



Diversity & Inclusion Committee

Thursday, January 7, 2021, 6 PM | Via Google Meet

AGENDA

COMMITTEE MEMBERS	Cheri King (Chair), Mary Bedford, Brad Driver, Martha Ehrenfeld, Carl Mendoza, Craig Pascua, Jenn Lee Smith, and Vince Owens
ABSENT	Ken DeHart
NORCAL STAFF	Kevin Craig, Alison Vial, Charissa Watkins, Tammy Peterson
GUESTS	Jason Scalese, President, USTA NorCal Board of Directors Marisa Grimes, Chief Diversity & Inclusion Officer, USTA (National) Bill Leong, Senior Director, USTA (National) Diversity & Inclusion
CALL TO ORDER	6:01 PM

Introductions

DISCUSSION	Chairwoman King, called the meeting to order, thanked everyone for attending and introduced herself. She took roll call, then explained the purpose of this meeting; to introduce core, and extended committee members.
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Approval of Agenda

DISCUSSION	Chairwoman King, presented the agenda to the committee.
MOTION	SECONDED PASSED Approved by a vote of 8 in favor, 0 opposed, and 0 abstentions.

Volunteer Thank You

DISCUSSION	USTA NorCal Board President, Jason Scalese joined the meeting to welcomed and thanked the 2021 D&I committee for volunteering their time and their commitment to support NorCal to grow the game of tennis.
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Google Meet Best Practices

DISCUSSION	Ms. Peterson presented her screen to provide a short "how-to" for those new to Google Meet.
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Introduction of Stakeholders

DISCUSSION	Chairwoman King asked committee members to introduce themselves, in round-robin format, and share their diversity background for the group.
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National Diversity & Inclusion Introductions

DISCUSSION	Marisa Grimes, Chief Officer, and Bill Leong, Senior Director, from USTA (National) Diversity & Inclusion introduced themselves and shared their background with the committee.
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Continued...

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NorCal Diversity & Inclusion Introductions

DISCUSSION	Alison Vidal, Director of Community Development, Partnerships, and Events, and Charrisha Watkins, Manager of NorCal Diversity & Inclusion introduced themselves and shared their background with the committee.
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Committee Decisions: 2021 Meeting Schedule

DISCUSSION	Chairwoman King opened the floor to discuss the setting of the 2021 meeting schedule.		
AMENDMENT	SECONDED	PASSED	
Mr. Driver made a motion to hold NorCal D&I Committee meetings for one-hour, every first Wednesday of the Month at starting at 7 PM.	Mr. Mendoza	The approved by a vote of 8 in favor, 0 opposed, and 0 abstentions.	

ACTION ITEMS	PERSON(S) RESPONSIBLE	DEADLINE
Review USTA NorCal's Conflict of Interest (COI) Acknowledgement Policy and submit a signed copy of the COI Acknowledgement Agreement form.	All committee members.	

ADJOURNMENT	7:04 PM
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NEXT MEETING	Wednesday, February 3, 2021, 7 PM
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