Notice of the Annual Meeting of the Association

To: USTA Northern California Organization Members
From: The Board of Directors
Date: October 1, 2019

The Annual Meeting of USTA Northern California will take place on Saturday, November 2, 2019, at 10:00 a.m. at the USTA Northern California office, 1920 North Loop Road, Alameda, CA.

The Association has appointed Corporate Election Services to serve as the independent Inspector of Election for the 2019 Annual Meeting. Corporate Election Services will collect proxy forms and ballots, tabulate votes and report final voting results.

A report from the Nominating/Election Committee, a personalized proxy form for the Annual Meeting, Proxy Signer’s identification form, election committee rules, agenda and a self-addressed envelope for returning the proxy form to Corporate Election Services by mail are enclosed. Proxy forms may also be returned to Corporate Election Services by faxing (412) 299-9191. The deadline for returning your proxy form is 5:00 p.m., PST on Monday, October 28, 2019.

Please note, your personalized proxy form which is enclosed with this Notice should be used to submit your voting instructions.

Your organization membership must be current through September 30, 2019 in order to vote at this meeting.

The election of Directors will be determined by the vote of the Organization Members.
To: USTA Northern California Organization Members  
From: The 2019 Nominating/Election Committee  
Date: October 1, 2019  
RE: Slate of nominees for the USTA Northern California Board of Directors  

There are seven (7) positions open for the 2019 Board of Directors election. In accordance with the Constitution and Bylaws of USTA Northern California, the 2019 Nominating/Election Committee has selected a slate of seven (7) preferred nominees for director from the names placed in nomination, and recommends their election. The nominees who are elected in this election are to serve on the Board of Directors for a two-year term, commencing December 2019. Please do not vote for more than a total of seven (7) directors. The seven (7) nominees who receive the highest vote totals will serve the two-year term.

The process followed by the committee was as follows: The committee invited nominations from organization members, from which fourteen nominations were received. The committee then sent each nominee a letter asking if they accepted the nomination. If they accepted, they were asked to fill out an application, submit a biography, sign a USTA Code of Conduct and a USTA NorCal Code of Ethics form and mail it back by the deadline. Only eleven of the nominations were accepted. The committee then read and reviewed each application, conducted an interview with each candidate who submitted an application, and met to select the slate of preferred nominees. The committee members believe the slate of preferred nominees is well balanced with regard to the player, volunteer, tennis industry, teaching professional, public parks, public and private club constituencies in Northern California.

The Nominating/Election Committee recommends that organization members submit their proxy appointing the Secretary of the Association as their proxy holder. This will result in your votes being cast for the slate of preferred nominees.

The slate of preferred nominees who have accepted the nomination and submitted an application, and who were selected by the committee includes the following individuals (bios on next pages):

Anoosh Davoudzadeh  
Bryn Powell  
Kevin Frye  
Sandy Tompkins  
Rod Heckelman  
Keith Wheeler  
Cheri King

Other Nominees include the following individuals:

Nancy DeSchane, Pam Sloan, Spencer Travalino and Jack Walker, who accepted their nomination and submitted an application, and;

Stuart James, who neither accepted nor declined his nomination by the 8/15/2019 deadline.

The above twelve individuals are in nomination. Please do not vote for more than seven (7).

The Annual Meeting of the Association will take place at 10:00 a.m. on Saturday, November 2, 2019 at the USTA Northern California office, 1920 North Loop Road, Alameda, California 94502.

We urge you to submit your proxies as soon as possible to ensure that we achieve a quorum for the Annual Meeting.

