronic Voting as described in the United Tennis Association Northern California Policies on Decision Making Governance which requires the following:
- A quorum of the members, as set forth in the USTA NorCal Bylaws must participate in the vote;
  - A deadline for voting must be announced and any vote received after this deadline does not count; and
  - All votes and any information shared by committee members during the vote are considered organizational records and will be maintained by USTA NorCal staff.
- ~~11.13.~~ Unless the Committee otherwise directs, the Executive Director may attend all Committee meetings.
- ~~12.14.~~ The Committee may invite any non-Committee member to attend meetings or meet with Committee members as appropriate, but such individuals shall not be members of the Committee or have a vote on any matters before the Committee.
- ~~13.15.~~ The Executive Director will appoint a staff member or members to serve as the Committee's staff liaison(s). This person or persons will be permitted to attend meetings of the Committee, but will not be a member of the Committee or have a right to vote on matters before the Committee. The Committee shall have the right to meet at any time with only Committee members present as it deems appropriate.

~~14.16.~~ The Committee will review this charter periodically and recommend any proposed changes to the USTA NorCal Board for review and consideration. The Board may amend or revoke this charter at any time.

**Committee Charge:** The purpose of the Adult Leagues Committee is to promote and provide recreational and competitive league team opportunities for players aged 18 and over.

### **Responsibilities**

1. To advise, assist, work and collaborate with the USTA NorCal staff, the USTA Network and overall tennis industry.
2. Monitor participation in USTA NorCal adult league programs to identify areas for growth and concerns related to retention.
3. Develop ideas for new Adult League product(s) offerings and analyze and make recommendations for retiring product lines where demand no longer supports the resources to host events. Explore WTN play opportunities for Adult League players.
4. Secure host sites and make recommendations on hosting League Championships, and the annual awards event.
5. Support entry-level growth, retention and customer service for adult league players at all levels.
6. Ensure clear and consistent rules and regulations and are compliant with the National League Regulations.
7. Support education and training for captains and players.
8. Develop, compile, review, evaluate and report on the results of the 2023 Player Survey.
9. Collaborate with the Adult Tournament Committee to grow participation in NTRP National Championship Qualifiers and the NTRP National Championships and develop similar play opportunities.
10. Develop sportsmanship initiatives and recognition opportunities.

### **Delegation of Authority**

The only authority specifically delegated to the Committee by the Board is set forth below:

- The Committee is authorized to select the winners of the Adult League Awards, based on the criteria previously approved by the USTA NorCal Board.
- The Adult League Committee is authorized to investigate and decide matters relating to Administrative Grievances, which shall be handled in a manner consistent with the requirements of the USTA League Regulations.

Notwithstanding this delegation of authority, any time a decision involves a conflict of interest, the action must be submitted as a recommendation to the USTA NorCal Board of Directors for approval.

### **Authority**

3. The USTA NorCal NTRP Self-Rate Appeals Committee is a Committee of the Corporation established under Article IX of the Bylaws (the "Committee") of United States Tennis Association Northern California ("USTA NorCal").
4. As a Committee of the Corporation, the Committee may not act on behalf of or with the authority of the Board of Directors (the "Board"), but may provide advice to the Board and take action on matters specifically delegated to the Committee by the Board. When the Committee has taken an action that is within the clearly defined scope of authority that the USTA NorCal Board has specifically delegated to the Committee as set forth in this Charter or in a Board resolution, all such actions shall be reported up to the full Board at its next meeting. In all other matters, the Committee's role is to review matters within its scope, provide recommendations to the Board, carry out Board decisions, and serve as a resource for management.

### **Membership**

4. Directors and non-Directors may be members of the Committee, subject to the requirement that the Committee shall consist of at least two (2) individuals at all times. Pursuant to the Bylaws, the President will appoint members of the Committee and a Chair of the Committee from among its members, each to serve for the duration of the then serving President's term, unless they are earlier removed or resign or unless the President believes a change in membership of the Committee in the best interest of USTA NorCal. Vacancies in the Committee shall be filled in the manner in which the original appointments were made.
5. Pursuant to Bylaw IX.D. the number of Committee members may be designated from time to time by the President, or may, in the President's discretion, be determined by the Committee Chair.
6. The President is an *ex officio* member of the Committee.

