

NOTE: All minutes are final after approval by the committee and all approved resolutions are subject to final approval by the USTA NorCal Board. Post this note before minutes approved and before recommendations approved by board.

If some resolutions were not approved by the Board, or were approved by an actual vote of the Board instead of the Committee Recommendation process, note that as well.

Committee Members Present: Craig Pasqua (Chair), Silvia Duenas-Bielser (Co-Chair), Vincent Owens, Carl Mendoza, Larry Atkins, Victoria Tam, Carl Mendoza

USTA NorCal Staff Present: Charrisha Watkins, Community Programs Representative

Craig Pasqua called the meeting to order at 7:05PM, and roll call was conducted. The minutes were also approved with the proper corrections. The meeting was held by Google Meet video conference.

Guests Present: None

1. Chair Report

- Item 1: Annual meeting recap:
 - Tennis showdown results and unfortunate injuries
 - Over 850 people in attendance
 - Craig talked about some of the goals learned from the DEI Meeting held on Saturday of the Annual Meeting. Mentioned questions about specific initiatives around getting more people of color in leadership roles and on the National Board.
 - Carl talked about some of the CTA Goals presented at the Annual meeting; one being to rewrite the CTA Handbook.
 - Craig discussed the goals of the USTA President, Brian Hairline and his background as a medical doctor and how it correlates with his vision of health and wellness through tennis.
 - The next meeting will be the Semi-Annual Meeting to be held at the US Open.

2. Staff Report

- Grants: Charrisha presented the three different grants for approval: NJTL Grant, Diverse Coaches Initiative, and Individual Player Grant. These grants were not approved due to the committee not having time to sit with the initial draft. There were questions about the budget, and increasing the amount allotted to these grants. There were additional criteria the committee wanted added, and other ideas presented. There were questions about if the NJTL Grant and Initiatives fall under DEI or under Community. Committee asked for the document to be sent out.
- ED Report: Charrisha presented the ED Reports and numbers. Committee asked for the document to be sent out.
- National Initiatives: Charrisha presented the National Initiatives. Committee asked for the document to be sent out.

There being no further issues or discussion to come before the DEI Committee, the meeting was adjourned at 8:07 PM.