

**NOTE:** All minutes are final after approval by the committee and all approved resolutions are subject to final approval by the USTA NorCal Board.

If some resolutions were not approved by the Board, or were approved by an actual vote of the Board instead of the Committee Recommendation process, note that as well.

DEI Committee Charter - [Charter](#)

Silvia Duenas-Biesler, chair of the DEI Committee, called the meeting to order at 7:01 PM and roll call was conducted. The meeting was held by Google Meet video conference.

**Committee Members Present:** Silvia Duenas-Bielser (Chair), Martha Ehrenfeld, Carl Mendoza, Vince Owens, Victoria Tam, Michael Loleng, Larry Atkins, Mariko Fritz-Krockow

**USTA NorCal Staff Present:** Troy Rondeau, Sr. Manager, Community Programs, Charrisha Watkins, Community Programs Representative

## 1. Chair Report

Item 1: Approval of minutes. The following motion was duly made by Martha Ehrenfeld, seconded by Carl Mendoza, and approved by a vote of 7 in favor, 0 opposed.

## 2. Staff Report

Item 1: Approval of grants - Diverse Coaches Grants. The Committee considered approval of the individual player grants. The following motion was duly made by Carl Mendoza, seconded by Martha Ehrenfeld, and approved by a vote of 7 in favor, 0 opposed.

- Marty - \$600

Diverse Coaches Grants. The Committee considered approval of the individual player grants. The following motion was duly made by Martha Ehrenfeld, seconded by Carl Mendoza, and approved by a vote of 5 in favor, 1 opposed, 1 abstained.

- Horacio - \$1100

Item 2: DEI Retreat - Make sure you are working on the prework that Fred has sent out. It will be the foundation moving forward for the committee. Each person was set into 3 groups with 3 different goals.

- Is there a group lead?
- Michael (Group 2)
- Troy
- Silvia

Item 3: Volunteer Form/ Opportunities - We need all the support from you

Item 4: Scholarships Open - Getting the word out about the scholarships. Information going out via newsletter next week. Last day to submit is May 31st. June meeting will be the approval of scholarships.

- Make changes to submission to attach FAFSA statement
- Add contact information (Charrisha) for questions
- Have had difficulty in the past to apply for scholarships; mainly from Latino population
  - What works
    - Counselors
    - HS coaches list
    - Word of mouth
  - Open the scholarship window earlier in 2025

Item 5: NJTL/DEI Camp - Confirmed for UC Davis on June 28-29

Item 6: Coaching Fundamentals workshop - for our NJLTs, diverse coaches, and open to all - June 22-23 at Mills College

- We need to work on getting additional female coaches

Item 7: Girls Camp - it was fantastic, had all girls, female coaches and feedback to get more camps for girls only in general

**3. Guest Report(s):**

**4. Old Business:**

**5. New Business:**

Item 1: Womens Summit - Social and Coaches pathway on May 18 at Silverado Country Club

There being no further issues or discussion to come before the DEI Committee, the meeting was adjourned at 8:01 PM.