### **Operations**

- ~~15-17.~~ The Committee will meet with such frequency as it may determine. The Chair of the Committee will preside over all meetings of the Committee.
- ~~16-18.~~ The majority of the Committee members will constitute a quorum. Committee approvals will require a vote of a majority of the Committee members present at a meeting at which a quorum is present. Pursuant to Bylaw IX.D. the Committee may petition the Board to have a quorum be less than a majority of its members.
- ~~17-19.~~ The Committee will follow all governance procedures set forth in the United States Tennis Association Northern California Policies on Decision Making Governance adopted on August 17, 2022, which may be amended by the USTA NorCal Board from time to time. Included in the Policies are procedures for minutes, presenting recommendations for Board approval, and reporting actions taken by the Committee that are within the clearly defined scope of authority that the Board has specifically delegated to the Committee.
- ~~20.~~ The Committee has been authorized to make decisions by Non-Unanimous Electronic Voting as described in the United Tennis Association Northern California Policies on Decision Making Governance which requires the following:
  - A quorum of the members, as set forth in the USTA NorCal Bylaws must participate in the vote;
  - A deadline for voting must be announced and any vote received after this deadline does not count; and
  - All votes and any information shared by committee members during the vote are considered organizational records and will be maintained by USTA NorCal staff.
- ~~18-21.~~ Unless the Committee otherwise directs, the Executive Director may attend all Committee meetings.
- ~~19-22.~~ The Committee may invite any non-Committee member to attend meetings or meet with Committee members as appropriate, but such individuals shall not be members of the Committee or have a vote on any matters before the Committee.
- ~~20-23.~~ The Executive Director will appoint a staff member or members to serve as the Committee's staff liaison(s). This person or persons will be permitted to attend meetings of the Committee, but will not be a member of the Committee or have a right to vote on matters before the Committee. The Committee shall have the right to meet at any time with only Committee members present as it deems appropriate.

~~21-24.~~ The Committee will review this charter periodically and recommend any proposed changes to the USTA NorCal Board for review and consideration. The Board may amend or revoke this charter at any time.

**Committee Charge:** The purpose of the NTRP Self-Rate Appeals Committee is to fulfill the requirement set forth in the USTA Adult League Regulations that each Sectional Association must designate a committee to handle Self-Rate Appeals for those who appeal their assigned self-rating level.

#### **Responsibilities**

Propose for adoption by the Board a set of procedures for handling appeals of self-rated NTRP Ratings that is consistent with the requirements of the USTA Adult League Regulations.

#### **Delegation of Authority**

Once procedures for handling appeals of self-rated NTRP Ratings have been adopted by the Board, the Committee is authorized to make decisions related to all such appeals consistent with those procedures.



## USTA NorCal Procedures for NTRP Self-Rate Appeals Adopted May 4, 2023

These United States Tennis Association Northern California ("USTA NorCal") Procedures for NTRP Self-Rate Appeals (the "Procedures") amend and restate all prior policies, rules, and practices on the same subjects described herein, including, but not limited to all prior Board of Directors ("Board") resolutions. These Policies are not intended to, and shall not be interpreted to, conflict with any laws applicable to USTA NorCal or the USTA NorCal Bylaws or Articles of Incorporation. To the extent at any time any of these Procedures conflict with any law or provision of the USTA NorCal Bylaws or Articles of Incorporation, the law, Articles, and/or Bylaws control and shall be followed.

