

2023-24 Committee Structure, Volunteers and Liaisons



BOARD OF DIRECTORS

ADMINISTRATIVE DIVISION

ADMINISTRATIVE COMMITTEES

Constitution & Rules Committee
Finance & Budget Review Committee
Grievance Committee
Investment Committee

DIRECT REPORT COMMITTEES

Audit Committee
Human Resources Committee
Nominating Committee
State Presidents Group
Legal Counsel

ADULT DIVISION

Adult League Committee
Adult Tournament Competition Committee –
Age Based
Adult Tournament Competition Committee –
Ratings Based
Tennis On Campus Committee

COMMUNITY TENNIS DIVISION

Adaptive Tennis Committee
Community Development Committee
Diversity, Equity & Inclusion Committee
Parks Committee
Tennis Officials Committee
Wheelchair Tennis Committee

JUNIOR DIVISION

Junior Competition Committee
Junior Team Tennis Committee
NJTL Committee
Schools/After School Committee

MARKETING DIVISION

Awards Committee
Marketing & Public Relations Committee
Tennis Professionals Relations Committee

TASK FORCES

Advocacy Task Force
Retention Task Force

BOARD OF DIRECTORS

Brett Schwartz - President & CEO
Ted Reese - Executive Vice President
Beth Hopkins - Vice President
Ashley Massengale - Vice President
Drew Meyers - Vice President
John Herring - Treasurer

Dave Neuhart - Secretary
Carol Alan - Director at Large
Ernie James - Director at Large
Rainey Johns - Director at Large
Randy Jackson - USTA Delegate

ADMINISTRATION DIVISION

ADMINISTRATIVE COMMITTEES

Constitution & Rules Committee

The USTA Southern Constitution & Rules Committee is responsible for: 1) Safekeeping of the original Articles of Incorporation, Bylaws, Rules, and all amendments, changes and deletions thereof; 2) Obtaining and maintaining the Constitution, Articles of Incorporation and Bylaws of each State Association, the Southern Tennis Foundation and all State Foundations; 3) Reviewing the form of proposed new provisions or amendments to the USTA Southern Constitution and Bylaws and Regulations to reduce ambiguity, promote clarity and keep all provisions of the same in conformity with each other, and insure proper conformity with the USTA Constitution and Bylaws; 4) Providing advice to the Board of Directors on matters concerning the Committee's areas of responsibility.

Cindy Presto - Chair

Robert Peiffer - Vice Chair
Ashley Massengale - Board Liaison
Zachary Branson
Annette Butler
Carolyn Roach
Lorenzo Terry
Paula Locke - Staff Liaison

Finance & Budget Review Committee

The USTA Southern Finance & Budget Review Committee is responsible for preparing the annual proposed budgets for the Board of Directors.

John Herring - Chair

Jay Boyd - Vice Chair
Jason Miller - ED Liaison
Beth Bosworth
Mark Botsch
Bo Gard
Ted Reese
Brett Schwartz
Matt Olson - Staff Liaison

Grievance Committee

The USTA Southern Grievance Committee is responsible for duties set forth in the USTA Southern By-laws and Grievance Procedures, including enforcement of the Standards of Conduct and the USTA Southern Rules and Regulations, and investigation of all program related complaints. All grievance actions arising out of USTA or USTA Southern Adult League Programs and Junior Team Tennis will be administered according to appropriate League Regulations.

Bruce Kingsdorf - Chair

Mike Terrell - Vice Chair
Carol Alan - Board Liaison
Don Bradley
Jimmie Coins
Deborah Foster-Smith
Maria Cercone - Staff Liaison
Paula Locke - Staff Liaison

Investment Committee

The USTA Southern Investment Committee is responsible for overseeing the investments of the Association and for making recommendations to the Board of Directors on related financial matters.

