

NOTE: All minutes are final after approval by the committee and all approved resolutions are subject to final approval by the USTA NorCal Board.

If some resolutions were not approved by the Board, or were approved by an actual vote of the Board instead of the Committee Recommendation process, note that as well.

DEI Committee Charter - [Charter](#)

Silvia Duenas-Biesler, chair of the DEI Committee, called the meeting to order at 7:01 PM and roll call was conducted. The meeting was held by Google Meet video conference.

Committee Members Present: Silvia Duenas-Bielser (Chair), Vince Owens, Michael Loleng, Larry Atkins, Tina Murray

USTA NorCal Staff Present: Troy Rondeau, Sr. Manager, Community Programs, Charrisha Watkins, Community Programs Representative

1. Chair Report

Item 1: Approval of minutes. The following motion was duly made by Vince Owens, seconded by Larry Atkins, and approved by a vote of 5 in favor, 0 opposed.

2. Staff Report

Item 1: Diverse Coaches Development Summit - Two coaches selected -

Item 2: Approval of Diverse Coaches Development Summit Stipend. The following motion was duly made by Carl Mendoza, seconded by Vince Owens, and approved by a vote of 5 in favor, 0 opposed. Larry Atkins had recused himself from the vote.

Item 3: Amendment to the DEI Charter. Approval of minutes. The following motion was duly made by Carl Mendoza, seconded by Vince Owens, and approved by a vote of 6 in favor, 0 opposed.

Item 4: National DEI Conference Wrap Up

Item 5: NJTL/DEI Camp - coming up in two weeks - June 28-30. Having a parent and junior player session with Positive Coaching Alliance. Selected 32 students. Had 51 applicants.

Item 6: NJTL Focused Coaching Fundamentals - 25 signed up currently for Mills College/ Northeastern next weekend, June 22-23. Big push to get NJTL coaches. No registration fees for the coaches signed up from NJTL chapters.

Item 7: Scholarships Update - Closed on May 31 - received 11 applications. Putting together a folder of all applications for the committee to review and approve at the next committee meeting in July. 1 for Pancho Gonzales, 8 for Michael Chang, 2 for Arthur Ashe.

3. Guest Report(s):

4. Old Business:

Item 1: Moving forward with DEI Committee Retreat

- Increase in college scholarships - the amount has stayed the same for 20 years at \$2,000 a year for a total of \$8,000 over 4 years.
 - Asking for \$5,000 per year, for a total of \$20,000 per year per award.
 - Creating flyers to hand out to coaches
 - Purchase high school counselors list - was not cheap when bought before; roughly \$3000
 - Asking for an additional \$12,000 in 2024, under the pretense that the cost of

Approval of increase of college scholarships. The following motion was duly made by Carl Mendoza, seconded by Vince Owens, and approved by a vote of 6 in favor, 0 opposed.

- Pick your top 3 strategies for the next meeting - [Prioritized Strategies](#)

5. New Business:

Item 1: September meeting dates

There being no further issues or discussion to come before the DEI Committee, the meeting was adjourned at 7:52 PM.