

United States Tennis Association Incorporated (USTA)
ATHLETE SELECTION PROCEDURES
2023 Pan American Games; Santiago, Chile (Games)
Tennis
March 4, 2023

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC), Pan American Sports Organization (Panam Sports) or Americas Paralympic Committee (APC) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the IPC Handbook (Section 2, Chapter 3.1), the Panam Sports Constitution (Article 34.4-7), or the Americas Paralympic Committee bylaws (Chapter 2.4.12 of the IPC Handbook).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) (PAG and PPAG only) standards for participation (if any):

- All participating Male athletes must be at least 14 years old and Women athletes must be 15 years old, and fulfill the qualification requirements for the Paris 2024 Olympic Games per the 2023 Games Qualification Guide.
- Athletes must have signed and submitted the Athlete Eligibility Condition Form.

1.1.4. Other requirements (if any):

- Players must be a current ATP or WTA Tour player with an ATP singles rank in the top 500 or a WTA singles rank in the top 300, which includes utilization of protected rankings (if applicable), or have an Intercollegiate Tennis Association (“ITA”) ranking as of September 11, 2023.
- Players must be in good standing with USTA.
- Players must be actively enrolled and in good standing with the Tennis Anti-Doping Program (TADP), as promulgated by the International Tennis Integrity Agency (ITIA).
- Players are subject to and bound by the Tennis Anti-Corruption Program (TACP), as promulgated by ITIA.
- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport’s education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

N/A

1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

N/A

1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

N/A

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

- As of September 11, 2023, top ranked (as explained in 1.1.4) US Male and Female Singles players on the ATP, WTA, and ITA ranking list will be queried in order of ranking as to their interest in participating in the Games. Athletes who fall into the availability aspect to play, but have advised the USTA that they will decline any forthcoming invitation will be removed from this query. Their response to the invitation will have a deadline of September 15, 2023.
- The Men's and Women's Team will consist of the top 3 male and top 3 female US ranked Singles players, who satisfy the eligibility requirements and who accept the invitation to participate.
- If there is a ranking tie, the prior week's ranking will be utilized to select the higher ranked player. If there is still a tie, the next prior week's ranking will be utilized to select the higher ranked player. This process of using the prior week's ranking will be utilized until such a tie is broken.
- The USTA will submit the final team nominations to the USOPC on or before September 17, 2023.
- The Men's and Women's Doubles Teams will be selected by the USTA from the 3 Male and 3 Female nominated players selected to play Singles. The USTA's Games Coach and/or Captain will determine the Doubles partners based on the following criteria, in no particular order:
 - Event conditions (location, surface, health of athletes, etc.);
 - Timing / schedule of events at the Games; and
 - Current ATP/WTA ranking at time of Games.

Athletes, please note: Should a participating Athlete win a Gold or Silver Medal at these Games, their opportunity for direct qualification for Paris 2024 will be determined in accordance with the ITF's Qualification System for Paris 2024. Please see <https://www.itftennis.com/media/7241/olympic-tennis-event-eligibility-rule-paris-2024.pdf>.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

N/A

2.2. Define the discretionary criteria to be used (if any):

N/A

- 2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

N/A

- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

N/A

3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the NGB/PSO has jurisdiction over potential nominees.

An athlete who is nominated to the Team by the USTA may be removed for any of the following reasons:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USTA CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved USTA. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USTA, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of the USTA's Rules of Player Conduct (Attachment A).
- 3.1.4. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.
- 3.1.5. Violation of the TADP, World Anti-Doping Agency (WADA), USADA, or USOPC doping regulations / programs.
- 3.1.6. Violation of TACP.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USTA Constitution and USTA Bylaws (Bylaw 43) and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Rules of Conduct, the USOPC's Code of Conduct and Grievance Procedures apply. The USOPC's Code of Conduct is included in the Games Forms made available prior to the respective Games; the USOPC's Grievance Procedures can be found at: www.teamusa.org/Footer/Legal/Governance-Documents
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, IPC, Panam Sports, APC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USTA's Safe Play program, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

In the event a replacement is needed before/after the Games Team has been selected and nominated, the USTA Staff selected to support the Games, will select the next highest ranked ATP/WTA Player (excluding those athletes who previously declined) from the appropriate gender as provided herein. In the event of a ranking tie, the same tie breaker language followed in Section 1.3 above will be followed.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Please see section 4.1.1.

5. SUPPORTING DOCUMENTS

USTA will retain the approved Selection Procedures and all supporting documents and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Games:

- USTA Rules of Player Conduct (see Attachment A); and
- Games Consent and Waiver Form (see Attachment B).

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USTA in the following public location(s):

7.1. USTA Web site: www.usta.com

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other: N/A

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before: September 17, 2023.

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition: N/A

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- Megan Rose, USTA Managing Director – Major Events
- Liezel Huber, USTA Board Elite Athlete / USTA AAC Chair / USOPC AAC Rep
- Staciellen Stevenson Mischel, USTA Associate General Counsel & DCLO

12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USTA Bylaws and Grievance Procedures can be found at: www.usta.com

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, Panam Sports, APC, as applicable, and/or International Tennis Federation (ITF) rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, Panam Sports, APC, as applicable, and/or ITF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USTA. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

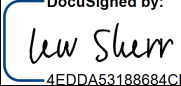

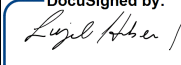
PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by the USTA.

