

UNITED STATES TENNIS ASSOCIATION INCORPORATED (USTA)
ATHLETE SELECTION PROCEDURES
2019 ANOC WORLD BEACH GAMES (GAMES)
April 29, 2019

1. SELECTION SYSTEM

1.1 Provide the minimum eligibility requirements for an athlete to be considered for selection to the Games Team (Team):

1.1.1 Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2 Minimum International Olympic Committee (IOC), standards for participation:

Any competitor in the ANOC World Beach Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41).

1.1.3 Minimum International Federation (IF) standards for participation (if any):

- The complete International Tennis Federation (ITF) Qualification Guidelines for the 2019 ANOC World Beach Games can be found at <http://www.anocolympic.org/beach-games/>.
- Players must be in good standing with the ITF as defined in the ITF Beach Tennis Tour Rules and Regulations and ITF Beach Tennis Tour Code of Conduct, 2019.
 - ITF entry criteria as outlined and referenced in Appendix A of the ITF Beach Tennis Tour Rules and Regulations, 2019, via <https://www.itftennis.com/media/298598/298598.pdf>
 - International Tennis Federation Beach Tennis Tour Code of Conduct, 2019 via <https://www.itftennis.com/media/298597/298597.pdf>

1.1.4 Other requirements (if any):

- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Players must be members in good standing with USTA at the time of selection.
- Athletes 18 years of age and older will be required to undergo a background screen in accordance with the current USOC Background Check Policy.
- Athletes 18 years of age and older as of the Closing Ceremony will be required to complete the U.S. Center for SafeSport’s online training.

1.2 Tryout Events:

- 1.2.1 Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

ANOC World Beach Games 2019 Qualification Pathways (per the Beach Tennis Qualification Guidelines published in the ANOC World Beach Games Technical Handbook found at <http://www.anocolympic.org/beach-games/>) are as follows:

- ITF Race to San Diego Rankings as calculated based on the 2018 ITF Beach Tennis World Ranking points system applied through to, and including, the week commencing 10 June 2019. Please note this ranking is different than the ITF Beach Tennis World Ranking introduced in January 2019.
 - A list of ITF Tournaments at which players can receive ranking points can be found at <https://www.itftennis.com/beachtennis/tournaments/2019-calendar/march.aspx>

- 1.2.2 Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

- N/A

- 1.3 Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

The maximum team size per NOC for the 2019 ANOC World Beach Games is eight (8) athletes; two (2) Men’s Teams (4 athletes) and two (2) Women’s Teams (4 athletes). Quota places are earned based on rankings (described below) and are allocated to the NOC in accordance with the ITF/ANOC Beach Tennis Qualification Guidelines referenced in 1.2.1 above.

The ITF will publish the ITF Race to San Diego Rankings on 24 June 2019 which is calculated based on the 2018 ITF Beach Tennis World Ranking points system applied through to, and including, the week commencing 10 June 2019. Please note this ranking is different than the new ITF Beach Tennis World Ranking introduced in January 2019. The ITF will extend invitations to NOCs with players that have the highest Combined Rankings of each team (male and female) as of 24 June 2019 as described in the Qualification Guidelines (1.2.1.). Combined Ranking means the ranking of a Doubles or Mixed Doubles Team obtained by adding together each athlete's individual ITF Race to San Diego Ranking.

As Host Country, if the U.S. does not have a representative team via Direct Acceptance (i.e., qualification through Combined Rankings), one team in that gender will qualify provided both players have an ITF Race to San Diego Ranking.

If the United States qualifies any doubles team through Direct Acceptance, the USTA will nominate each of those players whose rankings determined qualification. If any player declines or is unable to participate and the USTA is authorized to do so, the position on the team will be offered to the next highest ranked player based on the ITF Race to San Diego Rankings. Tied rankings, if applicable, will be determined by the ITF.

If the ITF issues an invitation to the USTA to field a second team of two (2) players per gender, the USTA shall follow the procedures as outlined above to select players for the second team.

