

**UNITED STATES TENNIS ASSOCIATION (“USTA”)
ATHLETE SELECTION PROCEDURES
2020 Tokyo Paralympic Games
Wheelchair Tennis
~~February 20, 2020~~
AMENDED 12/7/2020**

Following the IPC’s announcement that the Tokyo 2020 Paralympic Games have been rescheduled to take place August 24- September 5, 2021, this notice, and the changes contained in this document, serve as the USTA’s amended Athlete Selection Procedures. Reference given to the “2020” Paralympic Games and related areas such as the Paralympic selection process, Paralympic qualification system, Paralympic Team, and Paralympic Trails will stay consistent through these procedures. The USTA utilized best efforts to keep the general process outlined in these selection procedures intact as much as possible, however, there has been unavoidable, necessary changes. Specifically, upcoming dates/deadlines referenced in red within these selection procedures. The IPC has confirmed that all quota places already assigned for the Tokyo 2020 Games will remain unchanged.

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

- Athlete must be a national of the United States at the time of nomination; and
- Hold a valid U.S. passport with no travel restrictions that will not expire for six (6) months after the conclusion of the 2020 Tokyo Paralympic Games.

1.1.2. International Paralympic Committee (IPC) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 42), the IPC Handbook (Section 2, Chapter 3.1), or the Panam Sports Constitution (Article 30.5-6).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

- Have an official ranking on the International Tennis Federation (ITF) Wheelchair Tennis Singles World Ranking List dated ~~8 7 June 2020~~2021;
- Be internationally classified either with a 'Confirmed' sport class status or with a 'Fixed Review Date' sport class status with a review date after 31 December 2021 or with a 'Confirmed (Transition)' sport class status;
- Have been part of a final nominated team and been present onsite for World Team Cup events (including qualifying and Junior World Team Cup) for a minimum of two (2) years between 2017 and 2020 provided that one of these years is either 2019 or 2020 (exceptions to this requirement may be granted by the ITF in accordance with the ITF Tokyo 2020 Paralympic Wheelchair Tennis Regulations);
- Fulfil the minimum eligibility requirements outlined in the ITF Tokyo 2020 Paralympic Wheelchair Tennis Regulations via:
 - <https://event.itftennis.com/media/314759/314759.pdf>

1.1.4. Other requirements (if any):

- Athletes must have successfully completed all Games Registration requirements by stated deadline.
- Players must be actively enrolled and in good standing with TADP's or USADA's Out of Competition anti-doping testing pool.
- Players must be in good standing with the USTA and ITF (as defined in here)
<https://event.itftennis.com/paralympics/news/%2Fparalympics%2Fnews%2Farticles%2F revised-qualification-dates-announced-for-tokyo-2020>).
- Athlete will notify the USTA if (i) Athlete has a physical injury or illness that might compromise his/her ability to compete; (ii) will submit, if requested, to a physical/medical examination by medical personnel approved by the USTA and authorize the submission of the physical examination/medical information to the USTA; and (iii) Athlete understands that such injury or illness may be cause for not being selected to the Team, being removed from the Team, or not being allowed to participate if he/she remains on the Team.
- Belong to a National Association which has competed in the World Team Cup and/or the World Team Cup Regional Qualifier events at least once between 1 January 2018 and ~~7 6 June 2020~~2021.
- Athletes age 18 or older will be required to undergo a background screen in accordance with the current USOPC Background Check Policy.
- Athletes age 18 or older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport's online training.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

- 2019 Parapan American Games, Lima Peru. August 23rd - September 1st, 2019.
- Players may earn ITF ranking points through participation at any event where ITF points are awarded up until June ~~8th~~7th, ~~2020~~2021. A list can be found at:

<https://www.itftennis.com/en/tournament-calendar/uniql0-wheelchair-tennis-calendar/?startdate=2020-10>

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

- There shall be no tryout events.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

The qualification slot is allocated to the individual athlete, not to the NPC. An NPC can be allocated a maximum of four (4) male and four (4) female qualification slots for athletes competing in the men's and women's singles events, and no more than three (3) qualification slots in the quad singles sport class for a maximum total quota allocation of eleven (11) singles qualification slots per NPC.

Singles:

The 2020 Paralympic Games Qualification Guide, details the methods by which the IPC/ITF will determine slots awarded to nations and invitations to individual athletes. The overall singles tournament size for each division is set in the Qualification Guide. Slots will be allocated by division (Men, Women, Quad) and are only valid for the respective division.

