



Director of Tennis

Bush Tennis Center | 5700 Briarwood Ave, Midland, Texas

Full-Time Leadership Position

Bush Tennis Center, a community-focused nonprofit racquet sports organization, seeks an experienced Director of Tennis to lead programming, develop players and coaches, and grow an inclusive tennis community.

Reporting to the Executive Director, this full-time leader oversees tennis strategy, instruction, staffing, operations, communications, events, member engagement, and financial performance.

KEY RESPONSIBILITIES

- Set and execute the vision for junior, adult, recreational, competitive, and high-performance tennis programs.
- Recruit, develop, schedule, and evaluate coaches while ensuring consistent instruction and service.
- Grow participation through clinics, leagues, camps, tournaments, social play, and player-development pathways.
- Lead junior development, communicate with families, and support USTA, school, and competitive opportunities.
- Manage tournaments, events, court use, registration systems, reporting, payroll documentation, purchasing, safety, and facility coordination.
- Partner with the Executive Director on budgets, pricing, revenue, expenses, staffing, and performance goals.
- Support marketing, member growth, community outreach, partnerships, scholarships, and accessible play.
- Represent Bush Tennis Center at appropriate events, tournaments, and professional conferences.

QUALIFICATIONS

- At least eight years of professional tennis coaching, program-management, and staff-leadership experience.
- Strong playing and teaching background across ages and abilities, with knowledge of creating pathways for recreational, competitive, and high-performance players.
- Excellent communication, relationship-building, organization, and time-management skills.
- Ability to work mornings, evenings, weekends, tournaments, and special events as needed.

- Current CPR/AED and First Aid certification, or ability to obtain it within an established timeframe.
- Commitment to Bush Tennis Center's mission and an inclusive, welcoming environment.

Preferred

- PTR or RSPA certification
- Bachelor's degree in a related field
- Collegiate or high-level competitive playing experience.
- Experience with USTA events, junior or high-performance programs, budgeting, revenue generation, fundraising, sponsorships, and community partnerships.
- Familiarity with facility software, scheduling and registration platforms, SafeSport and risk management.

COMPENSATION & BENEFITS

- Salary commensurate with experience and qualifications
- Private-lesson revenue sharing opportunities
- Performance-based incentives
- 100% employer-paid medical, dental, and vision insurance
- Paid time off, applicable holidays
- 401(k) participation option
- Pro Shop discounts
- Professional development opportunities

TO APPLY

Email a resume, cover letter outlining your tennis leadership experience and vision, and three professional references to **sandra@bushtenniscenter.org**.

EQUAL OPPORTUNITY & EMPLOYMENT STATUS

Bush Tennis Center is an Equal Opportunity Employer. Employment is at will and may be ended by either party at any time, with or without cause or advance notice, subject to applicable law.

This posting is not an employment contract.