2021-22 Committee Structure

**ADMINISTRATIVE DIVISION**

**ADMINISTRATIVE COMMITTEES**
- Constitution & Rules Committee
- Budget Committee
- Grievance Committee
- Investment Committee

**DIRECT REPORT COMMITTEES**
- Audit Committee
- Human Resources Committee
- Nominating Committee
- State Presidents Group
- Legal Advisor

**ADULT DIVISION**
- Adult League Committee
- Adult Tournament Committee
- Collegiate Tennis Committee

**COMMUNITY TENNIS DIVISION**
- Community Development Committee
- Diversity & Inclusion Committee
- Parks Task Force
- Tennis Officials Committee

**NET GENERATION DIVISION**
- Coaches Commission
- Junior Team Tennis Committee
- Junior Tournament Committee
- Schools/After School Committee

**MARKETING DIVISION**
- Awards Committee
- Marketing Committee
- Public Relations Committee
- Tennis Professionals Committee
ADMINISTRATIVE COMMITTEES

Constitution & Rules Committee

The USTA Southern Constitution & Rules Committee is responsible for: 1) Safekeeping of the original Articles of Incorporation, Bylaws, Rules, and all amendments, changes and deletions thereof; 2) Obtaining and maintaining the Constitution, Articles of Incorporation and Bylaws of each State Association, the Southern Tennis Foundation and all state foundations; 3) Reviewing the form of proposed new provisions or amendments to the USTA Southern Constitution and Bylaws and Regulations to reduce ambiguity, promote clarity and keep all provisions of the same in conformity with each other, and insure proper conformity with the USTA Constitution and Bylaws; 4) Providing advice to the Board of Directors on matters concerning the Committee’s areas of responsibility.

Helen Smith - Chair  
Bob Peiffer - Vice Chair  
Ashley Massengale - Board Liaison  
Paula Locke - Staff Liaison  
Linda Paige  
Al Pennington  
Susan Sullivan

Finance & Budget Review Committee

The USTA Southern Finance & Budget Review Committee is responsible for preparing the annual proposed budgets for the Board of Directors.

John Herring - Chair  
Donna Gast - Vice Chair & Board Liaison  
Jay Boyd  
Randy Jackson  
Brett Schwartz  
Jennifer Gregg - ED Liaison  
John Callen - Staff Liaison

Grievance Committee

The USTA Southern Grievance Committee is responsible for duties set forth in the USTA Southern Bylaws and Grievance Procedures, including enforcement of the Standards of Conduct and the USTA Southern Rules and Regulations, and investigation of all program related complaints. All grievance actions arising out of USTA or USTA Southern Adult League Programs and Jr. Team Tennis will be administered according to appropriate League Regulations.

Bruce Kingsdorf - Chair  
Carol Alan - Vice Chair  
Drew Meyers - Board Liaison  
Maria Cercone, Paula Locke - Staff Liaisons  
Deborah Foster-Smith  
Rebel Good  
Mike Terrell

Investments Committee

The USTA Southern Investments Committee is responsible for overseeing the investments of the Association and for making recommendations to the Board of Directors on related financial matters.

Dennis Covington - Chair  
Mark Dillon - Vice Chair  
Bill McGugin - Board Liaison  
John Callen - Staff Liaison  
Emily Becker  
Terry Bunnell  
Dom Masciantonio
DIRECT REPORT COMMITTEES

Audit Committee

The USTA Southern Audit Committee is responsible for assisting the Board of Directors in its oversight of financial statements of the Association. It oversees the engagement of the independent auditors to assure association compliance with legal and regulatory requirements. The committee recommends policy standards for, and is involved in, risk assessment and risk management.

John Herring - Chair
Donna Gast
Randy Jackson
Bill McGugin
Brett Schwartz

Human Resources Committee

The USTA Southern Human Resources Committee is responsible for oversight of personnel and compensation matters of the Association and recommends actions to the Board of Directors for approval and implementation.

Brett Schwartz - Chair
John Herring
Randy Jackson
Ashley Massengale
Drew Meyers

Nominating Committee

The USTA Southern Nominating Committee is elected biannually to nominate future officers of the Association. Composition and responsibilities are specified in the USTA Southern Bylaws.

Bonnie Vandegrift - Chair
Andrew Feldman - Staff Liaison
Karen Newman Morgan
Paul Pittman
Jenifer Tucker
Derek White

State Presidents Group

The State Presidents Group provides a forum for State Association Presidents to discuss issues of common interest and develop recommendations for the USTA Southern Board of Directors to enhance the overall operations of the Section and State Associations.