USTA Northern California 2019 Nominating/Election Committee  
Jim Swansiger, Chair
USTA Northern California
2019 Annual Meeting of the Association
1920 North Loop Road
Alameda, CA  94502

November 2, 2019 10:00 AM

Agenda

I. Roll Call of active Organization Members

II. Reading of 2018 Annual Meeting minutes

III. Appeals (if any)

IV. Secretary's report

V. Treasurer's report

VI. Committee reports

VII. Old and new business

VIII. Election of Directors

IX. Adjournment
USTA Northern California
Election Committee Rules – 2019

Election Committee Decisions and Rules of Operation

Corporate Election Services has been appointed as the independent Inspector of Election for the 2019 Annual Meeting of the Association and will adhere to the following rules as adopted by the 2019 Election Committee.

1. Time Period for Turning in Ballots Rule – At the Annual Meeting, the Inspector of Election will distribute ballots to all appointed proxy holders that are present. Proxy holders will be given one hour to complete their ballot and turn the ballot into the Inspector of Election.

2. By-Laws and the Proxy Form Rule – The By-Laws and Proxy Form state the governing rules.

3. Proxy Deadline Rule – Members will not be allowed to vote at the annual meeting unless a proxy has been properly completed and returned to the Inspector of Election by 5:00 p.m. PST, October 28, 2019. Proxies received after 5:00 p.m. PST, October 28, 2019 will be considered invalid and not counted.

4. “Or” and “Slash” Rule – If more than one individual is appointed as proxy holder (e.g. Mr. Smith or Mr. Jones, Mr. Smith/Mr. Jones), the individual named first will be considered the primary proxy holder and all other appointed proxy holders will be considered alternate proxy holders. At the Annual Meeting, a ballot will be given to the primary proxy holder. If the primary proxy holder does not attend the Annual Meeting, the ballot will be given to the first listed alternate proxy holder. If the first listed alternate proxy holder does not attend the Annual Meeting the ballot will be given to the next listed proxy holder.

5. “And” Rule – If more than one individual is appointed as proxy holder (e.g. Mr. Smith and Mr. Jones), one ballot will be given to both appointed proxy holders and both appointed proxy holders must complete and sign the ballot. If both appointed proxy holders cannot complete and sign the ballot, the ballot will be invalid.


7. Secretary Rule – When the Secretary of USTA Northern California is appointed proxy holder, the Secretary must divide votes equally between the candidates nominated by the Nominating Committee.

8. Conflicting Instruction Rule – A proxy is invalid when conflicting instructions given on a specific proxy by a member organization cannot be resolved by the Election Committee.

9. Chain of Command Rule – If a member organization submits more than one proxy signed by different people within the organization, the proxy signed by the person higher in the chain of command (i.e. with more authority) within the organization is the valid proxy. The chain of command or order of hierarchy followed by the Election Committee historically is: owner, president, vice president, secretary, treasurer, general manager, manager, tennis director, tennis pro and member. For example, if the tennis pro appoints Mr. Jones on October 15 and
the president appoints Mr. Smith on October 1, the valid proxy belongs to Mr. Smith because the president has greater authority than the tennis pro. Note that, in this case, the date is not the determining factor. A proxy signed by a member having none of the foregoing titles, and which fails to demonstrate that the organization has conferred proxy authority on the member, will not be counted. It is hoped that the above will resolve all conflicts. However, if it appears that unusual circumstances require the application of different rules, the matter may be submitted to vote by the Board of Directors.

10. Later Dated Rule – If a member organization submits more than one proxy signed by the same person on different dates naming different proxy holders, the later dated proxy form is the valid one. For example, if the President of XYZ Club signed a proxy form on October 1 naming Mr. Jones as proxy holder and signed another form dated October 15 naming Mr. Smith as proxy holder, the valid proxy is the one signed on October 15 naming Mr. Smith as proxy holder.

11. Current Member Rule – If an organization is not a current member at the time of the proxy deadline, the proxy made by such organization is not valid. The Organization must have a current valid membership as of September 30th.

12. Membership Votes Rule – An organization’s number of votes is determined by multiplying the number of openings on the board of directors (7 in 2019) by the number of votes outlined in Article IV, Section C of the USTA Northern California bylaws: Clubs as defined in the Bylaws of the USTA shall have 15 votes plus five votes for each tennis court up to a maximum of 95 votes. Schools, colleges, or universities that do not have permanent tennis court(s) shall have one vote. Schools, colleges and universities that have permanent tennis court(s) shall have 25 votes. All other Organization Members shall have 25 votes.