1. **NTRP Self-Rate Appeals Committee & Jurisdiction.** The USTA League Regulations require that each Sectional Association appoint a committee to handle Self-Rate Appeals for those who appeal their assigned self-rating level. The USTA NorCal Committee assigned with this responsibility shall be the NTRP Self-Rate Appeals Committee (the "Committee") and shall have sole jurisdiction over handling these appeals.
2. **Filing an NTRP Self-Rate Appeal.** Any appeal of a self-rated NTRP Rating must be submitted by the player appealing their rating (the "Player") in writing, and must be on the form designated by the USTA (the "Appeal Form").

**Comment Regarding Appeal Form:** The Appeal Form is an electronic form that can be found by logging into TennisLink. Forms must be submitted online in accordance with the instructions found on TennisLink. It is recommended that before submitting an appeal, the Player read the General & Experienced Player Guidelines that can be found at:  
[http://www.usta.com/Adult-Tennis/USTA-League/experienced\\_player\\_guidelines](http://www.usta.com/Adult-Tennis/USTA-League/experienced_player_guidelines)

3. **Investigation by Committee.** The Committee shall consider all information provided on the Appeal Form, and the following:
  - Player's Self-Rate Form;
  - Player's Multi-Year history report;
 The Committee may also consider any additional information it, in its sole discretion, considers relevant to investigate of the appeal.
4. **Committee Decision on Appeal.** The Committee may make decisions on to uphold or deny appeals at either a meeting or by non-unanimous electronic voting.
  - A. **Non-Unanimous Electronic Voting.** As authorized by the USTA NorCal Board of Directors, the Committee may make decisions by non-unanimous electronic voting *provided that*:
    - A quorum of the members, as set forth in the USTA NorCal Bylaws must participate in the vote;
    - A deadline for voting must be announced and any vote received after this deadline does not count; and
    - All votes and any information shared by committee members during the vote are considered organizational records and will be maintained by USTA NorCal staff.
  - B. **Meeting.** The Chair shall set an appropriate time and place for a meeting of the Committee to deliberate and determine whether to uphold or deny the appeal. The Chair shall decide whether the meeting is in person, by telephone or by other electronic means. The Player has no right to appear.
5. **Notice of Decision.** The Chair, or the Chair's designee, shall notify the Player in writing of the decision no later than 5 days after the decision has been made.

**Comment Regarding Decision Timeline:** There is no mandated timeframe for the Committee to make a decision with respect to an Appeal; however, a Player should expect the process to take up to three weeks.

6. **No Right to Appeal.** Pursuant to the USTA League Regulations, the Player will abide by the Committee's decision without further right to appeal same, *except that* the Committee may reconsider its decision in the event there has been a clear factual error made by the Committee.
7. **Player Subject to Grievance Based Only on Newly Discovered Information.** Pursuant to the USTA League Regulations, a Player granted an appeal of their self-rating may be subject to a NTRP grievance based only on newly discovered or missing information not previously considered.

- 8. Amendments by USTA to the USTA League Regulations Considered Conforming Changes.** Certain provisions of these Procedures are dictated by the USTA League Regulations. Any time an amendment is made to the USTA League Regulations that affects these Procedures, it shall be incorporated as a conforming change to these Procedures, unless it is in conflict with applicable law.

**Regulation Comment: USTA League Regulation Mandating NTRP Self-Rate Appeals Process (as of May 2023)**

1.04F(1)g Each Sectional Association shall designate a committee to handle Self-Rate Appeals for those who appeal their assigned self-rating level. This committee may be the same, in whole or part, as the Sectional League Grievance Committee that handles NTRP Grievances. Players who appeal their rating and anyone acting on their behalf will abide by the Self-Rate Appeals Committee's decision without further right to appeal same, except that the Committee may reconsider its decision in the event there has been a clear factual error made by the Committee. Players granted an appeal of their self-rating may be subject to NTRP Grievance based only on newly discovered or missing information not previously considered. (See General & Experienced Player Guidelines – Supplement to the NTRP Guidelines.)

This document contains all committee recommendations made (or not included) since the previous board meeting on April 19, 2023.

## Junior Council

1. **Selection for Super Series in the Boys' and Girls' 12 Divisions.** Approved at a meeting held on May 1, 2023 by a vote of 5 in favor, none opposed and no abstentions.

