

NOTE: *All minutes are final after approval by the committee and all approved resolutions are subject to final approval by the USTA NorCal Board. [Post this note before minutes approved and before recommendations approved by board.](#)*

If some resolutions were not approved by the Board, or were approved by an actual vote of the Board instead of the Committee Recommendation process, note that as well.

Craig Pasqua, chair of the DEI Committee, called the meeting to order at 7:01 PM and roll call was conducted. The meeting was held by Google Meet video conference.

Committee Members Present: Silvia Duenas-Bielser (Chair), Martha Ehrenfeld, Carl Mendoza, Vince Owens, Victoria Tam, Michael Loleng, Larry Atkins

USTA NorCal Staff Present: Troy Rondeau, Sr. Manager, Community Programs, Charrisha Watkins, Community Programs Representative

Guests Present: Tina Murray

1. Chair Report

Item 1: New committee member - Tina Murray - Oakland resident, working on the program at Oakdale Park and took the Level 1 coaches workshop, and also had the opportunity to go to National Campus for DEI workshop for two weeks, along with just completing Level 2 certification.

Item 2: Making sure everyone was able to look at the attachments on the agenda - 2024 goals, DEI charter

2. Staff Report

Item 1: Approval of grants - Individual Player grants and Diverse Coaches Grants. The Committee considered approval of the individual player grants. The following motion was duly made by Martha Ehrenfeld, seconded by Victoria Tam, and approved by a vote of 8 in favor, 0 opposed.

- Individual Player grants approved:
 - Elizabeth Pevzner - \$300
 - Volodymyr Gryukov - \$300
 - Sophie Kunkel - \$300
 - Jocelyn Liv - \$300
 - Diego Zambrano - \$300

Item 2: Approval of grants - Individual Player grants and Diverse Coaches Grants. The Committee considered approval of the individual player grants. The following motion was duly made by Martha Ehrenfeld, seconded by Tina Murray, and approved by a vote of 8 in favor, 0 opposed.

- Diverse Coaches grants approved:
 - Dinesh Kumar - upwards of \$600

Item 3: DEI Committee Retreat - Agenda will be sent out. Goals for the teams were told to each individual.

Item 4: Volunteer opportunities:

- AAPI Family Festival - Fremont, May 4
- Cinco de Mayo - Stockton, May 4
- Play Like a Girl + - Piedmont, May 5

3. Guest Report(s):

4. Old Business:

5. New Business:

Item 1:

There being no further issues or discussion to come before the DEI Committee, the meeting was adjourned at 7:32 PM.