13. Quorum Rule – Quorum is over 50% of the organization membership’s total eligible votes. If a quorum is not established by the Annual Meeting, the election will have to be rescheduled.

14. Quorum Motion Rule – If there is no quorum at the time of the proxy deadline, then the Election Committee shall be empowered to extend the deadline to solicit proxies for 24 hours. All proxies received after the deadline must be voted for the slate of candidates nominated by the Nominating Committee. If a quorum is not established by the Annual Meeting, the election will have to be rescheduled.

15. Notice to Proxy Holders of Disputed Proxies Rule – Appointed proxy holders for which disputed proxies have been received will be notified by the Inspector of Election of a disputed proxy. Proxy holders should respond to the Inspector of Election by e-mail. If no response is received, the Inspector of Election will call the appointed proxy holder.

16. Notice of Total Proxies Submitted Rule – The Inspector of Election will notify all proxy holders and Board of Director members by e-mail by 12:00 noon PST on Friday, November 1, 2019 of the names of organizations assigned to each proxy holder, the number of proxy votes they have been assigned, quorum percentage and the total organization proxy votes.

17. Response to Proxy Inquiries – Callers requesting information about superseded proxies are to be notified that those proxies are subject to Election Committee review. No details of the proxy superseding the caller’s proxy will be given. All items included in the Annual Meeting mailing (Notice of Annual Meeting, Agenda, Nominating Committee Slate letter, Proxy/Delegate Designation form and Organization Proxy Signers form) and a listing of membership organizations allowed to vote will be published on the USTA Northern California website.

18. Election Procedures – The Inspector of Election will bring electronic equipment to the Annual Meeting to tabulate ballots.
**Nominees Recommended by the Nominating Committee**

**Anoosh Davoudzadeh**

Tennis Background:
- Currently serving first term on USTA Norcal Board of Directors; Also on Adult League Committee
- Grew up in Bay Area; played #1 for Diablo Valley College; Played on UC Berkeley Club Team, continue to play USTA leagues and tournaments
- Currently Associate Director of Tennis at Blackhawk Country Club. Previously Teaching Pro at Lafayette Tennis Club, ClubSport Valley Vista, Moraga Tennis and Swim, Heather Farms and Pleasant Hill Park & Rec.
- Coached Sonora High Boys and Girls teams for many years and coached group of high school aged kids in tournaments all through Europe
- Current USPTA Elite Pro for ~17 years and just completed USTA High Performance training.

Personal Statement:
I have had many careers during the last 25 years 'post college' but the common thread has always been tennis. I have taught and played tennis for 30 years continuously and it is truly my passion. About 4 years ago, I was a multi-unit restaurant owner and I finally sold my businesses to pursue my passion full- time, Tennis! I hope to use my knowledge and love for the sport to help grow the game.

Education:
- B.A. – University of California, Berkeley (Major: Genetics; Minor: Business)

Profession:
- Associate Director of Tennis Professional – Blackhawk Country Club, Danville, CA

**Kevin Frye**

Tennis Background:
- I have been playing tennis since I was a little kid but did not take it up as my main sport until I became an adult. I played in USTA leagues for years and then decided to become a tennis teaching pro. I am USPTA & PTR certified and have been teaching both adults & juniors for over 10 years.

Personal Statement:
I have a passion for teaching tennis, especially to beginners & juniors who are learning how to play the game. I really enjoy seeing their joy when a connection is made on a technical or tactical point that we are covering. I love to see new players having fun while they are learning because if they are not having fun they will quit. I try to make sure that fun is always a part of the learning process as they will help to make the game of tennis grow.