**RESOLVED:** That in the event the ITF doesn't make adjustments to the WTN algorithm to lower the weighting of Green Ball results within a time frame needed for the upcoming July 8-9 Level 5 Super Series, the USTA NorCal Junior Tournament Regulations 8.C.iv. and 8.D.iii. will be amended to have the selection, flighting and seeding of the Super Series tournaments in the Boys' and Girls' 12 Divisions be done using the most recently published National Standings List of the Division.

**Rationale:** Feedback continues to be received from some parents of 12 Division players that the WTN rating is not accurate at this time for players with Green Ball results and is resulting in mis-flighting of players and the loss of ranking point opportunity when Super Series tournaments are played. Player data from a past Super Series was reviewed by Council as part of the discussion before voting on this recommendation, as well as the ranking point allocations for these flighted draws. The USTA is aware that distortion of younger players' ratings is happening because Green Ball results are being weighted the same as Yellow Ball results. Junior Council changed the Excellence selection process because of this going in to 2023; however, it maintained the WTN-based selection process for all level-based events. The USTA indicated that the ITF will likely be changing the algorithm to address this issue, but no definitive information is available as to the timing. The next Super Series is a Level 5 taking place May 5-6, and the following is July 8-9, also and Level 5.

Council determined, and Staff concurred, that it would prefer not to switch to using the NSL for Boys' and Girls' 12 selection for a short period of time and then switch back once the algorithm changes had been made; however, if the ITF will not be making the needed adjustments in time for the July Super Series, such a change should be made. The recommendation takes this into account and only goes into effect if the adjustment is not made in enough time for the July Super Series.

2. **2024 Junior Tournament Calendar.** Approved at a meeting held on May 1, 2023 by a vote of 5 in favor, none opposed and no abstentions.

**RESOLVED:** That the 2024 Junior Tournament Calendar be approved as set forth in **Exhibit A**.

**RESOLVED FURTHER:** That effective with tournaments sanctioned for 2024, USTA NorCal Junior Tournament Regulation 8.B.iv.a.(1) is hereby amended to eliminate the minimum draw size for Level 6 Ratings Round Robins.

### 8. USTA NorCal Junior Ranking Tournament Descriptions.

#### B. Open Level 6 Tournaments.

- iv. **Ratings Round Robin Format.** Open Level 6 Ratings Round Robins are level-based tournaments that group players with similar ability into 4-player round robins using Ratings, regardless of a player's age. The draws will therefore all be designated as 18 division events.

- a. **Singles Draw.**

- (1) **Draw Size.** ~~The minimum draw size is 96 total players.~~ The maximum draw size will be determined by the Tournament Committee. The total number of accepted players per division must be divisible by 4. Regardless of whether there is a draw limit, if the number of entered players is not divisible by 4, not all players that enter will be accepted.

**RESOLVED FURTHER:** That effective with tournaments sanctioned for 2024, USTA NorCal is authorized to sanction Level 6 Ratings Round Robins on any date block; however, these tournaments will continue to be required to be sanctioned on the date blocks set forth on Exhibit A.

**Rationale:** Annually, one of the key responsibilities of Junior Council is to propose an calendar of tournaments to be sanctioned for the following year. The calendar must be put in place in advance of the opening of sanctioning which is projected to start on or about July 1. Level 7s and 6s can be held any time of year, *except* the L6 Ratings Round Robins that

have historically only been held on designated Level-Based Tournament weekends. The numbers of other tournaments (Level 3s, 4s, and 5s, and one L2 with other Sections) have been limited by the USTA and need to be placed on the calendar to ensure an organized schedule, and one that meets the needs of the players. Historically, such considerations as:

- Traditional school year;
- Weather;
- Dates of the USTA National Junior Tournaments;
- Requirement that Open tournaments must be on consecutive days (no 2-weekend tournaments);
- Decision that tournaments will not be played on school days;
- Court requirements of the various tournaments;
- Periodization; and
- Distribution of tournaments by Level throughout calendar year.

have all been considerations when planning the calendar.