The ANOC World Beach Games will also contest a Mixed Doubles event. Mixed Doubles teams will be selected from athletes that have already been accepted for the Men's and Women's Doubles events. Number of entries per NOC is limited to a maximum of two (2) teams, however, the ITF retains the right to allocate an entry for a 3rd team to an NOC based on Combined Rankings. Entries for the Mixed Doubles event will be made on site to the ITF. Provided the USTA is authorized to determine the players for Mixed Doubles Team(s) and unless specified differently by the ITF, USTA will use players' Combined Rankings such that the highest ranked female and the highest ranked male will be offered the opportunity to form a Mixed Doubles Team, and so on until all entries are filled. Additional information regarding this process is outlined in the "Qualification Places" section of the Qualification Guidelines (link found in 1.2.1.).

2. **DISCRETIONARY SELECTION (if applicable)**

2.1. Provide rationale for utilizing discretionary selection (if any):

N/A

2.2. List the discretionary criteria and explain how they will be used (if any):

N/A

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

N/A

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

N/A

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOC, the USTA has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the USTA may be removed for any of the following reasons, as determined by the USTA:

3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USTA CEO/Executive Director.

3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the USTA. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the USTA, his/her injury will be assumed to be disabling and he/she may be removed.

3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 10 of these procedures.

3.1.4. Violation of the USTA's Code of Conduct (Attachment A).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USTA's Bylaws, Section 43, and the USOC's Bylaws, Section 9.

3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable NGB Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Games-Info/Athlete-Conduct
www.teamusa.org/Footer/Legal/Governance-Documents

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, WADA, ITF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Please refer to the ANOC World Beach Games Technical Manual, Beach Tennis Qualification Guidelines, and the “Reallocation in Event of Withdrawal” provision via <http://www.anocolympic.org/beach-games/>.

Should a vacancy occur or a player is unable to participate and USTA is authorized to fill the open position, the procedures as outlined in 1.3 herein will be used to determine the replacement team member(s). More specifically, the next highest ranked player shall be selected.

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Refer to 4.1.1.

5. FUNDING

- 5.1. Athletes who accept selection to the Team shall be responsible for all expenses not covered by the USOC and/or the Games. Athletes shall procure any such benefit directly from the USOC and/or the Games.

6. SUPPORTING DOCUMENTS

USTA will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

7. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the ANOC World Beach Games and are included as attachments:

- USTA Code of Player Conduct (see Attachment A); and
- 2019 Games Consent & Waiver Form (see Attachment B).

8. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USTA in the following locations:

- 8.1. NGB Web site:
<https://www.usta.com/en/home/pro/pro-tennis-events/international-team-events0.html>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

- 8.2. Other: N/A

9. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before: July 1, 2019

10. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition (if any):

At this time, there is no mandatory training for the 2019 ANOC World Beach Games. Should those plans change, affected athletes will be notified at least 30 days prior to commencement of any mandatory training.

11. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, PASO, WADA, ITF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, PASO, WADA, ITF, USADA and USOC Rules, as applicable.

12. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

- Jeff Waters, USTA Managing Director, Community Tennis

- Staciellen Stevenson Mischel, USTA Associate General Counsel and Deputy Chief Legal Officer
- Robby Ginepri, USTA's representative to the USOC AAC

13. NGB BYLAWS AND GRIEVANCE PROCEDURES

USTA Bylaws and Grievance Procedures can be found at:

<https://www.usta.com/en/home/organize/program-resources/national/resources---tools.html>

14. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and/or ITF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and/or ITF's rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USTA. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

15. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USTA may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at ombudsman@usathlete.org
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

16. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USTA.

Position	Print Name	Signature	Date
NGB President or CEO/Executive Director	Gordon A. Smith	DocuSigned by: <i>Gordon A. Smith</i> 6EBE900D0B50483...	5/2/2019
Nat. Team Coach, Head Coach, or <u>Nat. Program Director</u>	Jeff Waters	DocuSigned by: <i>Jeff Waters</i> 6DEEF736797E4FF...	5/2/2019
USOC Athletes' Advisory Council Representative*	Robby Ginepri	DocuSigned by: <i>RGS</i> 155C07DA5B8A4A3...	5/2/2019

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.



