

**NOTE:** All minutes are final after approval by the committee and all approved resolutions are subject to final approval by the USTA NorCal Board.

If some resolutions were not approved by the Board, or were approved by an actual vote of the Board instead of the Committee Recommendation process, note that as well.

DEI Committee Charter - [Charter](#)

Silvia Duenas-Biesler, chair of the DEI Committee, called the meeting to order at 7:03 PM and roll call was conducted. The meeting was held by Google Meet video conference.

**Committee Members Present:** Silvia Duenas-Bielser (Chair), Amy An, Michael Loleng, Vince Owens, Carl Mendoza, Samir Mahir

Mariko Fritz-Krockow, Tina Murray, Larry Atkins,

**USTA NorCal Staff Present:** Troy Rondeau, Sr. Manager, Community Programs, Cherryl Silva, Advocacy Manager

## **1. Chair Report**

Item 1: Agenda Review

Item 2: Minutes Approval

- The Committee considered approval of the minutes from 6/11/25. The following motion was duly made by Vince Owens, seconded by Samir Mahir, and **approved** by a vote of 8 in favor, 0 opposed.

Item 3: 2025 Operating Plan

- Work with the adaptive committee for an adaptive camp
- If there are any

## **2. Staff Report**

Item 1: Upcoming Events

- Laver Cup
- Red Ball for All
- US Open Watch Party

Item 2: Staff Update

- Hiring for coaching manager who will work with each department, and this committee to hire coaches for various camps, programs and engage with new coaches of diverse backgrounds.
- Introducing to Essie Elsakkar - new Sr. Manager, Marketing who will be able to create different marketing content and flow through the DEI committee

Item 3: Girls Rule the Court

- Looking to launch in the first quarter of 2026
- The program comes from USTA Mid-Atlantic Section
- It will be a free program for local girls

## **3. Guest Report(s):**

## **4. Old Business:**

Item 1:

## **5. New Business:**

Item 1: Volunteer - working on a centralized location for volunteers to sign up and assist

Item 2: RSPA World Conference in Hawaii - September 20-25

Item 3: Tentative plans for committee members to get together at US Open

## **6. Next Steps:**

There being no further issues or discussion to come before the DEI Committee, the meeting was adjourned at 7:34 PM. The next meeting is September 10, 2025