Men's Division:

Regional Games Direct Allocation:

2019 Parapan American Games: The winners of the men's singles competition at the 2019 Parapan American Games.

Wheelchair Tennis Singles World Ranking Allocation:

The top forty (40) ranked eligible male athletes (not otherwise qualified) on the Wheelchair Tennis Singles World Ranking List dated ~~7 6 June 2020~~2021 will qualify.

Women's Division:

Regional Games Direct Allocation:

2019 Parapan American Games: The winners of the women's singles competition at the 2019 Parapan American Games.

Wheelchair Tennis Singles World Ranking Allocation:

The top twenty-two (22) ranked eligible female athletes (not otherwise qualified) on the Wheelchair Tennis Singles World Ranking List dated ~~7 6 June 2020~~2021 will qualify.

Quad Division (Mixed Gender):

Wheelchair Tennis Singles World Ranking Allocation:

The top twelve (12) ranked quad athletes on the Wheelchair Tennis Singles World Ranking List dated ~~7 6 June 2020~~2021 will qualify

Doubles:

Each NPC may enter a maximum of two (2) Men's Doubles Teams, two (2) Women's Doubles Teams, and one (1) Quad Division Doubles Team each comprised of two (2) athletes who have qualified and are participating for the Team through the Singles Tournament qualification process. Paralympic doubles teams will be selected by the Paralympic Oversight Committee with recommendations made by the Paralympic Head Coach, using the discretionary criteria listed in Section 2.2.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

The USTA will use discretionary selection to field the most competitive teams and to select those who have the greatest potential for medaling at the 2020 Paralympic Games as determined by USTA. Discretionary selection will be used to assign athletes to the doubles teams (Men's, Women's, and Quad) as well as for any bipartite applications.

To be considered for a Bipartite Commission Invitation, the ITF must receive an official application in writing from the relevant NPC by ~~19-18 June 2020~~2021. If the USA has not been allocated the maximum number of slots in each division, U.S. Paralympics, on behalf of USTA, may request bipartite nomination(s) to the 2020 Paralympic Tennis Event based on the following criteria:

- a. Ranking (ITF Singles Ranking as of ~~8 7 June, 2020~~2021) including utilization of protected rankings where applicable;
- b. Historical performance in World Team Cup, Parapan American Games, and Paralympics;

- c. Aptitude for specific Paralympic event conditions (which shall include, without limitation, court surface, ball type, and competition format); and
- d. Physical health at the date of nomination.

Additionally, for bipartite, the USTA reserves the right NOT to submit bipartite.

- Fourteen (14) eligible male athletes will be considered by the IPC and the ITF for Bipartite Commission Invitation slots.
- Eight (8) eligible female athletes will be considered by the IPC and the ITF for Bipartite Commission Invitation slots.
- Four (4) eligible athletes in the quad sport class will be considered by the IPC and the ITF for Bipartite Commission Invitation slots.
- To be considered for a Bipartite Commission Invitation, the ITF must receive an official application in writing from the relevant NPC by ~~19-18 June 2020~~2021.

2.2. List the discretionary criteria and explain how they will be used (if any):

Discretionary criteria for Men's Doubles, Women's Doubles, and Quad Doubles (in no particular order):

1. Athlete must have qualified in the Men's Singles, Women's Singles or Quad Singles to be eligible for Men's Doubles, Women's Doubles or Quad Doubles consideration.
2. Historical doubles performance based on past results within the current Paralympic quad (2017-2020).
3. Prior playing experience and results with other doubles/singles players;
4. ITF Doubles Rankings as of ~~8 7 June, 2020~~2021;
5. ITF Singles Rankings as of ~~8 7 June, 2020~~2021;
6. Compatibility of players (doubles and singles);
7. Commitment to playing with assigned doubles partner at ITF tour events prior to the Paralympic Games;
8. Physical health at the date of nomination;
9. Aptitude for specific Paralympic event conditions (which shall include, without limitation, court surface, ball type, playing environment and competition format); and
10. Recommendation and input from doubles player(s) on desired playing partner(s).

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Paralympic Oversight Group

Director, Adult Competition, USTA

Manager, Wheelchair and Technical / Paralympic Team Leader, USTA

National Coach, USTA

USTA's representative to the USOPC AAC

Any individual who is unable to serve on the committee for whatever reason will be replaced accordingly.

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not participate in the final discussion and vote toward the final decision.