The proposed calendar is substantively similar to 2023, with adjustments as needed for national event changes, the holidays, and ACT/SAT dates when appropriate. Included are two new Open Level 5 Team Events that the USTA is permitting Sections to run, and one additional Level 3 Mixed Doubles tournament. The proposal also eliminates the draw minimum for Level 6 Ratings Round Robins as well as permitting this format to be used at Level 6 tournaments any time of year. It is believed this will assist organizers of tournaments in outlying areas to hold Level 6s.

3. **Level 6 Ratings Round Robins - 2023.** Approved by unanimous written consent as of May 5, 2023 by a vote of 7 in favor, none opposed and no abstentions.

**RESOLVED:** That, effective immediately, USTA NorCal is authorized to sanction Level 6 Ratings Round Robins in 2023 on any date block; however, these tournaments will continue to be required to be sanctioned on the date blocks previously approved for 2023.

**Rationale:** Shortly after the conclusion of the May 1 Junior Council meeting, staff requested Council consider making the Level 6 Ratings Round Robin format available in 2023, instead of waiting until 2024. Note that this resolution mirrors the 3rd resolution under #2 above that recommends this beginning next year. All members concurred as this format can benefit organizers and players specifically in outlying areas that are in need of more of these tournaments now and there was no need to wait until 2024 if the Board approved the recommendation.

## Adult Tournament Committee

1. **Player Selection Rule.** Approved by Unanimous Written Consent as of May 10, 2023 by a vote of 11 in favor, none opposed, and no abstentions.

**RESOLVED:** That, for Tournaments opening registration May 31, 2023 and later, USTA NorCal Adult Tournament Rule 9 is amended to read as follows (underlined language is proposed to be added; stricken through language is proposed to be deleted).

9. **Limited Draw Tournaments.** Please refer to the USTA Adult and Family Tournament, Ranking & Sanctioning Regulations for player selection rules for limited draw tournaments.

When USTA Adult and Family Tournament, Ranking & Sanctioning Regulations permit the use of rankings or ratings to select, the Tournament Director will determine whether the:

- National Standings List;
- NTRP ratings; or
- World Tennis Number (WTN) rating

will be used to select players. The method of selection must be published on the tournament website before player registration opens.

**Rule 9 Comment:** When the NTRP rating is used, the USTA has advised NorCal that it is the NTRP Dynamic Year-End Rating will be used.

**Rationale:** Each Section has been given the option to determine the method of player selection into Adult tournaments (Open, Age Group and NTRP). A Section may also defer this choice to the Tournament Directors. The Committee believes each tournament director has a vision for their tournament and may prefer to use a particular method of player selection based on the goal of the tournament. Not dictating one method of player selection for all tournaments also gives the opportunity for a different set of players to qualify for different tournaments.

For informational purposes, below are the instructions that have been given to Sections with respect to how selection is done using NTRP and WTN:

**Using NTRP Rating:** National clarified that the NTRP Dynamic Year-End Rating would be used to select players (and order alternates). Important note is that dynamic year-end would not be available to see neither for the players, nor for the tournament director and referee. If players contest, they should be told that selections were made based on the year end dynamic ratings and the system correctly selected the players.

**Using WTN Rating:** When a singles draw size is limited, players will be selected (and alternates will be ordered) in the order their names appear on the most recently published rating. When a doubles draw size is limited, all other teams will be selected (and alternates will be ordered) using the best combined ratings from the most recently published ratings. For example, in a draw of 16, if the 16th best doubles combination had a combined World Tennis Number (WTN) of 46.0 (22.4 and 23.6), they would be selected over the 17th best doubles combination of a WTN of 46.5 (22.5 and 24.0).