Education:
- Graduated from De Anza High in 1981
- Graduated from U.C. Berkeley in 1996
- Attended Howard School of Law
Rod Heckelman

Tennis Background:
Started playing at age 8, played junior tournaments, high school, college and some professional. Played senior tournaments and was ranked #4 in the 40’s and received national ranking that same year, 1991. Been a member of the USPTA for 40 years plus and an advisor for the TIA. Have done nearly fifty lectures with the USPTA, TIA and I am the only person from the tennis industry to have lectured four times at the IRHSA conventions. Have been published over 200 times in various magazines and online tennis venues. Developed top juniors, six have won national titles. Written two tennis books, “Playing into the Sunset,” a book for seniors, and “Two Hundred and Fifty Ways to Play Tennis,” a book for coaches to develop better practice sessions. I wrote “The Facilities Manager’s Manual,” and the “Business Handbook for Tennis Pros,” both of which I donated to the TIA to help grow the industry, (they sell these books for $500 each to raise money for their organization).

Personal Statement:
My goal is to bring my perspective from the standpoint of a club manager and tennis director to this organization. Also, because of my interaction with so many avid tennis players, as well as other club owners and managers, I believe that my input will be valuable and help connect the USTA with the Club industry so that we can all be more productive. I feel it is time to become part of the solution that can help grow that game. Too much energy has been spent on how and why the tennis industry is struggling…it’s time to focus and the solutions and answers that will work for everyone in the tennis industry and community.

Education:
Concerning education, there are two paths that I have been fortunate to follow. My formal education included three colleges, Arizona State, University de las Americas and finished where I had started, Cal Poly, San Luis Obispo. My tennis education is a whole other story. I was fortunate enough to have worked under great pros including, Fred Ferguson, Fred Earle, Harry Hopman and John Gardiner. I was trained to become both tennis instructor and manager by Mr. Gardiner and by Mort Stern in New Jersey. John was so confident in my skills that he made me the Head Pro at the age of 20 at his new Camelback Tennis Ranch, making me one of the to be the youngest Head Pros in the country at one of the prestige’s clubs in the industry. The combination of being around some of the best instructors and best tennis facilities in the world was priceless.

Profession:
I am currently in the unique position of being both GM/Tennis Director/Vice-principal and Treasure of the Mt. Tam Racquet Club. I also take part in The Tennis Congress in Tucson every year. I would also have to be considered a writer for the sport, in that I have a weekly
publication with The Club Business Journal and Racquet Industry Magazine. About twice a year I am published in the USPTA Add magazine. As I did with the T.I.A., I was able to give back in a constructive and tangible way, I hope to do the same for the USTA by taking part as a board member.

Cheri King

Tennis Background:
**Tournament Director:** Lead USTA sanctioned junior and adult tournaments in partnership with the City of Berkeley since 2010.

**After School Tennis Program Contract** with the City of Berkeley, CA to offer tennis practice sessions on MWF from 4:30-6:00pm. Goal is to develop players from 10 and Under and 12 to 16 years of age to play in Orange Ball, Green Ball, Challenger, and Open Junior sanctioned tournaments in NorCal Section. 2019 PTR 10 and Under Certification.

**Sanctioned Tournaments:** 2017 to current date: NorCal Section sanctioned tournaments junior and adult tournaments.

**Training:** USTA In-School Trainer: Worked on the ground floor to develop in-school programs with the East Bay Girl Scouts and Mills College, and school districts of Berkeley, Alameda, Oakland and San Lorenzo. Also, training by National on working and municipalities.

**Strategic Planning:** Advocacy Consultant: Scott Ferris, City of Berkeley, Patricia Kennignan, Oakland Council Member, District 2, Donte Watson, Program Director San Antonio Recreation Center, Bill Conway, Tennis coordinator City of Oakland’s Sports.

**Diversity:** Diversity Committee member in 2007 to 2015; Program Director for Berkeley JNTL’s tennis program of children from the African American, European, Indian, Austrian, Hispanic, Russian and Asian populations.