Conflicts of interest may arise for Paralympic Oversight Committee Members during the team selection process. Conflicts of interest exist when a Paralympic Oversight Committee Member stands to benefit privately from a decision made by the Paralympic Oversight Committee. A conflict may arise, but is not limited to, when a Paralympic Oversight Committee Member is in a position to participate in discussion or a vote concerning an athlete whom he or she coaches or trains privately who is being considered for a position on the 2020 Paralympic Games Wheelchair Tennis Team. In the interest of assuring a fair selection process, in addition to the process referenced in the prior paragraph, the following rules will be followed by the Paralympic Oversight Committee when a conflict of interest arises:

1. The material facts as to the Committee Member's relationship or interest as to a particular athlete shall be disclosed to the entire Committee.
2. A Paralympic Oversight Committee Member shall not engage in any conduct meant to unduly influence the Committee regarding the athlete whom gives rise to the Committee Member's conflict.

3. In the case of any vote or final selection regarding athletes, a conflicted Committee Member shall not tabulate results independently. Any votes shall be tabulated in plain view of the entire committee.

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the USTA has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the USTA may be removed for any of the following reasons, as determined by the USTA:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USTA CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the USTA. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USTA, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USTA's Code of Athlete Conduct (Attachment A).
- 3.1.5. Violation of the USOPC's Code of Conduct.
- 3.1.6. Violation of the World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic and Paralympic Committee (USOPC), or the ITF doping regulations (the Tennis Anti-Doping Program "TADP").
- 3.1.7. Re-classification by the IPC/ITF such that the athlete's qualifying performance would not have qualified him or her for the Team.
- 3.1.8. Removal by the IPC/ITF of the event in which the athlete qualified for the Team from the program of the 2020 Paralympic Games.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USTA's Constitution and Bylaws, and the USOPC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USTA Code of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/Footer/Legal/Governance-Documents>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, Panam Sports, IPC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSports Code, the USOPC Athlete Safety Policy and the USTA's SafeSport policies, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Any qualification slots allocated and not confirmed by the respective NPC by ~~19-18 June 2020-2021~~ will be reallocated by the ITF to the next highest ranked eligible athlete (not otherwise qualified) on the Wheelchair Tennis World Singles Ranking List dated ~~8 7 June, 2020~~2021 (subject to the maximum quota per NPC).

In the event that a U.S. athlete declines the opportunity to compete or if an athlete nominated to the team is removed, the qualification slot will be reallocated by the ITF.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See 4.1.1

5. SUPPORTING DOCUMENTS

The USTA will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the 2020 Paralympic Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the 2020 Paralympic Games and are included as attachments:

- USTA's Code of Athlete Conduct (Attachment A)
- USTA's Consent and Waiver (Attachment B)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USTA in the following locations:

7.1. USTA Web site: www.usta.com

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other: www.usparalympics.com

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

~~8 July, 2020~~ **7 July 2021**

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

There will be one (1) mandatory Paralympic Tennis training camp held by the USTA in August ~~2020-2021~~ (exact dates TBD by USTA but will be announced at least 30 days in advance of the mandatory training start date) at a location TBD.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, Panam Sports, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, Panam Sports, WADA, IF, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- Joanne Wallen, Director, Adult Competition, USTA
- Jason Allen, Manager, Wheelchair and Technical / Paralympic Team Leader, USTA
- Staciellen Stevenson Mischel, Associate General Counsel and Deputy Chief Legal Officer, USTA
- Robby Ginepri, USTA's representative to the USOPC AAC

12. USTA BYLAWS AND GRIEVANCE PROCEDURES

The USTA Bylaws and Grievance Procedures can be found at: www.usta.com

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, Panam Sports, as applicable, and/or ITF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, Panam Sports, as applicable, and/or ITF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USTA. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOPC.

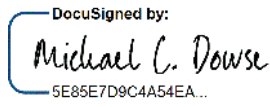
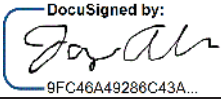
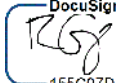
14. ATHLETE OMBUDSMAN

The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and the USTA.

- Telephone at (719) 866-5000
- Website at: www.usathlete.org

15. USTA SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USTA.

Position	Print Name	Signature	Date
USTA President or CEO/Executive Director	Michael C. Dowse	DocuSigned by:  5E85E7D9C4A54EA...	12.7.2020
Nat. Team Coach, Head Coach, or Nat. Program Director	Jason Allen	DocuSigned by:  9FC46A49286C43A...	12.7.2020
USOPC Athletes' Advisory Council Representative*	Robby Ginepri	DocuSigned by:  155C07DA5B8A4A3	12.7.2020

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the USTA must designate an athlete from that sport to review and sign the Selection Procedures.

