

**NOTE:** *All minutes are final after approval by the committee and all approved resolutions are subject to final approval by the USTA NorCal Board.*

*If some resolutions were not approved by the Board, or were approved by an actual vote of the Board instead of the Committee Recommendation process, note that as well.*

DEI Committee Charter - [Charter](#)

Silvia Duenas-Biesler, chair of the DEI Committee, called the meeting to order at 7:01 PM and roll call was conducted. The meeting was held by Google Meet video conference.

**Committee Members Present:** Silvia Duenas-Bielser (Chair), Martha Ehrenfeld, Carl Mendoza, Vince Owens, Victoria Tam, Michael Loleng, Larry Atkins, Mariko Fritz-Krockow

**USTA NorCal Staff Present:** Troy Rondeau, Sr. Manager, Community Programs, Charrisha Watkins, Community Programs Representative

### **1. Chair Report**

Item 1: Approval of minutes. The following motion was duly made by Martha Ehrenfeld, seconded by Carl Mendoza, and approved by a vote of 7 in favor, 0 opposed.

### **2. Staff Report**

Item 1: Approval of grants - Diverse Coaches Grants. The Committee considered approval of the individual player grants. The following motion was duly made by Carl Mendoza, seconded by Martha Ehrenfeld, and approved by a vote of 7 in favor, 0 opposed.

- Marty - \$600

Diverse Coaches Grants. The Committee considered approval of the individual player grants. The following motion was duly made by Martha Ehrenfeld, seconded by Carl Mendoza, and approved by a vote of 5 in favor, 1 opposed, 1 abstained.

- Horacio - \$1100

Item 2: DEI Retreat - Make sure you are working on the prework that Fred has sent out. It will be the foundation moving forward for the committee. Each person was set into 3 groups with 3 different goals.

- Is there a group lead?
- Michael (Group 2)
- Troy
- Silvia

Item 3: Volunteer Form/ Opportunities - We need all the support from you

Item 4: Scholarships Open - Getting the word out about the scholarships. Information going out via newsletter next week. Last day to submit is May 31st. June meeting will be the approval of scholarships.

- Make changes to submission to attach FAFSA statement
- Add contact information (Charrisha) for questions
- Have had difficulty in the past to apply for scholarships; mainly from Latino population
  - What works
    - Counselors
    - HS coaches list
    - Word of mouth
- Open the scholarship window earlier in 2025

Item 5: NJTL/DEI Camp - Confirmed for UC Davis on June 28-29

Item 6: Coaching Fundamentals workshop - for our NJLTs, diverse coaches, and open to all - June 22-23 at Mills College

- We need to work on getting additional female coaches

Item 7: Girls Camp - it was fantastic, had all girls, female coaches and feedback to get more camps for girls only in general

**3. Guest Report(s):**

**4. Old Business:**

**5. New Business:**

Item 1: Womens Summit - Social and Coaches pathway on May 18 at Silverado Country Club

There being no further issues or discussion to come before the DEI Committee, the meeting was adjourned at 8:01 PM.