Position	Print Name	Signature	Date
USTA President or CEO/Executive Director	Lew Sherr	DocuSigned by:  4EDDA53188684CB...	3/7/2023
Nat. Team Coach, Head Coach, or Nat. Program Director	Megan Rose	DocuSigned by:  C373A56414364AA...	3/7/2023
USOPC Athletes' Advisory Council Representative*	Liesel Huber	DocuSigned by:  0AFADE676588415...	3/7/2023

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/PSO must designate an athlete from that sport to review and sign the Selection Procedures.

ATTACHMENT A

**USTA RULES OF PLAYER CONDUCT
2023 Pan American Games; Santiago, Chile**

I, _____, pledge to uphold the spirit of this Rules of Conduct (“ROC”), which offers a general guide to the rules and my conduct as a member of the 2023 US Pan American Games Team (“Team”) as selected by the United States Tennis Association Incorporated (“USTA”). By signing the ROC, I accept nomination and, if accepted, selection as a member of the Team for the 2023 Pan American Games (“Games”), and agree to abide by this ROC. I understand that I will be required to sign the United States Olympic & Paralympic Committee (“USOPC”) Code of Conduct (“USOPC Code”), and that any provisions in the USOPC Code that may be in conflict with this ROC shall be governed by the USOPC Code. Further, I understand that non-compliance with this ROC may result in my removal as a player for the Team or other disciplinary measures as determined in the discretion of the USTA and the USOPC. I and the USTA acknowledge that I have a right to a hearing before being denied the opportunity to participate or if I am charged with a violation of this ROC.

I have familiarized myself with the ROC and understand that acceptance of its provisions as written is a condition of my selection to the Team. *THIS RULES OF CONDUCT MUST BE SIGNED IN AN UNALTERED FORM IN ORDER FOR AN INDIVIDUAL TO BECOME A MEMBER OF THE TEAM.*

As a Member of the Team, I hereby promise and agree that I:

- have abided by all rules related to the selection procedures as determined by the USTA, and as outlined in the USOPC approved Games Selection Procedures;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct at all times;
- will maintain a level of readiness and preparedness that will permit my playing abilities to be at the maximum of my abilities;
- will submit to a physical examination by USTA designated physician if my ability to complete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team;
- will not commit a doping violation as defined by the International Olympic Committee (IOC), International Paralympic Committee (IPC), Pan American Sports Organization (PASO), World Anti-Doping Agency (WADA), United States Anti-Doping Agency (USADA), Tennis Anti-Doping Program (TADP), International Tennis Federation (ITF), USTA, or USOPC rules;
- am not currently serving a suspension because of an anti-doping rule violation and have no pending or unresolved anti-doping rule violation, except as I have listed separately, and I understand that such suspension, or pending or unresolved anti-doping rule violation may be cause for my not being selected to the Team;
- am subject to and bound by the Tennis Anti-Corruption Program (TACP) as promulgated by the International Tennis Integrity Agency (ITIA). The purpose of the Tennis Anti-Corruption Program is to (i) maintain the integrity of tennis, (ii) protect against any efforts to impact improperly the results of any match and (iii) establish a uniform rule and consistent scheme of enforcement and sanctions applicable to all professional tennis Events. Further, I acknowledge I am a “Covered Person” and that the Games are an “Event” as defined in the TACP. In addition,

I acknowledge it is my responsibility to be aware of and comply with all of the provisions of the TACP <https://itia.tennis/tacp/rules/>.

- will successfully have passed the National Center for Safety Initiatives' (NCSI) background screen, in accordance with the current USOPC Games Background Check Policy, and completed the USOPC Safe Sport awareness training and education program. Further, I will not violate the USOPC Safe Sport Policy, and understand that any violation of this policy may be cause for denying my selection as a member, or my deselection to the Team;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will refrain from participating in or aiding and abetting, directly or indirectly, any form of gambling or betting on tennis or the Games or any event related thereto;
- have never been convicted of violating a criminal law and have no pending indictment or a pending charge, except as I have listed separately (except for misdemeanors, which, if known, would not be a factor in my selection to the Team or convictions as a minor which have been legally sealed), and I understand that such conviction, indictment or criminal charge may be cause for my not being selected to the Team;
- am in possession of a valid United States of America passport that will not expire prior to six (6) months following the Closing Ceremonies of the Games, with no travel restrictions at the time of nomination;
- will refrain from conduct detracting from my ability or that of my Team to attain peak performance, including, by way of example, violating establish curfews;
- will respect the property of others whether personal or public;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will adhere to the rules of tennis and follow all implemented Team procedures;
- will abide by the IOC Charter currently in force and, in particular, with provisions of the IOC Charter regarding edibility for the Games, and rules concerning allowable trademark identification on clothing and equipment worn or used at the Games;
- will in-process and out-process with the USOPC in conjunction with my sport, and will attend any USOPC pre-briefing or post-briefing sessions, unless granted written authorization by the USOPC Chef de Mission, or his or her designee, if applicable;
- am aware that USOPC and Games sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USOPC / Games apparel at (1) all official Games functions and events, including official Games Ceremonies (with the understanding that, in instances where medals are awarded at the venues immediately following a competition, the USOPC will consider waivers of this requirement on a case by case basis); and (2) at media events (including press conferences) hosted by the USOPC or the Local Organizing Committee for the Games. I also understand that the USOPC strongly encourages me to wear designated USOPC apparel whenever possible, and that I will be expected to wear designated USOPC apparel at USOPC hospitality functions;