ATTACHMENT A



**USTA CODE OF ATHLETE CONDUCT
2020 Paralympic Games; Tokyo, Japan**

I, _____ (print name), pledge to uphold the spirit of this Code of Athlete Conduct ("Code"), which offers a general guide to my conduct as a member of the US Paralympic Team ("Team") as selected by the United States Tennis Association Incorporated ("USTA"). By signing the Code, I accept nomination and, if accepted, selection as a member of the Team for the 2020 Paralympic Games ("Paralympic Games"), and agree to abide by this Code. I understand that I will be required to sign the United States Olympic & Paralympic Committee ("USOPC") Code of Conduct ("USOPC Code"), and that any provisions in the USOPC Code that may be in conflict with this Code shall be governed by the USOPC Code. Further, I understand that non-compliance with this Code may result in my removal as a player for the Team or other disciplinary measures as determined in the discretion of the USTA and the USOPC. I and the USTA acknowledge that I have a right to a hearing before being denied the opportunity to participate or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions as written is a condition of my selection to the Team. *THIS CODE OF CONDUCT MUST BE SIGNED IN AN UNALTERED FORM IN ORDER FOR AN INDIVIDUAL TO BECOME A MEMBER OF THE TEAM.*

As a Member of the Team, I hereby promise and agree that I:

- have abided by all rules related to the selection procedures as determined by the USTA;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct at all times;
- will maintain a level of readiness and preparedness that will permit my abilities to be at the maximum of my abilities;
- will submit to a physical examination by USTA designated physician if my ability to complete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team;
- will not commit a doping violation as defined by the International Olympic Committee (IOC), International Paralympic Committee (IPC), World Anti-Doping Agency (WADA), United States Anti-Doping Agency (USADA), Tennis Anti-Doping Program (TADP), International Tennis Federation (ITF), USTA, or USOPC rules;

- am not currently serving a suspension because of an anti-doping rule violation and have no pending or unresolved anti-doping rule violation, except as I have listed separately, and I understand that such suspension, or pending or unresolved anti-doping rule violation may be cause for my not being selected to the Team;
- will successfully have passed the National Center for Safety Initiatives' (NCSI) background screen, in accordance with the current USOPC Games Background Check Policy, and completed the USOPC Safe Sport awareness training and education program. Further, I will not violate the USOPC Safe Sport Policy, and understand that any violation of this policy may be cause for denying my selection as a member, or my deselection to the Team;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will refrain from participating in or aiding and abetting, directly or indirectly, any form of gambling or betting on tennis or the 2020 Paralympic Games or any event related thereto;
- have never been convicted of violating a criminal law and have no pending indictment or a pending charge, except as I have listed separately (except for misdemeanors, which, if known, would not be a factor in my selection to the Team or convictions as a minor which have been legally sealed), and I understand that such conviction, indictment or criminal charge may be cause for my not being selected to the Team;
- am in possession of a valid USA passport that will not expire prior to six (6) months following the Closing Ceremonies of the 2020 Paralympic Games, with no travel restrictions at the time of nomination;
- will refrain from conduct detracting from my ability or that of my Team to attain peak performance, including, by way of example, violating establish curfews;
- will respect the property of others whether personal or public;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will adhere to the rules of tennis, to include but not limited to the ITF Rules of Tennis, the ITF Rules of Wheelchair Tennis, and the ITF Wheelchair Tennis Code of Conduct;
- will adhere and follow all implemented Team procedures and protocols, to include, but not limited to:
 - Curfew;
 - Housing and Housing Rules (e.g., male and female not allowed in each other's housing at anytime without express permission from USTA Staff);
 - Dietary and Alcohol consumption; and
 - Travel (e.g., inside and outside the Games compound and local area).
- will abide by the IOC Charter currently in force and, in particular, with provisions of the

IOC Charter regarding edibility for the Paralympic Games, and rules concerning allowable trademark identification on clothing and equipment worn or used at the Paralympic Games;