Cookie Guarini - NC - Chair
Tony Tumlin - AL
Gary Jones - AR
Mark Botsch - GA
Michael Eden - KY
Jay Boyd - LA
Jimmie Coins - MS
James McKissick - SC
Eric Voges - TN

Legal Advisor

The USTA Southern Legal Counsel advises the Association on all legal matters.

Cheri Grosvenor
## Adult League Committee

The USTA Southern Adult League Committee is responsible for: 1) Supporting and promoting the overall growth of new and existing Adult League programs; 2) Researching avenues to reach new players through beginner programs, including Tennis Apprentice, adult recreational opportunities and general marketing support; 3) Securing hosts and making recommendations on hosting USTA League Championships; 4) Reviewing current and proposed regulations to uphold integrity and quality of league program.

### Cookie Guarini - Chair

### Jenifer Tucker - Vice Chair

### Ashley Massengale - Board Liaison

### Deanna Garretson - ED Liaison

### Chris Walling - Staff Liaison

### Leony Barroso

### Carla Catalano

### Megan Cooper

### Anna Martin

### Whit Rayner

### Eric Schmook

### Nan Smith

### Donna Stedman

### Cheryl Thompson

### Elizabeth Walker

## Adult Tournament Competition Committee

The USTA Southern Adult Tournament Competition Committee is responsible for: 1) Supporting the promotion and growth of adult and senior age-level and NTRP tournament participation throughout the section including the use of traditional and innovative formats; 2) Studying all adult tournament activities and making recommendations on all policies relating to adult competitive tournament tennis; 3) Reviewing point allocation for Southern level tournaments and developing uniform guidelines for ranking adult players; 4) Soliciting sites for USTA and USTA Southern Adult Championships, including Senior Cup and recommending to the Board of Directors tournament sanctions and schedules; 5) Assigning captains annually to coordinate Intersectional team play and logistics; 6) Determining enhancements for Southern Championships; 7) Creating avenues to recognize accomplished adult tournament players in the South.

### Mike Vandegrift - Chair

### John Cox - Vice Chair

### Drew Meyers - Board Liaison

### Jerrie Burns - ED Liaison

### Tom Burham - Staff Liaison

### Roy Barth

### Brenda Carter

### Jeff Gray

### Gary Jones

### Kevin Light

### Charles Matthews

### Chaney Mills

### Tatia Neal

### Joaquim Rasgado

## Tennis on Campus Committee

The USTA Southern Tennis on Campus Committee is responsible for: 1) Overseeing Campus Recreation Programs, including Intramurals, Tennis Clubs; 2) Finding innovative marketing strategies to promote the Tennis on Campus program to players at colleges and universities; 3) Aligning college players with community efforts to encourage all ages to play tennis; 4) Scheduling and organizing the Tennis on Campus Southern Championship; 5) Helping to provide a pathway for high school players to stay in the game from juniors to adults; 6) Work to strengthen the relationship between the USTA Southern Tennis on Campus Committee and Campus Recreation professionals at colleges and universities.

### Brooke Turner - Chair

### Dave Neuhart - Vice Chair

### Ashley Massengale - Board Liaison

### Jerrie Burns - ED Liaison

### Jeff Smith - Staff Liaison

### Shelby Akin

### Emilie Buzhardt

### Alana Ferens

### Luke Mixon

### Sean Willett
Community Development Committee

The USTA Southern Community Development Committee is responsible for: 1) the promotion and development of USTA Southern Community Tennis Associations and related services (education of local leaders, and networking); 2) Providing advice service and guidance to states and communities in relation to advocacy, facility development, grants, parks, and Tennis Ambassadors; 3) Partnering with the Schools Committee.

Amy Franklin - Chair
Mark Botsch - Vice Chair
Ted Reese - Board Liaison
Jennifer Gregg - ED Liaison
Andrew Feldman - Staff Liaison
Sara Barnett
Jay Boyd
Bettina Byrd-Giles
Jane Gamble
Holly Haney
Robin Jones
Karen Newman Morgan
Kami Tucker

Diversity & Inclusion Committee

The USTA Southern Diversity & Inclusion (D&I) Committee is responsible for: 1) Growing the game through support and engagement with State and CTA boards, committees, and their staffs with strategic D&I initiatives such as: Increasing representation of emerging market populations on boards, committees and staff to attract and retain USTA members and players from those populations; building effective, self-sustaining State and CTA D&I Committees; 2) Working with other Southern committees to develop program awareness, new initiatives and program continuity, which will substantially grow emerging market population participation in all USTA Southern programs and activities; 3) Special emphasis on Hispanic Engagement and the Millennial population.