**Awards:** NJTL Section of the Year and NorCal Trailblazer awards

Personal Statement:
Because of my training by the NorCal Section and USTA National, I feel that I have the educational background and tennis working experience to be a strong member of the Board. As the Executive Director for Operation Pride, I have grown this program from a single after school program to the current programming to include: annual after school junior program, junior summer and sanctioned junior and adult tennis tournaments. I am also a Section Referee and PTR 10 and Under certified and a under the mentorship program with the PTR.

**Education:**
- UC Berkeley – Teaching Credential, Business Technologies, 1984
- Sonoma State University – BA, Liberal Arts, Education, 1986
- St. Mary’s College – Paralegal Certificate
- Stanford University – Certificate, Advanced Project Management Certification, 2003
- Taft University, JD – 1st year completion 2006

**Profession:**
- 2007 to current date – Executive Director for Operation Pride
**Bryn Powell**

Tennis Background:
USPTA Professional
USTA Player of the Year – Women’s 40s Doubles USTA 5.0
The Ojai Doubles Champion
CIF Team Champion two consecutive years

Personal Statement:
I have been involved with USTA since I was eleven years old as a player, a captain, a Teaching Professional, and now a Director, and I can attribute much of my own personal development in this sport to opportunities afforded to me by USTA. I am interested in being part of the leadership team that shapes the future of tennis in Northern California and offers players opportunities for personal growth and leadership development similar to those I have had.

Education:
U.C. Berkeley B.S. Political Science/Business Econ
USPTA Professional
Cardio Tennis

Profession:
Director of Tennis, Blackhawk Country Club
Formerly Chartered Financial Analyst (CFA) and Portfolio Manager at RCM Capital Management

**Sandy Tompkins**

Tennis Background:
I have served as a partner in Tompkins Tennis International for more than 20 years. I have worked all aspects of the business including accounting management, coaching and operating the fitness division.

Personal Statement:
I am very passionate about the sport of tennis and want to be involved in helping promote its growth within this region and beyond with adults and juniors so more can experience the joy that this life-long sport can bring to everyone!

Education:
BA Degree, Government-Journalism, CSU Sacramento
MA Degree, Government, CSU Sacramento

Profession:
Partner, Tompkins Tennis International
Certified Personal Trainer, Strength and Conditioning Coach
Tennis Background:
I grew up up in a small town, Healdsburg, in Northern California playing on public courts. My family belonged to a community, public-park-based tennis club. I played USTA junior tournaments, leagues and high school tennis. I played a year of college tennis at Cal Poly, then transferred to UC Berkeley (didn't play tennis). I taught tennis in Cal's adult sports program for three years upon graduation (1982-84), then I was the assistant pro at Tiburon Peninsula Club, and then the Tennis Director (1984-1991). I was on the management team at Rolling Hills Club from 1992-4. Since 1995 I have been the Manager of the Orindawoods Tennis Club, and the Tennis Director since 2000. I have been a USTA Referee, I ran the Orindawoods Senior Championships for years. I have been a member of the USPTA since 1984 and have attended many NorCal and World Conferences. Orindawoods hosts a USPTA junior event each year. I've taught thousands of people the game of tennis, and helped many more to love, enjoy and participate in the game as members of clubs, parks and leagues.

Personal Statement:
Tennis has been a huge part of my life, my career and my passion. I bring to the USTA board a wealth of experience and knowledge from so many parts of the game: As a young kid, junior player, a coach, a manager, a teacher, a director, a referee. I have experienced tennis at the local park, the school, college, fancy clubs, at the junior, adult league and senior tournament level. I love teaching, learning, teamwork, program building to make each person's tennis experience the best that it can be. I have observed the USTA throughout my entire career, given them kudos when deserved and critiques when I thought it was necessary. I understand that from the outside it is easy to be critical, and expect anything and everything, only to find that when you are on the inside there are often reason for why things are done the way that are. Having been the manager of a small club for 25 years, I understand all facets of running an organization, from membership, to budgeting, to recruitment, entertainment, league play, tennis education and just plain having a good time. I work closely with the board that owns the Club, and understanding board dynamics is essential to surviving this long in a position such as mine. I've spent enough time on the sidelines outside USTA and feel it is time for me to get involved with the governing body of tennis in the United States. While there is always room for improvement, I'm proud to have been a part of US tennis for over 35 years as a professional, and 50 years as a player. I feel the calling, it's time to be more involved beyond just the local level, where I have dedicated my career and life. It would be an honor to serve on the USTA NorCal Board.