Dennis Covington - Chair

Mark Dillon - Vice Chair
John Herring - Board Liaison
Emily Becker
Terry Bunnell
Dom Masciantonio
Matt Olson - Staff Liaison

DIRECT REPORT COMMITTEES

Audit Committee

The USTA Southern Audit Committee is responsible for assisting the Board of Directors in its oversight of financial statements of the Association. It oversees the engagement of the independent auditors to assure association compliance with legal and regulatory requirements. The committee recommends policy standards for, and is involved in, risk assessment and risk management.

John Herring - Chair

Ashley Massengale
Ted Reese
Brett Schwartz

ADMINISTRATION DIVISION

DIRECT REPORT COMMITTEES

Human Resources Committee

The USTA Southern Human Resources Committee is responsible for oversight of personnel and compensation matters of the Association and recommends actions to the Board of Directors for approval and implementation.

Ted Reese - Chair

John Herring
Ashley Massengale
Drew Meyers
Brett Schwartz

Nominating Committee

The USTA Southern Nominating Committee nominates future officers of the Association. Composition and responsibilities are specified in the USTA Southern Bylaws.

Randy Jackson - Chair

Jorge Andrew
Mark Botsch
Karen Newman Morgan
Bonnie Vandegrift

State Presidents Group

The USTA Southern State Presidents Group provides a forum for State Association Presidents to discuss issues of common interest and develop recommendations for the USTA Southern Board of Directors to enhance the overall operations of the Section and State Associations.

Sara Barnett - Chair

Mike Terrell
Tony Tumlin
Eric Schmook
Leony Barroso
Grady Wilson
Tom Daglis
Mark Dillon
Nan Smith

Legal Advisor

The USTA Southern Legal Counsel advises the Association on all legal matters.

Cheri Grosvenor

ADULT DIVISION

Adult League Committee

The USTA Southern Adult League Committee is responsible for: 1) Supporting and promoting the overall growth of new and existing Adult League programs; 2) Researching avenues to reach new players through beginner programs, adult recreational opportunities and general marketing support; 3) Securing hosts and making recommendations on hosting USTA League Championships; 4) Reviewing current and proposed regulations to uphold integrity and quality of the USTA League program

Jenifer Tucker - Chair

Nan Smith - Vice Chair
Ashley Massengale - Board Liaison
Jerrie Burns - ED Liaison
Leony Barroso
Dennis Butler
Carla Catalano
Megan Cooper
Kimberly Raley
Whit Rayner
Cheryl Thompson
Elizabeth Walker
Christine Watson
J.D. Weber
Chris Walling - Staff Liaison

Adult Tournament Competition Committee – Age Based

The USTA Southern Adult Tournament Competition Committee - Age Based is responsible for: 1) Supporting the promotion and growth of adult and senior age-division tournament participation throughout USTA Southern including the use of traditional and innovative formats; 2) Studying all adult age-division tournament activities and making recommendations on all policies relating to adult age-division competitive tournament tennis; 3) Soliciting sites for USTA and USTA Southern Adult Age-division Championships, including The Callen Cup and recommending to the USTA Southern Board of Directors the appropriate tournament sanction levels and schedules; 4) Assigning captains annually to coordinate Intersectional team play and logistics; 5) Determining enhancements for USTA Southern age-division L4 events; 6) Creating avenues to recognize accomplished adult tournament age-division players in the South.

John Cox - Chair

Joaquim Rasgado - Vice Chair
Drew Meyers - Board Liaison
Deanna Garretson - ED Liaison
Roy Barth
Brenda Carter
Ged Schwing
Hugh Thomson
Milly Sequera Huss - Staff Liaison

Adult Tournament Competition Committee – Ratings Based

The USTA Southern Adult Tournament Competition Committee - Ratings Based is responsible for: 1) Supporting the promotion and growth of adult and senior NTRP and WTN tournament participation throughout USTA Southern including the use of traditional and innovative formats; 2) Studying all adult ratings-based tournament activities and making recommendations on all policies relating to adult ratings-based competitive tournament tennis; 3) Creating avenues to recognize accomplished adult ratings-based tournament players in the South; 4) Soliciting sites for USTA Southern NTRP and WTN Adult Championships.