ATTACHMENT A

USTA CODE OF PLAYER CONDUCT 2019 ANOC World Beach Games; San Diego, California

I, _____ (print name), pledge to uphold the spirit of this Code of Conduct (“Code”), which offers a general guide to my conduct as a member of the ANOC Beach Tennis Team (“Team”) as selected by the United States Tennis Association Incorporated (“USTA”). By signing the Code, I accept nomination and, if accepted, selection as a member of the Team for the 2019 ANOC World Beach Games (“Games”), and agree to abide by this Code. I understand that I will be required to sign the United States Olympic Committee (“USOC”) Code of Conduct (“USOC Code”), and that any provisions in the USOC Code that may be in conflict with this Code shall be governed by the USOC Code. Further, I understand that non-compliance with this Code may result in my removal as a player for the Team or other disciplinary measures as determined in the discretion of the USTA and the USOC. I and the USTA acknowledge that I have a right to a hearing before being denied the opportunity to participate or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions as written is a condition of my selection to the Team. *THIS CODE OF CONDUCT MUST BE SIGNED IN AN UNALTERED FORM IN ORDER FOR AN INDIVIDUAL TO BECOME A MEMBER OF THE TEAM.*

As a Member of the Team, I hereby promise and agree that I:

- have abided by all rules related to the selection procedures as determined by the USTA;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct at all times;
- will maintain a level of readiness and preparedness that will permit my officiating abilities to be at the maximum of my abilities;
- will submit to a physical examination by USTA designated physician if my ability to complete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team;
- will abide by, and be bound to, the ITF Beach Tennis Tour Code of Conduct;
- will not commit a doping violation as defined by the International Olympic Committee (IOC), International Paralympic Committee (IPC), Pan American Sports Organization (PASO), World Anti-Doping Agency (WADA), United States Anti-Doping Agency (USADA), Tennis Anti-Doping Program (TADP), International Tennis Federation (ITF), USTA, or USOC rules;
- am not currently serving a suspension because of an anti-doping rule violation and have no pending or unresolved anti-doping rule violation, except as I have listed separately, and I understand that such suspension, or pending or unresolved anti-doping rule violation may be cause for my not being selected to the Team;

- will successfully have passed the National Center for Safety Initiatives' (NCSI) background screen, in accordance with the current USOC Games Background Check Policy, and completed the USOC Safe Sport awareness training and education program. Further, I will not violate the USOC Safe Sport Policy, and understand that any violation of this policy may be cause for denying my selection as a member, or my deselection to the Team;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will refrain from participating in or aiding and abetting, directly or indirectly, any form of gambling or betting on tennis or the Games or any event related thereto;
- have never been convicted of violating a criminal law and have no pending indictment or a pending charge, except as I have listed separately (except for misdemeanors, which, if known, would not be a factor in my selection to the Team or convictions as a minor which have been legally sealed), and I understand that such conviction, indictment or criminal charge may be cause for my not being selected to the Team;
- am in possession of a valid USA passport that will not expire prior to six (6) months following the Closing Ceremonies of the Games, with no travel restrictions at the time of nomination;
- will refrain from conduct detracting from my ability or that of my Team to attain peak performance, including, by way of example, violating establish curfews;
- will respect the property of others whether personal or public;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- will adhere to the rules of beach tennis and follow all implemented Team procedures;
- will abide by the IOC Charter currently in force and, in particular, with provisions of the IOC Charter regarding edibility for the Games, and rules concerning allowable trademark identification on clothing and equipment worn or used at the Games;
- will in-process and out-process with the USOC in conjunction with my sport, and will attend any USOC pre-briefing or post-briefing sessions, unless granted written authorization by the USOC Chef de Mission, or his or her designee;
- am aware that USOC sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USOC apparel at (1) all official Games functions and events, including Opening, Closing, and Medal Ceremonies (with the understanding that, in instances where medals are awarded at the venues immediately following a competition, the USOC will consider waivers of this requirement on a case by case basis); and (2) at media events (including press conferences) hosted by the USOC or the Local Organizing Committee for the Games. I also understand that the USOC strongly encourages me to wear designated USOC apparel whenever possible, and that I will be expected to wear designated USOC apparel at USOC hospitality functions;