## EXHIBIT D-1: 2024 USTA NorCal Junior Tournament Calendar

	National (Deadlines)	Level 3	Level 4	Level 5	Level 6	Special Events	High School
WK	SAT	SUN	MON	TUES	WED	THURS	FRI
51	Dec 16	Dec 17	Dec 18	Dec 19	Dec 20	Dec 21	Dec 22 <b>Christmas</b>
52	Dec 23	Dec 24	Dec 25	Dec 26	Dec 27	Dec 28 USTA Ntl Winter Championships	Dec 29
1	Dec 30	Dec 31	Jan 1 <b>New Years</b>	Jan 2	Jan 3	Jan 4	Jan 5
2	Jan 6	Jan 7	Jan 8	Jan 9	Jan 10	Jan 11	Jan 12
3	Jan 13	Jan 14	Jan 15	Jan 16	Jan 17	Jan 18	Jan 19
1	L5 Open Cham SG/DB (32 Draw)		<b>MLK Holiday</b>			<b>February L2 DL</b>	
4	Jan 20	Jan 21	Jan 22	Jan 23	Jan 24	Jan 25	Jan 26
1	L4 Closed Excellence SG						
5	Jan 27	Jan 28	Jan 29	Jan 30	Jan 31	Feb 1	Feb 2
	L4 Closed Excellence SG						
6	Feb 3	Feb 4	Feb 5	Feb 6	Feb 7	Feb 8	Feb 9
	L3 Closed Mixed DB Sectionals					<b>Brewer Cup DL</b>	
7	Feb 10	Feb 11	Feb 12	Feb 13	Feb 14	Feb 15	Feb 16
	USTA National L2 Tournament (Qual for Spring)						
1	L5 Open Super Series						
	L6 Ratings Round Robin						
	<b>ACT (Estim.)</b>						
8	Feb 17	Feb 18	Feb 19	Feb 20	Feb 21	Feb 22	Feb 23
3	L5 Open Championship SG & DB x 3		<b>President's Day</b>			<b>March L3 DL</b>	
9	Feb 24	Feb 25	Feb 26	Feb 27	Feb 28	Feb 29	Mar 1
	L4 Closed Excellence DB					<b>National Spring DL</b>	<b>Boys HS Classic</b>
10	Mar 2	Mar 3	Mar 4	Mar 5	Mar 6	Mar 7	Mar 8
	<b>Boys HS Classic</b>						
	USTA Brewer Cup						
11	Mar 9	Mar 10	Mar 11	Mar 12	Mar 13	Mar 14	Mar 15
1	L5 Closed Super Series						
	L6 Ratings Round Robin						
	<b>SAT (Estim.)</b>						
12	Mar 16	Mar 17	Mar 18	Mar 19	Mar 20	Mar 21	Mar 22
	USTA National L3 Tournament					<b>April L3 DL</b>	
13	Mar 23	Mar 24	Mar 25	Mar 26	Mar 27	Mar 28	Mar 29
DB	L5 Open Championship - Doubles						
	USTA National Spring Championships - Easter Bowl						