Education:
Bachelor of Arts, University of California, Berkeley 1980

Profession:
Tennis Club Manager and Tennis Club Teaching Professional.
Executive Tennis Director of Orindawoods Tennis Club in Orinda,CA.
Other Nominees

Nancy DeSchane

Tennis Background:
I am a life-long tennis player. I began playing tennis in elementary school. I played competitively through high school and college. I took time off after college and began playing tennis again competitively through USTA in 2005. Since 2005 I have played over 535 matches through USTA. I have captained, co-captained, and assisted on many USTA teams. I also enjoy playing tennis socially outside of USTA competition. I compete in leagues, club tournaments, and other community events. I am currently a Peer Level Representative (PLR) at Round Hill Country Club. In that capacity I volunteer n a committee to oversee tennis teams at the women’s 4.5 level for the club.

Personal Statement:
I have been honored to serve on the Norcal Board of Directors for 2018/2019. I truly feel in this volunteer board position you get out what you put in and I have taken away so many positives from my two years of service on the board. I feel I have been an effective board member through my contributions on the many committees I am currently serving on while utilizing my outside business experience as the Chief Operating Officer of Weintraub Capital Management. Highlights for me are the community events I have been a part of with the Norcal staff (Special Olympics, Kids Tennis Days, and the High School Play Series), the incredible people in the tennis community I have met and worked with through the board, and creating a more stable financial future for our section through the Mortgage and Investment Committee I currently chair. It takes time to navigate and understand the workings of the committees, if the board, and of the USTA system. I would like to leverage off all the experience and knowledge I have gained over the last two years as a board member and serve another term on the board. Thank you for your consideration.

Education:
White Bear Lake High School, White Bear Lake, MN- Graduated 1986
Gustavus Adolphus College, St. Peter, MN -Graduated 1990
Marquette University, Milwaukee, WI- MBA coursework

Profession:
Chief Operating Officer, Weintraub Capital Management, 1996- present
Weintraub Capital Management is a private family investment office. Prior to 1993, WCM was a San Francisco based investment manager specializing in hedge funds, with over 1.5 billion dollars in assets under management.
Pam Sloan

Tennis Background:
Pamela Sloan has 30+ years of devoted and successful experience within the tennis community. She is a strong advocate for grassroots tennis and has assisted many community tennis organizations in growing and promoting the game of tennis. She began her tennis adventure with the Kansas City, Missouri Parks and Recreation by offering tennis lessons, NJTL and tournaments to over 1,200 youth. In addition, she had oversight of Ashe-Bollettieri "Cities" Tennis program that grew to over 1,000 registered players.

Pam previously served in the USTA Missouri Valley Section as a volunteer, tournament director, tennis advocate and section leader. She held various positions within the USTA Missouri Valley Section (Vice President, First Vice President, President (two terms) and Delegate. She has chaired numerous committees.

In 2004 Pam moved to northern California as Director of Parks and Recreation for the City of Stockton, Ca and quickly connected to Northern California Section to volunteer and to get involved with the Section. As a result, she has served on several committees and in the past on the NorCal Board as a Board member and Board Advisor. Most recently she serves as the Chair of the Community Tennis Committee for NorCal and volunteers for events. She, too served had served as the Chair to the League Fee Task Force.

