

NOTE: All minutes are final after approval by the committee and all approved resolutions are subject to final approval by the USTA NorCal Board.

Carol Kim, chair of the Umpire & Referee Committee, called the meeting to order at 6:31pm and roll call was conducted. The meeting was held by Google Meet video conference.

Committee and NorCal Staff Present: Chair - Carol Kim, Russell Groh, Cheri King, Tom McTighe, Chris Preston, Joan Vormbaum, John Wong, Staff Liaison - Chris Wilson

1. Chair Report

- Item 1: Carol Kim advised of upcoming umpire workshops that were scheduled or being scheduled.
- Item 2: The Committee was advised that there were 106 NorCal USTA Certified umpires as of the time of the meeting.
- Item 3: Cheri King also advised that San Pablo Tennis Courts may be available for future umpire workshops.
- Item 4: No changes would be made to criteria for ACES Awards. Also, no requirement is in the current criteria requiring work at USTA sanctioned events to qualify.

2. Staff Report

- Item 1: Chris Wilson was asked about the possibility of paying players that assist us during umpire workshops, either by cash or by gift cards. This was something that Chris would need to look into more. Also, Chris was asked about expenses for workshops that the instructors pay out of pocket for, i.e. balls, workbooks, supplies, etc. Chris said that if we know in advance what is needed, the preferred method would be for Chris to purchase with the corporate credit card, rather than reimbursing the instructors.
- Item 2: Chris asked for more help with recruiting ideas for ways to get more umpires involved. The committee would think of ideas before the next meeting.

3. Issue #1 - The fees for Sectional Umpire/Referee Workshops for trainer/assistant trainer have been the same for several years. The current fees for Referees and Roving Umpires at USTA NorCal run events was raised a couple of years ago to \$230 for Referee and \$200 for Roving Umpire plus mileage. Increasing the fees for trainers and assistant trainers to \$230 and \$200 respectively will put these positions in line with the Referee/Roving Umpire fees, for what is typically about the same duration of day. It is our goal to hold 6-10 Sectional Workshops throughout the year in the disciplines of Roving Umpire, Referee, Chair Umpire, Line Umpire and Serve Tennis. If we hold 10 workshops, the fiscal impact with the increase in fees would be approximately \$1,550 for the entire year.

Following discussion, the following motion was duly made by Cheri King, seconded by Tom McTighe, and **approved** by a vote of 7 in favor, 0 opposed, 0 abstentions, and 0 recusals:

RESOLVED: That, effective January 1, 2024, the fees paid to a trainer and assistant trainer at a Sectional Umpire/Referee Workshop be increased from \$150 and \$125 respectively to \$230 and \$200 respectively. Mileage for trainer and assistant trainer will still be paid.

4. New Business. Joan Vormbaum expressed concern that there has not been enough communication from NorCal Staff or the Committee/Committee Chair to the officials. Chris advised that he would start looking into holding regular meetings/webinars again on a more consistent basis. Carol advised that she would look into ways of communicating updates to the umpires as well.

There being no further issues or discussion to come before the Committee, the meeting was adjourned at 7:52 pm.