- will not conceal or cover-up any USOPC sponsor, supplier or licensee brand or other identification appearing on my delegation apparel during official Games Ceremonies or at any other function or event where designated USOPC apparel is required;
- will not use or authorize the use of the following items for the purpose of trade, without the prior written consent of the USOPC and the USTA (which consent shall not be unreasonably withheld) (1) photographs, films, videos, or other images of myself in the apparel or equipment provided by the USOPC for the Games; (2) photographs, films, videos, or other images of myself from the Games; (3) any Games medals; and (4) photographs, films, videos, or other images of myself with any Games medals;
- will not act as a journalist, media liaison or in any other media capacity during the period of the Games unless otherwise authorized by the International Olympic Committee;
- will attempt to participate in media and sponsor-related activities if compatible with the Team's training and competition schedule, when requested by the USOPC Chef de Mission, or his or her designee;
- will act in a way that will bring respect and honor to myself, the Team, the USOPC, the USTA, the United States, and the Games;
- understand that if I require legal representation because I am accused of a doping violation or criminal misconduct, or if for any other reason I require the services of an attorney, I will be personally responsible for securing the services of said attorney and for payment of all such legal fees and expenses; and
- will remember that at all times I am an ambassador for my sport, my country, and the Olympic, Paralympic, and Games Movement.

I have read and understand the USTA Rules of Conduct and will adhere to them at all times in connection with the 2023 Pan American Games.

Signature: _____

Print Name: _____

Date: _____

Attachment A - Subject to Update

ATTACHMENT B

**CONSENT AND WAIVER FORM
2023 Pan American Games; Santiago, Chile**

I, _____ (Print First and Last Name) in consideration of acceptance of my participation in the 2023 Pan American Games (“Games”), understand and agree to the following:

1. The United States Tennis Association Incorporated (“USTA”) shall have the right in perpetuity, for the purpose of the promotion and/or the advertising of any National Team Event in which I am a player OR am a member of the USTA Games Staff (Team Leader, Team Administration, Athletic Trainer, Physical Therapist, Sports Medicine Professional, or other as applicable), to use my name, photograph, likeness, biography, voice or other identification, in print, film, radio, television, social media, Internet and/or any other media and in all other publicity and promotional materials and media, including the right to use and/or sublicense such right to use the same on event posters, photos, programs, merchandise and other materials. The USTA shall have the right in perpetuity, without additional compensation, to make, use, show and/or license for any purpose, still pictures, motion pictures, live or delayed on television and/or any other media, including the Internet, of me taken during the Games, provided that such use is consistent with the mission of the USTA, “To promote and develop the growth of tennis.” However, notwithstanding anything set forth herein, the use of my identification (e.g. name, photograph, likeness, biography, voice, etc.) shall not be identified as or represented to be an endorsement by me of any product, service or company.
2. As a condition of my participation in the Games, I, for myself and my executors, administrators, heirs, personal representatives, successors and assigns, waive any and all claims of any kind, nature and description, including past, present or future claims and injuries, if any, sustained in traveling to or from or participating in the Games and/or any of its related activities and/or while in the location of the Games, as against the USTA, USTA Player Development, International Tennis Federation (“ITF”), United States Olympic & Paralympic Committee (“USOPC”), Local Organizing Committee, promoters, sponsors, television licensees, vendors, venues, local organizers and others connected with such Games, including their employees, officers, directors, and representatives.
3. The USTA and I shall at all times be independent contractors and my agreement to participate in the Games shall not in any way create or form an employer-employee relationship or a partnership or joint venture between us.
4. As a condition of my participation in the Games, I hereby authorize medical personnel (including trainers) to provide medical or diagnostic services to me in the event that I become ill or sustain an injury in connection with my participation.
5. The Games are governed by and conducted pursuant to the regulations promulgated and amended from time to time by the International Olympic Committee (“IOC”). The IOC regulations may include a provision relating to drug testing and other medical examinations. If applicable, I agree to be bound by the IOC regulations, current copies of which will be made available to me

upon request. The Games are also governed by and conducted pursuant to the regulations promulgated and amended from time to time by the USOPC (“USOPC Regulations”) which also include the USOPC’s Code of Conduct, a general release and a dispute resolution process, collectively the Games Forms. If applicable, I agree to be bound by the USOPC Regulations, current copies of which will be made available to me upon request.

READ AND AGREED:

Signature

Date



Signature of Parent/Guardian – if under 18

Print Name: _____

Date: _____