On a USTA National Level, she served on many committees, task forces and special projects or the past 25+ years (Chair of Section President's, Vice Chair of Section Delegates, Schools, NJTL, CTA, Parks, Strategic Planning, Nominating Committee, etc.. Pam also was on the USTA Board of Directors and USTA Serves (Foundation). Currently she is Vice Chair of the Public Parks Committee.

In the past she has worked for World Team Tennis as an Outreach Coordinator where she promoted the teams and Mylan WTT through a variety of activities for youth and adults. She helped establish the Stockton Junior Tennis Patrons to promote 10 & U and continues to volunteer. Pamela also serves as a consultant to the USTA Facility Assistance Program.

Personal Statement:
For years I have been a big advocate for the game of tennis and its contribution to the quality of life. Grassroots tennis is critical to the growth of tennis and introducing young people to tennis will continue the growth. My experience in community tennis is a valuable attribute for NorCal. I am so grateful for what tennis has brought to my life and the ability to give back.

Education: B.A. M.Ed. Ed.S.

Health & Phys. Educ. And Psychology-Southwest Baptist University- Bolivar, Mo.. Administration and Supervision of Athletics and Physical Education- Univ. of Mo., Columbia Educational Administration in Higher Education- University of Missouri- Kansas City, Mo.

Profession:
Pamela Sloan, C.P.R.P, currently is a Principal Consultant with Municipal Resource Group, LLC (MRG). MRG Is a consulting firm that specializes in municipal operations and
management. Pamela Sloan is a Certified Park and Recreation Professional and has over 35 years' experience in the Public Park, recreation and community service area. Consulting has afforded her the opportunity to promote tennis to park and recreation agencies. Sloan's expertise is in management and operations (Strategic planning; organizational evaluation and development; consensus building; leadership development; etc. She, too, was a former Member of the Board of Directors for the National Recreation and Parks Association.

**Spencer Travalino**

Tennis Background
I'm from the big island of Hawaii where I grew up playing Jr tennis where I reached the top 2 in all age groups. After jrs I played tennis for the University of Hawaii at Manoa where I played on scholarship and finished as the team captain. I'm currently still playing on the USTA money circuit and playing USTA league tennis with ambitions to compete for gold balls at the national level.

Personal Statement:
I come from a tennis family and have always been around the game. Tennis is my passion and I've been very fortunate with the opportunities I have been presented by the game. I'm a very hard worker and a really good work ethic. I'm very diligent and organized and I feel like I have a lot to offer in the world of tennis. I'm determined to be a part of the USTA in order to help create players and programs to grow and improve the game and give back to the future of tennis.

Education:
Graduated with a 3.85 gpa and a business economics degree from the University of Hawaii

Profession:
Tennis pro at the Claremont resort and spa under Rosie Bareis

**Jack Walker**

Tennis Background:
I am an avid tennis player and enthusiast. I have been active in USTA League Tennis for more than 20 years and have captained many teams. My 2014 Men's 55 9.0 team captured the National Championship in Surprise, AZ. As Chief Financial Officer for the Spare Time Sports Clubs in the Greater Sacramento Area, I am a key executive of an organization that offers and promotes one of the most active tennis programs in the country.

Personal Statement:
I have been an active tennis player for more than 50 years and have worked in the tennis industry for 43 years with the Spare Time Sports Clubs. The USTA Northern California plays a critical role in promoting the growth of tennis in our communities. Serving on the Board as Treasurer from 2014-2017 has given me a keen appreciation for the volunteer work that is critical to the success of the organization. I would like to continue my contribution to tennis as a
Board Director and active committee member, and look forward to further advancing the goals of USTA Northern California to grow tennis as an inclusive and lifetime activity.

Education:
University of California, Davis BA in Economics
California State University, Sacramento Completed Masters in Accounting Program
Passed Uniform Certified Public Accountants exam

Profession:
Chief Financial Officer Spare Time Sports Clubs, Gold River, CA

**Stuart James**

Nomination neither accepted nor declined. No bio submitted.