John Cox - Chair

Chaney Mills - Vice Chair
Drew Meyers - Board Liaison
Deanna Garretson - ED Liaison
Turhan Berne
Stacey Harris
Dustin Ingram
Linda Swope
Milly Sequera Huss - Staff Liaison

Tennis on Campus Committee

The USTA Southern Tennis On Campus Committee is responsible for: 1) Overseeing campus recreation programs, including intramurals and tennis clubs; 2) Finding innovative marketing strategies to promote the Tennis On Campus program to players at colleges and universities; 3) Aligning college players with community efforts to encourage all ages to play tennis; 4) Scheduling and organizing the Tennis On Campus Southern Championship; 5) Helping to provide a pathway for high school players to stay in the game from juniors to adults; 6) Work to strengthen the relationship between the USTA Southern Tennis On Campus Committee and campus recreation professionals at colleges and universities.

Brooke Turner - Chair

Shelby Akin - Vice Chair
Dave Neuhart - Board Liaison
Jerrie Burns - ED Liaison
John Kim
Charles Matthews
Shanequa Miller
Bill Oakes
Sean Willett
Jeff Smith - Staff Liaison

COMMUNITY TENNIS DIVISION

Adaptive Tennis Committee

The USTA Southern Adaptive Tennis Committee serves the mission to provide all populations including those with intellectual and/or physical disabilities the opportunity to participate in all aspects of the game of tennis. The goal is to promote and develop recreational tennis opportunities for individuals through inclusion and support by providing programming, equipment, and teaching techniques.

Jim Hamm - Chair

Jack Barker - Vice Chair
Dave Neuhart - Board Liaison
Jennifer Gregg - ED Liaison
Gloria Beauchamp
Marcy Hirshberg
Susan Sullivan
Jessie Taliaferro
Lou Welch
Jessica Weyreuter
Cee Jai Jones - Staff Liaison

Community Development Committee

The USTA Southern Community Development Committee is responsible for: 1) The promotion and development of USTA Southern Community Tennis Associations and related services (education of local leaders, and networking); 2) Providing advice service and guidance to states and communities in relation to advocacy, facility development, grants, parks and Tennis Ambassadors; 3) Partnering with the Schools/After School Committee.

Amy Franklin - Chair

Sara Barnett - Vice Chair
Ted Reese - Board Liaison
Michael Chamberlain - ED Liaison
Alfie Cheng
Holly Haney
Antonio Holmes
Karen Newman Morgan
Eric Schmook
Andrew Feldman - Staff Liaison

Diversity, Equity & Inclusion Committee

The USTA Southern Diversity, Equity & Inclusion Committee is responsible for: 1) Growing the game through support and engagement with State and CTA boards, committees, and their staffs with strategic DE&I initiatives such as: increasing representation of emerging market populations on boards, committees and staff to attract and retain USTA members and players from those populations; building effective, self-sustaining State and CTA DE&I Committees; 2) Working with other USTA Southern Committees to develop program awareness, new initiatives and program continuity, which will substantially grow emerging market population participation in all USTA Southern programs and activities; 3) Special emphasis on Hispanic engagement and the millennial population.

Kimberly Salama - Chair

Donna Gast - Vice Chair
Beth Hopkins - Board Liaison
Jennifer Gregg - ED Liaison
Christopher Adams
Jorge Andrew
Nomi Cosby
Calvin Davis
J. E. DuBois
Manny Guillen
Sam Jackson
Neal Robinson
Prashant Sahu
Cee Jai Jones - Staff Liaison

Parks Committee

The USTA Southern Parks Committee is responsible for: 1) Promotion and development of strategies to increase tennis participation & integration of USTA programs in public parks; 2) Recruitment of tennis professionals, trained instructors, and volunteers with tennis experience to assist in public parks; 3) Promotion and administration of the Parks and Recreation State Conference initiative and grants; 4) Promotion and administration of grants designed specifically for public parks.

