

EXHIBIT A

To be in compliance with the USTA Safe Play program, you must complete all three required steps and receive a green light through the background screen.

Please visit www.usta.com/safeplay and select “Get Safe Play Approved” to begin the process. For purposes of clarity, the Steps required are outlined below.

Step 1: Complete the online training module. Training is required on an annual basis.

Step 2: Review and acknowledge the USTA Safe Play Policy.

Step 3: Complete your Safe Play Background Screen Application through the National Center for Safety Initiatives.

a) Once you have submitted your background screen information, results will be generated in approximately 10 business days. Please be sure to add ncsisafe.com to your accepted email domain list. Watch for an email from Compliance@ncsisafe.com in the days following your application; this will also contain your NCSI Applicant ID number which can be used to check the status of your application on NCSI’s website.

b) NCSI may contact you within the 10 business day waiting period to request more information. You can confirm the legitimacy of the request by checking your status on NCSI’s website using the Applicant ID number; your status will note the same request for information. Please watch for communications from NCSI as these emails may end up in your “spam” folder.

c) When your screen is complete you will receive either a green or red light, based on the results of your application and the USTA’s criteria. If you receive a green light, you will be listed on the results page of USTA.com. If you received a red light, you will be notified by NCSI of your status.

For all questions related to the background screen system, please contact:
The National Center for Safety Initiatives
Phone: (866) 833-7100
E-Mail: clientservices@ncsisafe.com

SAFE PLAY REPORTS

If you have witnessed anything that you believe the USTA should be made aware of, please make a report by emailing safeplay@usta.com or visiting www.usta.com/safeplay/report. Any suspicions of child abuse or child sexual abuse must be reported to the local authorities and to the U.S. Center for SafeSport by visiting www.uscenterforsafesport.org.