

**NOTE:** All minutes are final after approval by the committee and all approved resolutions are subject to final approval by the USTA NorCal Board.

*If some resolutions were not approved by the Board, or were approved by an actual vote of the Board instead of the Committee Recommendation process, note that as well.*

DEI Committee Charter - [Charter](#)

Silvia Duenas-Biesler, chair of the DEI Committee, called the meeting to order at 7:03 PM and roll call was conducted. The meeting was held by Google Meet video conference.

**Committee Members Present:** Silvia Duenas-Bielser (Chair), Amy An, Michael Loleng, Vince Owens, Carl Mendoza, Samir Mahir

Mariko Fritz-Krockow, Tina Murray, Larry Atkins,

**USTA NorCal Staff Present:** Troy Rondeau, Sr. Manager, Community Programs, Cherryl Silva, Advocacy Manager

## **1. Chair Report**

Item 1: Agenda Review

Item 2: Minutes Approval

- The Committee considered approval of the minutes from 6/11/25. The following motion was duly made by Vince Owens, seconded by Samir Mahir, and **approved** by a vote of 8 in favor, 0 opposed.

Item 3: 2025 Operating Plan

- Work with the adaptive committee for an adaptive camp
- If there are any

## **2. Staff Report**

Item 1: Upcoming Events

- Laver Cup
- Red Ball for All
- US Open Watch Party

Item 2: Staff Update

- Hiring for coaching manager who will work with each department, and this committee to hire coaches for various camps, programs and engage with new coaches of diverse backgrounds.
- Introducing to Essie Elsakkar - new Sr. Manager, Marketing who will be able to create different marketing content and flow through the DEI committee

Item 3: Girls Rule the Court

- Looking to launch in the first quarter of 2026
- The program comes from USTA Mid-Atlantic Section
- It will be a free program for local girls

## **3. Guest Report(s):**

## **4. Old Business:**

Item 1:

## **5. New Business:**

Item 1: Volunteer - working on a centralized location for volunteers to sign up and assist

Item 2: RSPA World Conference in Hawaii - September 20-25

Item 3: Tentative plans for committee members to get together at US Open

## **6. Next Steps:**

There being no further issues or discussion to come before the DEI Committee, the meeting was adjourned at 7:34 PM. The next meeting is September 10, 2025