Scott Laakso - Chair

Jeff Joyce - Vice Chair
Rainey Johns - Board Liaison
Kelly Gaines - ED Liaison
Kim Coston
Thomas Daglis
Jane Gamble
Scott Novak
Amy O'Connell
Matthew Rosebrock
Hanane Toumi - Staff Liaison

COMMUNITY TENNIS DIVISION

Tennis Officials Committee

The USTA Southern Tennis Officials Committee is responsible for: 1) Solicitation of prospective umpires and referees; 2) Teaching, training and developing umpires and referees through online courses and in-person workshops; 3) Recommending qualified directors/referees that can give assistance to tournaments upon request; 4) Development of materials and information that might be helpful to tournament directors relating to tournament draws, scheduling and other related areas.

Donna Mille - Chair

Karen Badger-Mabry - Vice Chair
Ernie James - Board Liaison
Darren Potkey - ED Liaison
Jonetta Bonds
Brenda Emery
Thomas Massey
Stan Seabrook
Douglas Walt
Adam Dalton - Staff Liaison

Wheelchair Tennis Committee

The USTA Southern Wheelchair Tennis Committee promotes wheelchair tennis by 1) Supporting clinics, camps, instructional programs, tournaments, and collegiate wheelchair tennis; 2) Assisting with coordinating the USTA Southern Wheelchair Tournaments.

Jennifer Edmonson - Chair

Drew Meyers - Board Liaison
Bill Phillips - ED Liaison
Avery Camp
Helen Leonard
Rob Popelka
Amy Saffell
Milly Sequera Huss - Staff Liaison

JUNIOR DIVISION

Junior Competition Committee

The USTA Southern Junior Competition Committee is responsible for: 1) Studying all junior tournament activities and making recommendations on all policies and programs relating to junior tennis; 2) Developing uniform guidelines for the ranking of junior players; 3) Coordination of special events relating to junior tennis; 4) Organization of USTA Southern Junior Inter-sectional Teams and Southern Ozaki Junior Cup Championships; 5) Managing the Junior waiver program; 6) Solicitation of sites for USTA and USTA Southern Junior Championships; 7) Coordinating and posting endorsement lists when required for USTA National events; 8) Communicating collegiate varsity play opportunities to juniors.

Debbie Southern - Chair

Grady Wilson - Vice Chair
John Herring - Board Liaison
Kelly Gaines - ED Liaison
Jonathan Barth
Beth Bush
Sean Ferreira
Eddie Jacques
Samuel Kennedy
Walker Sahag
Robert Sasseville
Chip Stearns
Noel Wadawu
Steve Zalinski
Maria Cercone - Staff Liaison

Junior Team Tennis Committee

The USTA Southern Junior Team Tennis Committee is responsible for: 1) Promotion and growth efforts of JTT and Team Challenges; 2) Review and approval of regulations; 3) Selection of championship sites; 4) Review and approval of grant applications.

Aaron Browning - Chair

David Bell - Vice Chair
Rainey Johns - Board Liaison
Russell Dendy - ED Liaison
Ken Allen
Karen Fralick
Amanda Hunt
Cheri Kohan
Lorraine Novak
Carla O'Connor
Brian Pillar
Adam Dalton - Staff Liaison

NJTL Committee

The USTA Southern NJTL Committee is responsible for serving as a resource to the network of NJTL chapters and programs by supporting efforts to provide a pathway aimed at growing the number of tennis, life skills and educational opportunities for underserved youth. Special emphasis is placed on the USTA Foundation NJTL Essay Contest, the ACE (Academic Creative Engagement) Curriculum and the Regional Leadership Camp.

Rudy Lewis - Chair

Anna Monhartova - Vice Chair
Carol Alan - Board Liaison
Michael Chamberlain - ED Liaison
Lance Hickman
Karen Holbrook
Carlik Jones
Vanita Phinisey
Paul Pittman
Ezekiel Salama
Jean Marie Simon - Staff Liaison

Schools/After School Committee

The USTA Southern Schools/After School Committee is responsible for; 1) The promotion and development of strategies aimed at increasing tennis in physical education classes, Kids Tennis Clubs and other after school programs, including high school and middle school tennis; 2) Partnering with the Community Development Committee.