James Ewers - Chair
Annette Butler - Vice Chair
Donna Gast - Board Liaison
Diana Beauregard - ED Liaison
Cee Jai Jones - Staff Liaison
Jorge Andrew
Briana Artis
Kyle Burton
Calvin Davis
Danielle Davison
Manuel Gullen
Sam Jackson
Neal Robins
Len Rothman
Kimberly Salama

Parks Task Force

Jeff Joyce - Chair
Ted Reese - Board Liaison
Jason Miller - ED Liaison
Bill Dopp - Staff Liaison
Rainey Johns
Scott Laasko

Special Pops / Adaptive Committee

The Special Pops / Adaptive Committee serves the mission to provide all populations including those with intellectual and/or physical disabilities the opportunity to participate in all aspects of the game of tennis. The goal is to promote and develop recreational tennis opportunities for individuals through inclusion and support by providing programming, equipment, and teaching techniques.

Jim Hamm - Chair
Jack Barker - Vice Chair
Ernie James - Board Liaison
Geoff Norton - ED Liaison
Cee Jai Jones - Staff Liaison
Marcy Hirshberg
Michael Hurley
Jessie Taliaferro
Lou Welch
Jessica Weyreuter

Tennis Officials Committee

The USTA Southern Tennis Officials Committee is responsible for: 1) Solicitation of prospective umpires and referees; 2) Teaching, training and developing umpires and referees through online courses and in-person workshops; 3) Recommending qualified directors/referees that can give assistance to tournaments upon request; 4) Development of materials and information that might be helpful to tournament directors relating to tournament draws, scheduling and other related areas; 5) Making recommendations for awards to the USTA and USTA Southern.

Cheryl Helton - Chair
Donna Mille-Williams - Vice Chair
Ernie James - Board Liaison
Darren Potkey - ED Liaison
Ron Cioffi - Staff Liaison
Donna Bailey
Brenda Emery
Thomas Massey
Cleon McKnight
Wayne Tesh
Wheelchair Tennis Committee

The Wheelchair Tennis Committee promotes wheelchair tennis by 1) supporting clinics, camps, instructional programs, tournaments, and collegiate wheelchair tennis; 2) promoting the Southern Section Wheelchair Tennis Excellence Award; and 3) assisting with coordinating the Southern Section Wheelchair Tournaments.

Jennifer Edmonson - Chair
Evan Enquist - Vice Chair
Jim Warren - Board Liaison
Diana Beauregard - ED Liaison
Cee Jai Jones - Staff Liaison
Ann Hortman
Rob Popelka
Robbie Sullivan
Taylor Wingate
Awards Committee

The USTA Southern Awards Committee is responsible for: 1) Developing and administering an awards selection procedure and ceremony that will honor individuals and organizations that significantly contribute to and serve the game of tennis in the Southern Section; 2) Collaborate with the Public Relations committee to identify ways to promote award winners in local communities through PR avenues; 3) Administer selection process of award winners in early October; 4) Help with set up of the awards ceremony which is held at the USTA Southern Annual Meeting; 5) Attend ceremony (held January 19, 2019) to support and congratulate award winners.

Laura Weygandt - Chair
Shannon Rowe - Vice Chair
Donna Gast - Board Liaison
Michael Chamberlain - ED Liaison
Brooke Greene - Staff Liaison
Amy Browne
Karen Causey
Jimmie Coins
Gayl Hoel

Marketing Committee

The USTA Southern Marketing Committee is responsible for developing plans to maximize the promotion of 1) Growth and awareness of tennis in the USTA Southern Section 2) Identifying engagement opportunities through traditional and non-traditional avenues for Section and State organizations 3) USTA Southern programs and improving the player experience 4) Increase sponsor and other revenue opportunities within the Association. The Committee will continually evaluate marketing opportunities to produce a positive impact on the growth of tennis in the Southern Section.

James McKissick - Chair
Roger Winstead - Vice Chair
Jim Warren - Board Liaison
Kelly Gaines - ED Liaison
Shelby Fitzpatrick - Staff Liaison
Karen MacFarland
Mark Rogers
Patricia Todd

Public Relations Committee

The USTA Southern Public Relations Committee is responsible for: 1) Coordination of all matters relating to public relations; 2) supporting USTA and USTA Southern initiatives to grow tennis; 3) Working with the States and CTAs in developing an awareness of tennis and USTA activities in the Section; 4) Assisting in enhancing web site presentations; 5) Serving as an advisory group to determine the most effective means of media usage.