## EXHIBIT D-1: 2024 USTA NorCal Junior Tournament Calendar

	National (Deadlines)	Level 3	Level 4	Level 5	Level 6	Special Events	High School
WK	SAT	SUN	MON	TUES	WED	THURS	FRI
14	Mar 30 USTA Ntl Spring - Easter Bowl	Mar 31 Easter	Apr 1	Apr 2	Apr 3	Apr 4	Apr 5
15	Apr 6 L4 Open Super Series 1 L5 Open Super Series ACT (Estim.)	Apr 7	Apr 8	Apr 9	Apr 10	Apr 11 May L3 DL	Apr 12
16	Apr 13 USTA National L3 Tournament	Apr 14	Apr 15	Apr 16	Apr 17	Apr 18	Apr 19
17	Apr 20 0.5 L5 Open Dominant Duo 18/16	Apr 21	Apr 22	Apr 23	Apr 24	Apr 25 May L2 DL	Apr 26
18	Apr 27 L3 Closed Mixed DB Sectionals	Apr 28	Apr 29	Apr 30	May 1	May 2	May 3
19	May 4 USTA National L3 Tournament 1 L5 Closed Super Series L6 Ratings Round Robin SAT (Estim.)	May 5	May 6	May 7	May 8	May 9	May 10
20	May 11 L4 Open Excellence Doubles Mother's Day	May 12	May 13 From Week 40	May 14 Boys' CIF Team Prelims	May 15	May 16	May 17 Boys' CIF Team Prelims
21	May 18 Boys' CIF Team USTA National L2 Tournament (Qualif for Clays) 2 L5 Open Champ - SG Only x 2	May 19	May 20	May 21 Boys' CIF Individual Championships	May 22	May 23	May 24
22	May 25 L4 Closed Excellence SG & DB	May 26	May 27 Memorial Day	May 28	May 29	May 30	May 31
23	Jun 1 0.5 L5 Open Dominant Duo 14/12 SAT (Estim.)	Jun 2	Jun 3	Jun 4	Jun 5	Jun 6 June/July L2 DL	Jun 7
24	Jun 8 L3 Closed Sectionals - SG & DB ACT (Estim.)	Jun 9	Jun 10	Jun 11	Jun 12	Jun 13 National Clays DL	Jun 14
<b>From Week 25-31, Up to 2 L5 Doubles Tournaments (16 team Compass Draws) May be Sanctioned Mid-Week</b>							
25	Jun 15 L3 Closed Sectionals - SG & DB Father's Day	Jun 16	Jun 17	Jun 18	Jun 19 Team NorCal 2023 Juneteenth	Jun 20	Jun 21
26	Jun 22 L4 Open Excellence Doubles	Jun 23	Jun 24	Jun 25	Jun 26	Jun 27	Jun 28

## EXHIBIT D-1: 2024 USTA NorCal Junior Tournament Calendar

	National (Deadlines)	Level 3	Level 4	Level 5	Level 6	Special Events	High School	
WK	SAT	SUN	MON	TUES	WED	THURS	FRI	
27	Jun 29	Jun 30	Jul 1	Jul 2	Jul 3	Jul 4	Jul 5	
	* L5 Open Team Tournament (NEW)		USTA National L2 Tournament (Qualif for Jards)		Independence Day			
28	Jul 6	Jul 7	Jul 8	Jul 9	Jul 10	Jul 11	Jul 12	
	USTA National Clay Court Championships							
1	L5 Open Super Series				National Hards DL		Zonals DL	
	L6 Ratings Round Robin							
29	Jul 13	Jul 14	Jul 15	Jul 16	Jul 17	Jul 18	Jul 19	
	BG14/12 Ends ACT (Estim.)	BG18/16 Ends	L5 Open Champ DB Only (2023)					
30	Jul 20	Jul 21	Jul 22	Jul 23	Jul 24	Jul 25	Jul 26	
3	L5 Open Championship SG & DB x 3				Battle of the Sections - TBD			
31	Jul 27	Jul 28	Jul 29	Jul 30	Jul 31	Aug 1	Aug 2	
	* L5 Open Team Tournament (NEW)		L5 Open Champ DB Only (2023)		National DBs DL		B18/16 Hard Begins	
	USTA Battle of the Sections - TBD							
From Week 25-31, Up to 2 L5 Doubles Tournaments (16 team Compass Draws) May be Sanctioned Mid-Week								
32	Aug 3	Aug 4	Aug 5	Aug 6	Aug 7	Aug 8	Aug 9	
	USTA National Hard Court Championships							
2	L5 Open Champ - SG Only x 2		MOST SCHOOLS BEGIN THIS WEEK					
33	Aug 10	Aug 11	Aug 12	Aug 13	Aug 14	Aug 15	Aug 16	
	USTA Ntl Hard Courts							
34	Aug 17	Aug 18	Aug 19	Aug 20	Aug 21	Aug 22	Aug 23	
	L4 Open Excellence Doubles				September L3 DL		USTA Ntl DB	
35	Aug 24	Aug 25	Aug 26	Aug 27	Aug 28	Aug 29	Aug 30	
	USTA National Doubles							
2	L5 Open Champ - SG Only x 2							
	Gen Gap Tournament 2023							
	SAT (Estim.)							
36	Aug 31	Sep 1	Sep 2	Sep 3	Sep 4	Sep 5	Sep 6	
	L4 Closed Mixed Dominant Duo		Labor Day				Girls HS Classic EST	
37	Sep 7	Sep 8	Sep 9	Sep 10	Sep 11	Sep 12	Sep 13	
	Girls HS Classic Est							
	L4 Open Super Series							
1	L5 Open Super Series							
	ACT (Estim.)							
38	Sep 14	Sep 15	Sep 16	Sep 17	Sep 18	Sep 19	Sep 20	
	USTA National L3 Tournament		ONE WK LATER		October L2 DL			
3	L5 Open Champ - SG Only x 3							
39	Sep 21	Sep 22	Sep 23	Sep 24	Sep 25	Sep 26	Sep 27	
	Hold: Intersectional L2							
	L3 Closed Doubles Sectionals							