- will not conceal or cover-up any USOC sponsor, supplier or licensee brand or other identification appearing on my delegation apparel during Opening, Closing, or Medal Ceremonies or at any other function or event where designated USOC apparel is required;
- will not use or authorize the use of the following items for the purpose of trade, without the prior written consent of the USOC and the USTA (which consent shall not be unreasonably withheld) (1) photographs, films, videos, or other images of myself in the apparel or equipment provided by the USOC for the Games; (2) photographs, films, videos, or other images of myself from the Games; (3) any Games medals; and (4) photographs, films, videos, or other images of myself with any Games medals;
- will not act as a journalist, media liaison or in any other media capacity during the period of the Games unless otherwise authorized by the International Olympic Committee;
- will attempt to participate in media and sponsor-related activities if compatible with the Team’s training and competition schedule, when requested by the USOC Chef de Mission, or his or her designee;
- will act in a way that will bring respect and honor to myself, the Team, the USOC, the USTA, the United States, and the Games;
- understand that if I require legal representation because I am accused of a doping violation or criminal misconduct, or if for any other reason I require the services of an attorney, I will be personally responsible for securing the services of said attorney and for payment of all such legal fees and expenses; and
- will remember that at all times I am an ambassador for my sport, my country, and the Olympic Games Movement.

I have read and understand the USTA Code of Conduct and will adhere to them at all times in connection with the 2019 ANOC World Beach Games.

Signature: _____

Print Name: _____

Date: _____

Attachment A - Subject to Update



ATTACHMENT B

CONSENT AND WAIVER FORM
2019 ANOC World Beach Games; San Diego, California

I, _____ (Print First and Last Name) in consideration of acceptance of my participation in the 2019 ANOC World Beach Games ("Games"), understand and agree to the following:

- 1. The United States Tennis Association Incorporated ("USTA") shall have the right in perpetuity, for the purpose of the promotion and/or the advertising of any National Team Event in which I am a player for the Games Team, to use my name, photograph, likeness, biography, voice or other identification, in print, film, radio, television, social media, Internet and/or any other media and in all other publicity and promotional materials and media, including the right to use and/or sublicense such right to use the same on event posters, photos, programs, merchandise and other materials. The USTA shall have the right in perpetuity, without additional compensation, to make, use, show and/or license for any purpose, still pictures, motion pictures, live or delayed on television and/or any other media, including the Internet, of me taken during the Games. However, notwithstanding anything set forth herein, the use of my identification (e.g. name, photograph, likeness, biography, voice, etc.) shall not be identified as or represented to be an endorsement by me of any product, service or company.
2. As a condition of my participation in the Games, I, for myself and my executors, administrators, heirs, personal representatives, successors and assigns, waive any and all claims of any kind, nature and description, including past, present or future claims and injuries, if any, sustained in traveling to or from or participating in the Games and/or any of its related activities and/or while in the location of the Games, as against the USTA, International Tennis Federation ("ITF"), United States Olympic Committee ("USOC"), Local Organizing Committee, promoters, sponsors, television licensees, vendors, venues, local organizers and others connected with such Games, including their employees, officers, directors, and representatives.
3. The USTA and I shall at all times be independent contractors and my agreement to participate in the Games shall not in any way create or form an employer-employee relationship or a partnership or joint venture between us.
4. As a condition of my participation in the Games, I hereby authorize medical personnel (including trainers) to provide medical or diagnostic services to me in the event that I become ill or sustain an injury in connection with my participation.
5. The Games are governed by and conducted pursuant to the regulations promulgated and amended from time to time by the International Olympic Committee ("IOC"). The IOC regulations may include a provision relating to drug testing and other medical examinations. If applicable, I agree to be bound by the IOC regulations, current copies of which will be made available to me upon request. The Games are also governed by and conducted pursuant to the regulations promulgated and amended from time to time by the USOC ("USOC Regulations") which also include a Code of Conduct, a general release and a dispute resolution process, collectively the Games Forms. If applicable, I agree to be bound by the USOC Regulations, current copies of which will be made available to me upon request.

READ AND AGREED:

Signature _____

DOB (Month/Date/Year) _____

Date of Signature _____

Signature of Parent(s)/Guardian(s) (if under 18) _____

Print Name: _____

Date: _____