Druid Michaels - Chair
Kyle Blackburn - Vice Chair
Ernie James - Board Liaison
Darren Potkey - ED Liaison
Ron Cioffi - Staff Liaison
Beth Beam
Eleanora Mauritson
Brian Smith

Tennis Professionals Committee

The USTA Southern Tennis Professional Relations Committee is responsible for maximizing the coordination and communication with certified Southern professionals to aid in their delivery of tennis and serve as a conduit through which special information concerning USTA programs may be communicated to the general Tennis Professional Community. This committee provides a medium for debate of new ideas and concepts which may advance the mission of USTA Southern and the sport of tennis including healthy discussion between PTR and USPTA members who reside in USTA Southern.

Neil Witherow - Chair
Meg Bandy - Vice Chair
Brett Schwartz - Board Liaison
Geoff Norton - ED Liaison
Bill Dopp - Staff Liaison
Scott Handback
Brenton James
Mario Runcon
Dan Santorum
Keith Swindoll
Coaches Commission

The USTA Southern Coaches Commission oversees Player Development activities within USTA Southern including the USTA Regional Training Center program, Early Development Camps (EDC), Section Camps and USTA High Performance coaches education. The Coaches Commission is the contact link with USTA Player Development/High Performance.

Sam Kennedy - Chair
Chris Hoshour - Vice Chair
Maria Cercone - Staff Liaison
Walker Sahag
Noel Wadawu

Junior Team Tennis Committee

The USTA Southern Junior Team Tennis Committee is responsible for: 1) Promotion and growth efforts of JTT and Team Challenges; 2) Review and approval of regulations; 3) Selection of championship sites; 4) Review and approval of grant applications; 5) Selection of the Organizer of the Year.

Aaron Browning - Chair
Maria Mood-Brown - Vice Chair
John Herring - Board Liaison
Deanna Garrettson - ED Liaison
Adam Dalton - Staff Liaison
David Bell
Alfie Cheng
Jennifer Hornsby
Amanda Hunt
Rainey Johns
Carla O’Connor
Vanita Phinisey
Brian Pillar

NJTL Committee

The USTA Southern NJTL Committee is responsible for serving as a resource to the network of NJTL chapters and programs by supporting efforts to provide a pathway aimed at growing the number of tennis, life skills and educational opportunities for underserved youth. Special emphasis is placed on the USTA Foundation NJTL Essay Contest, the ACE (Academic Creative Engagement) Curriculum and the Regional Leadership Camp.

Rudy Lewis - Chair
Anna Monhartova - Vice Chair
John Herring- Board Liaison
Michael Chamberlain - ED Liaison
Cee Jai Jones - Staff Liaison
Roberta Hadley
Lance Hickman
Paul Pittman

Junior Competition Committee

The USTA Southern Junior Competition Committee is responsible for: 1) Studying all junior tournament activities and making recommendations on all policies and programs relating to junior tennis; 2) Developing uniform guidelines for the ranking of junior players; 3) Coordination of special events relating to junior tennis; 4) Organization of USTA Southern Junior Intersectional Teams and Icy Hot Southern Junior Cup Championships; 5) Managing the Junior waiver program; 6) Solicitation of sites for USTA and USTA Southern Junior Championships; 7) Coordinating and posting endorsement lists when required for USTA National events 8) Communicating collegiate varsity play opportunities to juniors.

Debbie Southern - Chair
Grady Wilson - Vice Chair
Bill McGugin - Board Liaison
Kelly Gaines - ED Liaison
Maria Cercone - Staff Liaison
Karen Badger-Mabry
Jonathan Barth
Beth Bush
Derrick Davison
Rick Davison
Sean Ferreira
Theresa Hendrix
Eddie Jacques
Robert Sasseville
Chip Sterns
Steve Zalinski

Schools/After School Committee

The Schools/After School Committee is responsible for; 1) the promotion and development of strategies aimed at increasing tennis in Physical Education classes, Kids Tennis Clubs and other after school programs, including High School and Middle School tennis; 2) Partnering with the Community Development Committee.

Christy Herring - Chair
Kim McMillon Coston - Vice Chair
Jim Warren - Board Liaison
Jason Miller - ED Liaison
Jeff Smith - Staff Liaison
Phyllis Browning
Courtney Dugas
Michael Eden
Carlik Jones
Daisha Reed
Ashley White