## EXHIBIT D-1: 2024 USTA NorCal Junior Tournament Calendar

	National (Deadlines)	Level 3	Level 4	Level 5	Level 6	Special Events	High School
WK	SAT	SUN	MON	TUES	WED	THURS	FRI
40	Sep 28	Sep 29	Sep 30	Oct 1	Oct 2	Oct 3	Oct 4
	L3 Closed Singles Sectionals		ONE WK EARLIER				
41	Oct 5	Oct 6	Oct 7	Oct 8	Oct 9	Oct 10	Oct 11
	L3 Closed Singles Sectionals						
	SAT (Estim.)						
42	Oct 12	Oct 13	Oct 14	Oct 15	Oct 16	Oct 17	Oct 18
	USTA National L2 Tourn. (Qual for Indoors)			ONE WK LATER			
2	L5 Open Champ - SG Only x2		Columbus Day	From Week 44			
43	Oct 19	Oct 20	Oct 21	Oct 22	Oct 23	Oct 24	Oct 25
DB	L5 Open Championship - DB Only		From Week 40				
	ACT (Estim.)						
44	Oct 26	Oct 27	Oct 28	Oct 29	Oct 30	Oct 31	Nov 1
	Team NorCal 2023	Herb Cup				Ntl Indoors DL	
45	Nov 2	Nov 3	Nov 4	Nov 5	Nov 6	Nov 7	Nov 8
2	L5 Open Champ - SG Only x2						
	SAT (Estim.)						
46	Nov 9	Nov 10	Nov 11	Nov 12	Nov 13	Nov 14	Nov 15
	L4 Closed Excellence SG & DB		Veterans Day				
47	Nov 16	Nov 17	Nov 18	Nov 19	Nov 20	Nov 21	Nov 22
	L4 Closed Excellence SG & DB			Girls' CIF Section Prelims			Girls' CIF Team Championships
48	Nov 23	Nov 24	Nov 25	Nov 26	Nov 27	Nov 28	Nov 29
	Girls' CIF Team Championships					Thanksgiving	UST Ntl Indoors
						Ntl Winters DL	
49	Nov 30	Dec 1	Dec 2	Dec 3	Dec 4	Dec 5	Dec 6
	USTA National Indoor Championships						
50	Dec 7	Dec 8	Dec 9	Dec 10	Dec 11	Dec 12	Dec 13
	L4 Open Super Series						
1	L5 Open Super Series						
	SAT (Estim.)						
51	Dec 14	Dec 15	Dec 16	Dec 17	Dec 18	Dec 19	Dec 20
DB	L5 Closed Championship - DB Only						
	Team NorCal 2023						
	ACT (Estim.??)						
52	Dec 21	Dec 22	Dec 23	Dec 24	Dec 25	Dec 26	Dec 27
					Christmas		
53	Dec 28	Dec 29	Dec 30	Dec 31	Jan 1	Jan 2	Jan 3
	USTA Ntl Winter Championships				New Years		