Christy Herring - Chair

Kevin Theos - Vice Chair
Ted Reese - Board Liaison
Jason Miller - ED Liaison
Mike Eden
Birlette Jelks
Steven Rochkind
Jane Trinkle
Hanane Toumi - Staff Liaison

MARKETING DIVISION

Awards Committee

The USTA Southern Awards Committee is responsible for: 1) Developing and administering an awards selection procedure and ceremony that will honor individuals and organizations that significantly contribute to and serve the game of tennis in the USTA Southern; 2) Collaborate with the Marketing & Public Relations Committee to identify ways to promote award winners in local communities through public relations avenues; 3) Administer selection process of award winners in early October; 4) Help with set up of the awards ceremony which is held at the USTA Southern Annual Meeting; 5) Attend ceremony to support and congratulate award winners.

Laura Weygandt - Chair

Shannon Rowe - Vice Chair
Beth Hopkins - Board Liaison
Russell Dendy - ED Liaison
Amy Browne
Karen Causey
Tom Ruth
Brooke Greene Hammond - Staff Liaison

Marketing & Public Relations Committee

The USTA Southern Marketing & Public Relations Committee is responsible for: 1) Ensuring the marketing and communications efforts are aligned with the strategic direction and needs of USTA Southern; 2) Collaborating with all committees to ensure consistency in aims and messaging within the overall strategy of the Association; 3) Developing plans to maximize the promotion and growth of tennis and its programming in USTA Southern; 4) Providing content and information through print, digital, and social media channels to enhance the player experience for existing and new players; 5) Identifying within USTA Southern and its States, any engagement opportunities and events through traditional and non-traditional avenues for the purpose of building awareness and advocating for the diversity, equality and inclusiveness of the sport; 6) Coordinating all matters relating to public relations for USTA and USTA Southern initiatives; 7) Providing public relations guidance to States and CTAs committed to growing the sport by reaching specific audiences and their defining needs and interests; 8) Assisting in enhancing and promoting the website, podcast and social media efforts of USTA Southern aimed at capturing the attention of and informing players, educating prospects and converting them; 9) Serving as an advisory group.

James McKissick - Chair

Druid Michaels - Vice Chair
Ernie James - Board Liaison
Deanna Garretson - ED Liaison
Kyle Blackburn
Erin Conigliaro
Brooks Lundy
Eleanora Mauritson
Jennifer Milton
Roger Winstead
Ron Cioffi - Staff Liaison

Tennis Professionals Relations Committee

The USTA Southern Tennis Professional Relations Committee is responsible for maximizing the coordination and communication with certified Southern professionals to aid in their delivery of tennis and serve as a conduit through which special information concerning USTA programs may be communicated to the general tennis professional community. The committee provides a medium for debate of new ideas and concepts which may advance the mission of USTA Southern and the sport of tennis including healthy discussion between PTR and USPTA members who reside in USTA Southern.

Scott Handback - Chair

David Marquina - Vice Chair
Dave Neuhart - Board Liaison
Bill Phillips - ED Liaison
Grovo Carmona
Mark Knoll
Katrina Pinkney
Dan Santorum
Michael Schaff
Keith Swindoll
Neil Witherow
Bill Dopp - Staff Liaison

TASK FORCES

Advocacy Task Force

The USTA Southern Advocacy Task Force is responsible for: 1) Evaluating the effect pickleball is having on the tennis infrastructure within USTA Southern and to create an operational plan to protect our tennis infrastructure that can be rolled out at the sectional, district and the community level; 2) Conducting a general study of the areas of our organization in which advocacy efforts are most needed.

Paul Pittman - Chair

Retention Task Force

The USTA Southern Retention Task Force is responsible for: 1) Studying the reasons why USTA Southern loses almost as many tennis players as we add each year; 2) Creating strategies to reduce this number.

Dennis Miller - Chair