- will in-process and out-process with the USOPC in conjunction with my sport, and will attend any USOPC pre-briefing or post-briefing sessions, unless granted written authorization by the USOPC Chef de Mission, or his or her designee;
- am aware that USOPC sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USOPC apparel at (1) all official Paralympic Games functions and events, including Opening, Closing, and Medal Ceremonies (with the understanding that, in instances where medals are awarded at the venues immediately following a competition, the USOPC will consider waivers of this requirement on a case by case basis); and (2) at media events (including press conferences) hosted by the USOPC or the Local Organizing Committee for the Paralympic Games. I also understand that the USOPC strongly encourages me to wear designated USOPC apparel whenever possible, and that I will be expected to wear designated USOPC apparel at USOPC hospitality functions;
- will not conceal or cover-up any USOPC sponsor, supplier or licensee brand or other identification appearing on my delegation apparel during Opening, Closing, or Medal Ceremonies or at any other function or event where designated USOPC apparel is required;
- will not use or authorize the use of the following items for the purpose of trade, without the prior written consent of the USOPC and the USTA (which consent shall not be unreasonably withheld) (1) photographs, films, videos, or other images of myself in the apparel or equipment provided by the USOPC for the Paralympic Games; (2) photographs, films, videos, or other images of myself from the Paralympic Games; (3) any Games medals; and (4) photographs, films, videos, or other images of myself with any Games medals;
- will not act as a journalist, media liaison or in any other media capacity during the period of the Paralympic Games unless otherwise authorized by the International Olympic Committee;
- will attempt to participate in media and sponsor-related activities if compatible with the Team's training and competition schedule, when requested by the USOPC Chef de Mission, or his or her designee;
- will act in a way that will bring respect and honor to myself, the Team, the USOPC, the USTA, the United States, and the Paralympic Games;
- understand that if I require legal representation because I am accused of a doping violation or criminal misconduct, or if for any other reason I require the services of an attorney, I will be personally responsible for securing the services of said attorney and for payment of all such legal fees and expenses; and
- will remember that at all times I am an ambassador for my sport, my country, and the Paralympic Games Movement.

I have read and understand the USTA Code of Conduct and will adhere to them at all times in connection with the 2020 Paralympic Games.

Signature

DOB (Month/Date/Year)

Date of Signature

Signature of Parent(s)/Guardian(s) (if under 18)

Print Name: _____

Date: _____

Attachment A - Subject to Change

ATTACHMENT B



CONSENT AND WAIVER FORM - PLAYER
2020 Paralympic Games; Tokyo, Japan

I, _____ (Print First and Last Name) in consideration of acceptance of my participation in the 2020 Paralympic Games (“Paralympic Games”), understand and agree to the following:

1. The United States Tennis Association Incorporated (“USTA”) shall have the right in perpetuity, for the purpose of the promotion and/or the advertising of any National Team Event in which I am a player for the 2020 US Paralympic Games Team, to use my name, photograph, likeness, biography, voice or other identification, in print, film, radio, television, social media, Internet and/or any other media and in all other publicity and promotional materials and media, including the right to use and/or sublicense such right to use the same on event posters, photos, programs, merchandise and other materials. The USTA shall have the right in perpetuity, without additional compensation, to make, use, show and/or license for any purpose, still pictures, motion pictures, live or delayed on television and/or any other media, including the Internet, of me taken during the Paralympic Games, provided that such use is consistent with the mission of the USTA, “To promote and develop the growth of tennis.” However, notwithstanding anything set forth herein, the use of my identification (e.g. name, photograph, likeness, biography, voice, etc.) shall not be identified as or represented to be an endorsement by me of any product, service or company.
2. As a condition of my participation in the Paralympic Games, I, for myself and my executors, administrators, heirs, personal representatives, successors and assigns, waive any and all claims of any kind, nature and description, including past, present or future claims and injuries, if any, sustained in traveling to or from or participating in the Paralympic Games and/or any of its related activities and/or while in the location of the Paralympic Games, as against the USTA, International Tennis Federation (“ITF”), United States Olympic & Paralympic Committee (“USOPC”), Local Organizing Committee, promoters, sponsors, television licensees, vendors, venues, local organizers and others connected with such Paralympic Games, including their employees, officers, directors, and representatives.
3. The USTA and I shall at all times be independent contractors and my agreement to participate in the Paralympic Games shall not in any way create or form an employer-employee relationship or a partnership or joint venture between us.
4. As a condition of my participation in the Paralympic Games, I hereby authorize medical personnel (including trainers) to provide medical or diagnostic services to me in the event that I become ill or sustain an injury in connection with my participation.
1. The Paralympic Games are governed by and conducted pursuant to the regulations promulgated and amended from time to time by the International Olympic Committee (“IOC”). The IOC regulations may include a provision relating to drug testing and other medical examinations. If applicable, I agree to be bound by the IOC regulations, current copies of which will be made

available to me upon request. The Paralympic Games are also governed by and conducted pursuant to the regulations promulgated and amended from time to time by the USOPC (“USOPC regulations”) which also include a Code of Conduct, a general release and a dispute resolution process, collectively the Games Forms. If applicable, I agree to be bound by the USOPC regulations, current copies of which will be made available to me upon request.

READ AND AGREED:

Signature

DOB (Month/Date/Year)

Date of Signature

Signature of Parent(s)/Guardian(s) (if under 18)

Print Name: _____

Date: _____

Attachment B - Subject to Change